

# PENSION TRUST FUND • WELFARE FUND • RETIREE WELFARE PLAN VACATION SAVINGS PLAN • RETIREMENT ENHANCEMENT FUND

6150 JOLIET ROAD, COUNTRYSIDE, IL 60525-3994 - PHONE (708) 579-6600 CLAIMS FAX (708) 482-7687 - ELIGIBILITY FAX (708) 352-3310 - PENSION FAX (708) 354-7732

JAMES M. SWEENEY, CHAIRMAN / DAVID M. SNELTEN, SECRETARY-TREASURER

#### Health & Welfare Coverage for Adult Children up to Age 26

#### Dear Member:

In accordance with the Patient Protection and Affordable Care Act (PPACA), beginning January 1, 2014 the Midwest Operating Engineers Welfare Fund is required to extend coverage to adult children under the age of 26 regardless of:

- \*Whether or not the child lives with the parent
- \*Whether or not the child is married or has children
- \*Whether or not the child is employed
- \*Whether or not the child is offered employer based group healthcare coverage

Previously under PPACA, the Midwest Operating Engineers Welfare Fund was not required to cover Adult Children over the age of 19 if they had access to other employer based group healthcare coverage. Effective January 1, 2014 eligible Adult Children will be covered under the Midwest Operating Engineers Welfare Fund regardless of whether or not they are offered group coverage through their employer or their spouse's employer. This coverage is only available to the adult child and does not extend to their spouse or dependent children.

Enclosed with this notice is a Special Enrollment Form for Adult Children. To enroll your adult children for coverage under the Midwest Operating Engineers Welfare Fund, please complete the form. Once completed and signed, mail the form along with a copy of the dependent's social security card to the Midwest Operating Engineers Welfare Fund. If this child has never been covered under the Midwest Operating Engineers Welfare Fund, you must include a certified copy of the child's birth certificate. If the child was not born of your current marriage, you must submit copies of all pertinent court orders (divorce decrees, custody awards, paternity orders, etc.)

If your Adult Child has other group insurance coverage through their employer or through their spouse's employer, please include the information on the enclosed Adult Dependent enrollment form. This information will allow the Welfare Fund to coordinate benefits with the other insurance carrier and provide secondary coverage for your Adult Child.

If you have any questions about coverage for the adult dependent, please contact the Member Services Department at 708-579-6600.



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Date:

## SPECIAL ENROLLMENT FORM FOR ADULT CHILD OF A PARTICIPANT

INFORMATION ABOUT PARTICIPANT (EMPLOYEE OR RETIREE)	
Full Name	
SSN or Medical ID#	
INFORMATION ABOUT ADULT CHILD COVERAGE	
Full Name of child	
Child's SSN	
Child's date of birth including year	
Sex: M F	
Employer's name	
Employer Address	
INFORMATION ABOUT ADULT CHILD SPOUSE'S COVERAGE	
Adult Child Spouse's Name	
Adult Child Spouse's employer's name	
Adult Child Spouse's employer's address	
SIGNATURE	
I further affirm that the information given on this form is true and correct to the b	est of my ability
	and a survey.
Employee's Signature:	Data
emple (se subnotate)	Date.
Adult Child's Signature:	Date