SUMMARIES OF BENEFITS AND COVERAGE FOR THE MOE HEALTH PLAN MARKETPLACE OPTIONS

MIDWEST OPERATING ENGINEERS FRINGE BENEFIT FUNDS

What's Inside

Enclosed are the Summaries of Benefits and Coverage (SBCs) for all of the MOE Health Plan Marketplace options. The enclosed notices are for **informational purposes only**. These notices are required annually and provide a summary of plan benefits, coverage and cost-sharing arrangements, including exceptions, reductions, limitations and continuation of coverage information. Please note that each SBC contains information for the new Plan Year effective April 1, 2022 through March 31, 2023.

The following SBCs are included:

Effective April 1, 2022, under the Consolidated Appropriations Act, providers will no longer be able to balance bill members for certain services outlined under the No Surprises Act. For more information regarding Your Rights and Protections Against Surprise Medical Bills, visit http://local150.org/wp-content/uploads/2021/11/FINAL-Welfare-Fund-NSA-Transparency-Notice.pdf.

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.
This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see www.moefunds.com or call 1-708-579-6600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at http://www.moefunds.com/ or call 1-708-579-6600 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network: $0 Out-of-network: $300/individual or $700/family.	In-network: See the Common Medical Events chart below for your costs for services this plan covers. Out-of-network: Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	In-network: Not applicable. Out-of-network: Yes. DME, emergency room care, emergency medical transportation, and dental before you meet your deductible.	In-network: This plan does not have a deductible. Out-of-network: This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of- pocket limit for this plan?	Medical In-network: $2,500/individual or $6,000/family; Medical Out-of-network: $2,500/individual or $6,000/family; Prescription Drugs (in-network): $2,000 individual or $4,000/family; Prescription Drugs (out-of-network): $4,000/individual or $8,000/family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, Family Supplemental Benefits, dental benefits separately administered through a direct contract preferred dental vendor, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a network provider?	Yes. Call 1-708-579-6668 for a list of medical network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge	30% coinsurance	None
	Specialist visit	No charge	30% coinsurance except for acupuncture and chiropractic services, which are no charge.	Certain Out-of-Network services with limited or no In-Network access will be covered at 100%.
	Preventive care/ screening/ Immunization	ACA-mandated coverage only.	30% coinsurance	No charge for preventive services available at a direct contract preferred urgent care vendor, a preferred Local 150 primary medical home or a provider/facility contracted with the HST Care Connect Network.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	30% coinsurance	None
	Imaging (CT/PET scans, MRIs)	No charge	30% coinsurance	Eligible individuals are encouraged to use the direct contract preferred imaging network.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition. More information about **prescription drug coverage** is available at https://www.OptumRX.com/sign-ins.html or 1-855-697-9150.	Generic drugs (Tier 1)	$5 copay/fill per 30-day supply/retail; $15 copay/fill per 90-day supply.	Not covered	Maximum of up to two 30-day supplies, before a member is required to obtain a 90-day supply. Member seeking third refill must transition to the preferred retail pharmacy or the Pharmacy Benefit Manager's home delivery pharmacy or the member will be required to pay 100% of the cost of the prescription drug. If you choose to take a brand name drug when there is a generic drug available, you must pay the difference between the cost of a brand and generic plus the brand name copay. No charge for ACA-required generic preventive drugs such as FDA-approved contraceptives (or brand name drugs if a generic is medically inappropriate). Certain specialty medications are subject to preauthorization requirements. Failure to obtain approval will result in the non-payment of benefits. Your cost sharing for in-network prescription drugs counts toward your prescription drug out-of-pocket limit.
	Preferred brand drugs (Tier 2)	$10 copay/fill per 30-day supply/retail; $30 copay/fill per 90-day supply.	Not covered	
	Non-preferred brand drugs (Tier 3)	$25 copay/fill per 30-day supply/retail; $45 copay/fill per 90-day supply.	Not covered	
	Specialty drugs (Tier 4)	$100 copay/fill per 30-day supply.	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	30% coinsurance	Licensed facilities only. This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist.
	Physician/surgeon fees	No charge	30% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	No charge	No charge. Deductible does not apply.	Professional/physician charges may be billed separately, and different coinsurance may apply.
	Emergency medical transportation	No charge	No charge. Deductible does not apply.	Transfer between inter-health facilities is limited to $5,000.
	Urgent care	No charge	30% coinsurance	No charge if received at a direct contract urgent care vendor, a preferred Local 150 primary medical home or a provider/facility contracted with the HST Care Connect Network.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	30% coinsurance	Room allowances based on semi-private room. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	No charge	30% coinsurance	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	30% coinsurance	Certain Out-of-Network services with limited or no In-Network access will be covered at 100%.
	Inpatient services	No charge	30% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. Certain Out-of-Network services with limited or no In-Network access will be covered at 100%.
If you are pregnant	Office visits	No charge	30% coinsurance	None
	Childbirth/ delivery professional services	No charge	30% coinsurance	
	Childbirth/ delivery facility services	No charge	30% coinsurance	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	No charge	30% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Rehabilitation services	No charge	30% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. No charge and not subject to the deductible if received at a preferred Local 150 primary medical home or a direct contract preferred physical therapy facility.
	Habilitation services	No charge	30% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. Limited to 25 visits per plan year for speech therapy for individuals (age 2-18) with congenital neurological disorder.
	Skilled nursing care	No charge	30% coinsurance	45-day limit per confinement; Physician must recommend, and care must begin within 30 days of hospital confinement. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. Certain Out-of-Network services with limited or no In-Network access will be covered at 100%.
	Durable medical equipment	No charge	30% coinsurance. Deductible does not apply.	Case manager approval is required for amounts over $1,000; Failure to obtain approval may result in the non-payment of services; $15,000 limit/electric wheelchair. Certain Out-of-Network services with limited or no In-Network access will be covered at 100%.
	Hospice services	No charge	30% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Eye exams and glasses are reimbursable under the Family Supplemental Benefit. You can receive basic vision care at no charge from a preferred Local 150 primary medical home.
	Children's glasses	Not covered	Not covered	
	Children's dental check-up	No charge	No charge. Deductible does not apply.	Coverage limited to two exams per Plan Year. Administered separately through a direct contract preferred dental vendor.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (Except for mastectomy, injuries, and to remove scar tissue)
- Hearing aids (Except for cochlear implants)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Weight loss programs (Except as mandated by the ACA)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture ($125 per visit, 12 per plan year)
- Bariatric surgery (2 per lifetime maximum; prior authorization required)
- Chiropractic care (Limited to $60/visit and 24 visits/plan year)
- Dental care (Adult-$1,500 annual limit; Child-No maximum; administered separately through a direct contract preferred dental vendor)
- Non-routine treatment for flat feet will be covered if approved by the Case Manager and services are medically necessary
- Private-duty nursing (for transplant patients and certain NICU Cases)
- Routine eye care (Eligible for reimbursement from Family Supplemental Benefit)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact Administrative Manager, Midwest Operating Engineers Fringe Benefit Funds, 6150 Joliet Road, Countryside, IL 60525-3994, 1-708-482-7300. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance, 320 W. Washington St, 4th Floor, Springfield, IL 6272, www.insurance.illinois.gov/DOI.Director@illinois.gov.

Does this plan provide Minimum Essential Coverage? **Yes.**
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? **Yes.**
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 1-708-483-7300.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$0
Specialist coinsurance	None
Hospital (facility) coinsurance	None
Other coinsurance	$10

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$0
Prescription Drug Copayments	$10
Coinsurance	$60
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$70**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$0
Specialist coinsurance	None
Hospital (facility) coinsurance	None
Other coinsurance	$10

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$0
Prescription Drug Copayments	$350
Coinsurance	$0
What isn't covered	
Limits or exclusions	$180
The total Joe would pay is	**$530**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$0
Specialist coinsurance	None
Hospital (facility) coinsurance	None
Other coinsurance	$10

This EXAMPLE event includes services like:
Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$0
Prescription Drug Copayments	$10
Coinsurance	$0
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$10**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

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This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see www.moefunds.com or call 1-708-579-6600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.moefunds.com or call 1-708-579-6600 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Medical In-network: $300/individual or $700/family; Medical Out-of-network: $300/individual or $700/family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care, DME, TMJ, dental, covered services received through a direct contract preferred vendor or through a preferred Local 150 primary medical home, orthoptic training, and in-network prescription drugs are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Medical In-network: $2,500/individual or $6,000/family; Medical Out-of-network: $2,500/individual or $6,000/family; Prescription Drugs (in-network): $2,000/individual or $4,000/family; Prescription Drugs (out-of-network): $4,000/individual or $8,000/family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of- pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, Family Supplemental Benefits, TMJ, orthoptic training, dental benefits administered separately through a direct contract preferred dental vendor, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a network provider?	Yes. Call 1-800-810-2583 for a list of medical network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	10% coinsurance	20% coinsurance	None
	Specialist visit	10% coinsurance	20% coinsurance	None
	Preventive care/screening/ Immunization	No charge. Deductible does not apply.	No charge for Routine physical exams for member and spouse and No charge for well-baby care ages 0 to 24 months. Deductible does not apply. Certain ACA-preventive services are not covered out-of-network.	There is also no charge for preventive services received through a preferred Local 150 primary medical home or a through a direct contract preferred urgent care vendor. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	20% coinsurance	None
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	Eligible individuals are encouraged to use the direct contract preferred imaging network.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition. More information about **prescription drug coverage** is available at https://www.OptumRX.com/sign-ins.html or 1-855-697-9150.	Generic drugs (Tier 1)	$5 copay/fill per 30-day supply/retail; $15 copay/fill per 90-day supply. Deductible does not apply.	Not covered	Maximum of up to two 30-day supplies before a member is required to obtain a 90-day supply. Member seeking third refill must transition to the preferred retail pharmacy or the Pharmacy Benefit Manager's home delivery pharmacy or the member will be required to pay 100% of the cost of the prescription drug. If you choose to take a brand name drug when there is a generic drug available, you must pay the difference between the cost of a brand and generic plus the brand name copay. No charge for ACA-required generic preventive drugs such as FDA-approved contraceptives (or brand name drugs if a generic is medically inappropriate). Certain specialty medications are subject to preauthorization requirements. Failure to obtain approval will result in the non-payment of benefits. Your cost sharing for in-network prescription drugs counts toward your prescription drug out-of-pocket limit.
	Preferred brand drugs (Tier 2)	$10 copay/fill per 30-day supply/retail; $30 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Non-preferred brand drugs (Tier 3)	$25 copay/fill per 30-day supply/retail; $45 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Specialty drugs (Tier 4)	$100 copay/fill per 30-day supply. Deductible does not apply.	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	20% coinsurance	Licensed facilities only. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	10% coinsurance	20% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	10% coinsurance	10% coinsurance	Professional/physician charges may be billed separately, and different coinsurance may apply.
	Emergency medical transportation	10% coinsurance	10% coinsurance	Transfer between inter-health facilities is limited to $5,000.
	Urgent care	10% coinsurance	20% coinsurance	No charge if received through a direct contract preferred urgent care vendor.
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	20% coinsurance	Room allowances based on semi-private room. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	10% coinsurance	20% coinsurance	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	10% coinsurance	20% coinsurance	None
	Inpatient services	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If you are pregnant	Office visits	Prenatal care: No charge. Deductible does not apply. All other visits: 10% coinsurance	20% coinsurance	Cost sharing does not apply for in-network preventive screenings. Depending on the type of services, coinsurance may apply.
	Childbirth/delivery professional services	10% coinsurance	20% coinsurance	
	Childbirth/delivery facility services	10% coinsurance	20% coinsurance	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Rehabilitation services	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. No charge and not subject to the deductible if received at a preferred Local 150 primary medical home or a direct contract preferred physical therapy facility.
	Habilitation services	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. Limited to 25 visits per plan year for speech therapy for individuals (age 2-18) with congenital neurological disorder.
	Skilled nursing care	10% coinsurance	20% coinsurance	45-day limit per confinement; Physician must recommend, and care must begin within 30 days of hospital confinement. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Durable medical equipment	20% coinsurance. Deductible does not apply.	20% coinsurance. Deductible does not apply.	Case manager approval is required for amounts over $1,000; Failure to obtain approval may result in the non-payment of services; $15,000 limit/electric wheelchair.
	Hospice services	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Eye exams and glasses are reimbursable under the Family Supplemental Benefit. You can receive basic vision care at no charge from a preferred Local 150 primary medical home.
	Children's glasses	Not covered	Not covered	
	Children's dental check-up	No charge. Deductible does not apply.	No charge. Deductible does not apply.	Coverage limited to two exams per Plan Year. Administered separately through a direct contract preferred dental vendor.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (Except for mastectomy, injuries, and to remove scar tissue)
- Hearing aids (Except for cochlear implants)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Weight loss programs (Except as mandated by the ACA)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture ($125 per visit, 12 per plan year)
- Bariatric surgery (2 per lifetime maximum; prior authorization required)
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- Dental care (Adult-$1,500 annual limit; Child-No maximum; administered separately through a direct contract preferred dental vendor)
- Non-routine treatment for flat feet will be covered if approved by the Case Manager and services are medically necessary
- Private-duty nursing (for transplant patients and certain NICU Cases)
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Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact Administrative Manager, Midwest Operating Engineers Fringe Benefit Funds, 6150 Joliet Road, Countryside, IL 60525-3994, 1-708-482-7300. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

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Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

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If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 1-708-483-7300.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$300
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$300
Prescription Drug Copayments	$10
Coinsurance	$1,080
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$1,450**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$300
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$300
Prescription Drug Copayments	$350
Coinsurance	$60
What isn't covered	
Limits or exclusions	$180
The total Joe would pay is	**$890**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$300
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$300
Prescription Drug Copayments	$10
Coinsurance	$250
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$560**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see www.moefunds.com or call 1- 708-579-6600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.moefunds.com or call 1-708-579-6600 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Medical In-network: $500/individual or $1,250/family; Medical out-of-network: $1,000/individual or $2,500/family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. In-network preventive care, DME, TMJ, dental, covered services received through a direct contract preferred vendor or through a preferred Local 150 primary medical home, orthoptic training, and in-network prescription drugs are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Medical In-network: $3,500/individual or $7,000/family; Medical Out-of-network: $7,000/individual or $14,000/family; Prescription Drugs (in-network): $2,000/individual or $4,000/family; Prescription Drugs (out-of-network): $4,000/individual or $8,000/family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, Family Supplemental Benefits, TMJ, orthoptic training, dental benefits administered separately through a direct contract preferred dental vendor, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a network provider?	Yes. Call 1-800-810-2583 for a list of medical network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	10% coinsurance	20% coinsurance	None
	Specialist visit	10% coinsurance	20% coinsurance	None
	Preventive care/screening/ Immunization	ACA-mandated coverage only. No charge. Deductible does not apply.	Not covered	There is also no charge for preventive services received through a preferred Local 150 primary medical home or a through a direct contract preferred urgent care vendor. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	20% coinsurance	None
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	Eligible individuals are encouraged to use the direct contract preferred imaging network.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition. More information about **prescription drug coverage** is available at https://www.OptumRX.com/sign-ins.html or 1-855-697-9150.	Generic drugs (Tier 1)	$5 copay/fill per 30-day supply/retail; $15 copay/fill per 90-day supply. Deductible does not apply.	Not covered	Maximum of up to two 30-day supplies, before a member is required to obtain a 90-day supply. Member seeking third refill must transition to the preferred retail pharmacy or the Pharmacy Benefit Manager's home delivery pharmacy or the member will be required to pay 100% of the cost of the prescription drug. If you choose to take a brand name drug when there is a generic drug available, you must pay the difference between the cost of a brand and generic plus the brand name copay. No charge for ACA-required generic preventive drugs such as FDA-approved contraceptives (or brand name drugs if a generic is medically inappropriate). Certain specialty medications are subject to preauthorization requirements. Failure to obtain approval will result in the non-payment of benefits. Your cost sharing for in-network prescription drugs counts toward your prescription drug out-of-pocket limit.
	Preferred brand drugs (Tier 2)	$10 copay/fill per 30-day supply/retail; $30 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Non-preferred brand drugs (Tier 3)	$25 copay/fill per 30-day supply/retail; $45 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Specialty drugs (Tier 4)	$100 copay/fill per 30-day supply. Deductible does not apply.	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	20% coinsurance	Licensed facilities only. Case manager must approve. Failure to approve may result in the non-payment of benefits.
	Physician/surgeon fees	10% coinsurance	20% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	$100 copay/visit; 10% coinsurance	$100 copay/visit; 10% coinsurance	Professional/physician charges may be billed separately, and different coinsurance may apply.
	Emergency medical transportation	10% coinsurance	10% coinsurance	Transfer between inter-health facilities is limited to $5,000.
	Urgent care	10% coinsurance	20% coinsurance	No charge if received through a direct contract preferred urgent care vendor.
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	20% coinsurance	Room allowances based on semi-private room. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	10% coinsurance	20% coinsurance	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	10% coinsurance	20% coinsurance	None
	Inpatient services	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If you are pregnant	Office visits	Prenatal care: No charge. Deductible does not apply. All other visits: 10% coinsurance	20% coinsurance	Cost sharing does not apply for in-network preventive screenings. Depending on the type of services, coinsurance may apply.
	Childbirth/delivery professional services	10% coinsurance	20% coinsurance	
	Childbirth/delivery facility services	10% coinsurance	20% coinsurance	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Rehabilitation services	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. No charge and not subject to the deductible if received at a preferred Local 150 primary medical home or a direct contract preferred physical therapy facility.
	Habilitation services	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. Limited to 25 visits per plan year for speech therapy for individuals (age 2-18) with congenital neurological disorder.
	Skilled nursing care	10% coinsurance	20% coinsurance	45 day-limit per confinement; Physician must recommend, and care must begin within 30 days of hospital confinement. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Durable medical equipment	20% coinsurance. Deductible does not apply.	20% coinsurance. Deductible does not apply.	Case manager approval is required for amounts over $1,000; Failure to obtain approval may result in the non-payment of services; $15,000 limit/electric wheelchair.
	Hospice services	10% coinsurance	20% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Eye exams and glasses are reimbursable under the Family Supplemental Benefit. You can receive basic vision care at no charge from a preferred Local 150 primary medical home.
	Children's glasses	Not covered	Not covered	
	Children's dental check-up	No charge. Deductible does not apply.	No charge. Deductible does not apply.	Coverage limited to two exams per Plan Year. Administered separately through a direct contract preferred dental vendor.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (Except for mastectomy, injuries, and to remove scar tissue)
- Hearing aids (Except for cochlear implants)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Weight loss programs (Except as mandated by the ACA)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture ($125 per visit, 12 per plan year)
- Bariatric surgery (2 per lifetime maximum; prior authorization required)
- Chiropractic care (Limited to $60/visit and 24 visits/plan year)
- Dental care (Adult-$1,500 annual limit; Child-No maximum; administered separately through a direct contract preferred dental vendor
- Non-routine treatment for flat feet will be covered if approved by the Case Manager and services are medically necessary
- Private-duty nursing (for transplant patients and certain NICU Cases)
- Routine eye care (Eligible for reimbursement from Family Supplemental Benefit)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact Administrative Manager, Midwest Operating Engineers Fringe Benefit Funds, 6150 Joliet Road, Countryside, IL 60525-3994, 1-708-482-7300. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance, 320 W. Washington St, 4th Floor, Springfield, IL 6272, www.insurance.illinois.gov/DOI.Director@illinois.gov.

Does this plan provide Minimum Essential Coverage? Yes.
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 1-708-483-7300.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$500
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$500
Prescription Drug Copayments	$10
Coinsurance	$1, 060
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$1,630**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$500
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$500
Prescription Drug Copayments	$350
Coinsurance	$40
What isn't covered	
Limits or exclusions	$180
The total Joe would pay is	**$1,070**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$500
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$500
Prescription Drug Copayments	$110
Coinsurance	$220
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$830**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see www.moefunds.com or call 1- 708-579-6600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.moefunds.com or call 1-708-579-6600 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Not applicable.	This plan does not have a deductible.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Medical In-network: $4,000/individual or $10,000/family; Prescription Drugs (in-network): $2,000/individual or $3,200/family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, Family Supplemental Benefits, TMJ, orthoptic training, dental benefits administered separately through a direct contract preferred dental vendor, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. Call 1-800-810-2583 for a list of medical network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.

Do you need a referral to see a specialist?	No.	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$20 copay/visit	Not covered	None
	Specialist visit	$40 copay/visit	Not covered	None
	Preventive care/screening/ Immunization	ACA-mandated coverage only. No charge	Not covered	There is also no charge for preventive services received through a preferred Local 150 primary medical home or a through a direct contract preferred urgent care vendor. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	Not covered	None
	Imaging (CT/PET scans, MRIs)	No charge	Not covered	Eligible individuals are encouraged to use the direct contract preferred imaging network.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition. More information about **prescription drug coverage** is available at https://www.OptumRX.com/sign-ins.html or 1-855-697-9150.	Generic drugs (Tier 1)	$5 copay/fill per 30-day supply/retail; $15 copay/fill per 90-day supply. Deductible does not apply.	Not covered	Maximum of up to two 30-day supplies, before a member is required to obtain a 90-day supply. Member seeking third refill must transition to the preferred retail pharmacy or the Pharmacy Benefit Manager's home delivery pharmacy or the member will be required to pay 100% of the cost of the prescription drug. If you choose to take a brand name drug when there is a generic drug available, you must pay the difference between the cost of a brand and generic plus the brand name copay. No charge for ACA-required generic preventive drugs such as FDA-approved contraceptives (or brand name drugs if a generic is medically inappropriate). Certain specialty medications are subject to preauthorization requirements. Failure to obtain approval will result in the non-payment of benefits. Your cost sharing for in-network prescription drugs counts toward your prescription drug out-of-pocket limit.
	Preferred brand drugs (Tier 2)	$10 copay/fill per 30-day supply/retail; $30 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Non-preferred brand drugs (Tier 3)	$25 copay/fill per 30-day supply/retail; $45 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Specialty drugs (Tier 4)	$100 copay/fill per 30-day supply. Deductible does not apply.	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	$20 copay/visit	Not covered	Licensed facilities only. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	$20 copay/visit	Not covered	None
If you need immediate medical attention	Emergency room care	$100 copay/visit	$100 copay/visit	Professional/physician charges may be billed separately, and different coinsurance may apply.
	Emergency medical transportation	20% coinsurance	20% coinsurance	Transfer between inter-health facilities is limited to $5,000.
	Urgent care	$20 copay/visit	Not covered	No charge if received through a direct contract preferred urgent care vendor.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the	Out-of-Network Provider (You will pay the most)	
If you have a hospital stay	Facility fee (e.g., hospital room)	$250 copay/admission	Not covered	Room allowances based on semi-private room. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	$250 copay/admission	Not covered	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	$20 copay/visit	Not covered	None
	Inpatient services	$250 copay/visit	Not covered	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If you are pregnant	Office visits	Prenatal care: No charge All other visits: $20 copay/visit	Not covered	Cost sharing does not apply for in-network preventive screenings. Depending on the type of services, coinsurance may apply.
	Childbirth/ delivery professional services	$250 copay/visit	Not covered	
	Childbirth/ delivery facility services			

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	$20 copay/visit	Not covered	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Rehabilitation services	$20 copay/visit	Not covered	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. No charge and not subject to the deductible if received at a preferred Local 150 primary medical home or a direct contract preferred physical therapy facility.
	Habilitation services	$20 copay/visit	Not covered	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. Limited to 25 visits per plan year for speech therapy for individuals (age 2-18) with congenital neurological disorder.
	Skilled nursing care	$250 copay/visit	Not covered	45 day-limit per confinement; Physician must recommend, and care must begin within 30 days of hospital confinement. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Durable medical equipment	20% coinsurance	Not covered	Case manager approval is required for amounts over $1,000; Failure to obtain approval may result in the non-payment of services; $15,000 limit/electric wheelchair.
	Hospice services	$250 copay/admission (inpatient). $20 copay/visit (outpatient).	Not covered	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Eye exams and glasses are reimbursable under the Family Supplemental Benefit. You can receive basic vision care at no charge from a preferred Local 150 primary medical home.
	Children's glasses	Not covered	Not covered	
	Children's dental check- up	No charge. Deductible does not apply.	No charge. Deductible does not apply.	Coverage limited to two exams per Plan Year. Administered separately through a direct contract preferred dental vendor.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (Except for mastectomy, injuries, and to remove scar tissue)
- Hearing aids (Except for cochlear implants)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Weight loss programs (Except as mandated by the ACA)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture ($125 per visit, 12 per plan year)
- Bariatric surgery (2 per lifetime maximum; prior authorization required)
- Chiropractic care (Limited to $60/visit and 24 visits/plan year)
- Dental care (Adult-$1,500 annual limit; Child-No maximum; administered separately through a direct contract preferred dental vendor)
- Non-routine treatment for flat feet will be covered if approved by the Case Manager and services are medically necessary
- Private-duty nursing (for transplant patients and certain NICU Cases)
- Routine eye care (Eligible for reimbursement from Family Supplemental Benefit)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact Administrative Manager, Midwest Operating Engineers Fringe Benefit Funds, 6150 Joliet Road, Countryside, IL 60525-3994, 1-708-482-7300. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance, 320 W. Washington St, 4th Floor, Springfield, IL 6272, www.insurance.illinois.gov/DOI.Director@illinois.gov.

Does this plan provide Minimum Essential Coverage? Yes.
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 1-708-483-7300.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	None
Specialist coinsurance	$40
Hospital (facility) coinsurance	$250
Other coinsurance	$5

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$0
Prescription Drug Copayments	$470
Coinsurance	$0
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$530**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	None
Specialist coinsurance	$40
Hospital (facility) coinsurance	$250
Other coinsurance	$5

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$0
Prescription Drug Copayments	$560
Coinsurance	$0
What isn't covered	
Limits or exclusions	$250
The total Joe would pay is	**$810**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	None
Specialist coinsurance	$40
Hospital (facility) coinsurance	$250
Other coinsurance	$100

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$0
Prescription Drug Copayments	$320
Coinsurance	$120
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$440**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.
This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see www.moefunds.com or call 1- 708-579-6600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.moefunds.com or call 1-708-579-6600 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Medical In-network: $1,000/individual or $2,500/family; Medical Out-of-network: $2,000/individual or $5,000/family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. In-network preventive care, DME, TMJ, dental, covered services received through a direct contract preferred vendor or through a preferred Local 150 primary medical home, orthoptic training, emergency room facility charges, and in-network prescription drugs are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Medical In-network: $4,000/individual or $8,000/family; Medical Out-of-network: $8,000/individual or $16,000/family; Prescription Drugs (in-network): $2,000/individual or $4,000/family; Prescription Drugs (out-of-network): $4,000/individual or $8,000/family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, Family Supplemental Benefits, TMJ, orthoptic training, dental benefits administered separately through a direct contract preferred dental vendor, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a network provider?	Yes. Call 1-800-810-2583 for a list of medical network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	None
	Specialist visit	20% coinsurance	40% coinsurance	None
	Preventive care/screening/ Immunization	ACA-mandated coverage only. No charge. Deductible does not apply.	Not covered	There is also no charge for preventive services received through a preferred Local 150 primary medical home or a through a direct contract preferred urgent care vendor. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None
	Imaging (CT/PET scans, MRIs)	No charge	40% coinsurance	Eligible individuals are encouraged to use the direct contract preferred imaging network.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition. More information about **prescription drug coverage** is available at https://www.OptumRX.com/sign-ins.html or 1-855-697-9150.	Generic drugs (Tier 1)	$5 copay/fill per 30-day supply/retail; $15 copay/fill per 90-day supply. Deductible does not apply.	Not covered	Maximum of up to two 30-day supplies, before a member is required to obtain a 90-day supply. Member seeking third refill must transition to the preferred retail pharmacy or the Pharmacy Benefit Manager's home delivery pharmacy or the member will be required to pay 100% of the cost of the prescription drug. If you choose to take a brand name drug when there is a generic drug available, you must pay the difference between the cost of a brand and generic plus the brand name copay. No charge for ACA-required generic preventive drugs such as FDA-approved contraceptives (or brand name drugs if a generic is medically inappropriate). Certain specialty medications are subject to preauthorization requirements. Failure to obtain approval will result in the non-payment of benefits. Your cost sharing for in-network prescription drugs counts toward your prescription drug out-of-pocket limit.
	Preferred brand drugs (Tier 2)	$10 copay/fill per 30-day supply/retail; $30 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Non-preferred brand drugs (Tier 3)	$25 copay/fill per 30-day supply/retail; $45 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Specialty drugs (Tier 4)	$100 copay/fill per 30-day supply. Deductible does not apply.	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Licensed facilities only. Case Manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	$100 copay/visit; 20% coinsurance	$100 copay/visit; 20% coinsurance	Professional/physician charges may be billed separately, and different coinsurance may apply.
	Emergency medical transportation	20% coinsurance	20% coinsurance	Transfer between inter-health facilities is limited to $5,000.
	Urgent care	20% coinsurance	40% coinsurance	No charge if received through a direct contract preferred urgent care vendor.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Room allowances based on semi-private room. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	20% coinsurance	40% coinsurance	None
	Inpatient services	20% coinsurance	40% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If you are pregnant	Office visits	Prenatal care: No charge. Deductible does not apply. All other visits: 20% coinsurance	40% coinsurance	Cost sharing does not apply for in-network preventive screenings. Depending on the type of services, coinsurance may apply.
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Rehabilitation services	20% coinsurance	40% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. No charge and not subject to the deductible if received at a preferred Local 150 primary medical home or a direct contract preferred physical therapy facility.
	Habilitation services	20% coinsurance	40% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. Limited to 25 visits per plan year for speech therapy for individuals (age 2-18) with congenital neurological disorder.
	Skilled nursing care	20% coinsurance	40% coinsurance	45 day-limit per confinement; Physician must recommend, and care must begin within 30 days of hospital confinement. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Durable medical equipment	40% coinsurance. Deductible does not apply.	40% coinsurance. Deductible does not apply.	Case manager approval is required for amounts over $1,000; Failure to obtain approval may result in the non-payment of services; $15,000 limit/electric wheelchair.
	Hospice services	20% coinsurance	40% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Eye exams and glasses are reimbursable under the Family Supplemental Benefit. You can receive basic vision care at no charge from a preferred Local 150 primary medical home.
	Children's glasses	Not covered	Not covered	
	Children's dental check- up	No charge. Deductible does not apply.	No charge. Deductible does not apply.	Coverage limited to two exams per Plan Year. Administered separately through a direct contract preferred dental vendor.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (Except for mastectomy, injuries, and to remove scar tissue)
- Hearing aids (Except for cochlear implants)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Weight loss programs (Except as mandated by the ACA)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture ($125 per visit, 12 per plan year)
- Bariatric surgery (2 per lifetime maximum; prior authorization required)
- Chiropractic care (Limited to $60/visit and 24 visits/plan year)
- Dental care (Adult-$1,500 annual limit; Child-No maximum; administered separately through a direct contract preferred dental vendor
- Non-routine treatment for flat feet will be covered if approved by the Case Manager and services are medically necessary
- Private-duty nursing (for transplant patients and certain NICU Cases)
- Routine eye care (Eligible for reimbursement from Family Supplemental Benefit)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact Administrative Manager, Midwest Operating Engineers Fringe Benefit Funds, 6150 Joliet Road, Countryside, IL 60525-3994, 1-708-482-7300. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance, 320 W. Washington St, 4th Floor, Springfield, IL 6272, www.insurance.illinois.gov/DOI.Director@illinois.gov.

Does this plan provide Minimum Essential Coverage? **Yes.**
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? **Yes.**
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 1-708-483-7300.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$1,000
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$1,000
Prescription Drug Copayments	$10
Coinsurance	$2,030
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$3,100**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$1,000
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$910
Prescription Drug Copayments	$350
Coinsurance	$0
What isn't covered	
Limits or exclusions	$180
The total Joe would pay is	**$1,440**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$1,000
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$1,000
Prescription Drug Copayments	$110
Coinsurance	$340
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$1,450**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.
This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see www.moefunds.com or call 1- 708-579-6600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.moefunds.com or call 1-708-579-6600 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Medical In-network: $2,000/individual or $5,000/family; Medical Out-of-network: $4,000/individual or $10,000/family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. In-network preventive care, DME, TMJ, dental, covered services received through a direct contract preferred vendor or through a preferred Local 150 primary medical home, orthoptic training, emergency room facility charges, and in-network prescription drugs are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Medical In-network: $4,000/individual or $8,000/family; Medical Out-of-network: $8,000/individual or $16,000/family; Prescription Drugs (in-network): $2,000/individual or $4,000/family; Prescription Drugs (out-of-network): $4,000/individual or $8,000/family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, Family Supplemental Benefits, TMJ, orthoptic training, dental benefits administered separately through a direct contract preferred dental vendor, and health care the plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a network provider?	Yes. Call 1-800-810-2583 for a list of medical network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	30% coinsurance	50% coinsurance	None
	Specialist visit	30% coinsurance	50% coinsurance	None
	Preventive care/screening/ Immunization	ACA-mandated coverage only. No charge. Deductible does not apply.	Not covered	There is also no charge for preventive services received through a preferred Local 150 primary medical home or a through a direct contract preferred urgent care vendor. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	None
	Imaging (CT/PET scans, MRIs)	No charge	50% coinsurance	Eligible individuals are encouraged to use the direct contract preferred imaging network.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition. More information about **prescription drug coverage** is available at https://www.OptumRX.com/sign-ins.html or 1-855-697-9150.	Generic drugs (Tier 1)	$5 copay/fill per 30-day supply/retail; $15 copay/fill per 90-day supply. Deductible does not apply.	Not covered	Maximum of up to two 30-day supplies, before a member is required to obtain a 90-day supply. Member seeking third refill must transition to the preferred retail pharmacy or the Pharmacy Benefit Manager's home delivery pharmacy or the member will be required to pay 100% of the cost of the prescription drug. If you choose to take a brand name drug when there is a generic drug available, you must pay the difference between the cost of a brand and generic plus the brand name copay. No charge for ACA-required generic preventive drugs such as FDA-approved contraceptives (or brand name drugs if a generic is medically inappropriate). Certain specialty medications are subject to preauthorization requirements. Failure to obtain approval will result in the non-payment of benefits. Your cost sharing for in-network prescription drugs counts toward your prescription drug out-of-pocket limit.
	Preferred brand drugs (Tier 2)	$10 copay/fill per 30-day supply/retail; $30 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Non-preferred brand drugs (Tier 3)	$25 copay/fill per 30-day supply/retail; $45 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Specialty drugs (Tier 4)	$100 copay/fill per 30-day supply. Deductible does not apply.	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Licensed facilities only. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	30% coinsurance	50% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	$100 copay/visit; 30% coinsurance	$100 copay/visit; 30% coinsurance	Professional/physician charges may be billed separately, and different coinsurance may apply.
	Emergency medical transportation	30% coinsurance	30% coinsurance	Transfer between inter-health facilities is limited to $5,000.
	Urgent care	30% coinsurance	50% coinsurance	No charge if received through a direct contract preferred urgent care vendor.
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Room allowances based on semi-private room. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	30% coinsurance	50% coinsurance	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	30% coinsurance	50% coinsurance	None
	Inpatient services	30% coinsurance	50% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If you are pregnant	Office visits	Prenatal care: No charge. Deductible does not apply. All other visits: 30% coinsurance	50% coinsurance	Cost sharing does not apply for in-network preventive screenings. Depending on the type of services, coinsurance may apply.
	Childbirth/ delivery professional services	30% coinsurance	50% coinsurance	
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	50% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Rehabilitation services	30% coinsurance	50% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. No charge and not subject to the deductible if received at a preferred Local 150 primary medical home or a direct contract preferred physical therapy facility.
	Habilitation services	30% coinsurance	50% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. Limited to 25 visits per plan year for speech therapy for individuals (age 2-18) with congenital neurological disorder.
	Skilled nursing care	30% coinsurance	50% coinsurance	45 day-limit per confinement; Physician must recommend, and care must begin within 30 days of hospital confinement. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Durable medical equipment	50% coinsurance. Deductible does not apply.	50% coinsurance. Deductible does not apply.	Case manager approval is required for amounts over $1,000; Failure to obtain approval may result in the non-payment of services; $15,000 limit/electric wheelchair.
	Hospice services	30% coinsurance	50% coinsurance	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Eye exams and glasses are reimbursable under the Family Supplemental Benefit. You can receive basic vision care at no charge from a preferred Local 150 primary medical home.
	Children's glasses	Not covered	Not covered	
	Children's dental check-up	No charge. Deductible does not apply.	No charge. Deductible does not apply.	Coverage limited to two exams per Plan Year. Administered separately through a direct contract preferred dental vendor.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (Except for mastectomy, injuries, and to remove scar tissue)
- Hearing aids (Except for cochlear implants)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Weight loss programs (Except as mandated by the ACA)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture ($125 per visit, 12 per plan year)
- Bariatric surgery (2 per lifetime maximum; prior authorization required)
- Chiropractic care (Limited to $60/visit and 24 visits/plan year)
- Dental care (Adult-$1,500 annual limit; Child-No maximum; administered separately through a direct contract preferred dental vendor)
- Non-routine treatment for flat feet will be covered if approved by the Case Manager and services are medically necessary
- Private-duty nursing (for transplant patients and certain NICU Cases)
- Routine eye care (Eligible for reimbursement from Family Supplemental Benefit)

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Does this plan provide Minimum Essential Coverage? **Yes.**
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? **Yes.**
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 1-708-483-7300.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$2,000
Specialist coinsurance	30%
Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$2,000
Prescription Drug Copayments	$10
Coinsurance	$2,000
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$4,070**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$2,000
Specialist coinsurance	30%
Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$910
Prescription Drug Copayments	$350
Coinsurance	$0
What isn't covered	
Limits or exclusions	$180
The total Joe would pay is	**$1,440**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$2,000
Specialist coinsurance	30%
Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$2,000
Prescription Drug Copayments	$10
Coinsurance	$240
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$2,250**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.
This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see www.moefunds.com or call 1- 708-579-6600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.moefunds.com or call 1-708-579-6600 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Medical In-network: $5,000/individual or $10,000/family; Medical Out-of-network: $10,000/individual or $20,000/family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. In-network preventive care, TMJ, covered services received through a direct contract preferred vendor or through a preferred Local 150 primary medical home, orthoptic training, and in-network prescription drugs are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Medical In-network: $5,000/individual or $10,000/family; Medical Out-of-network: $10,000/individual or $20,000/family; Prescription Drugs (in-network): $1,600/individual or $3,200/family; Prescription Drugs (out-of-network): $4,000/individual or $8,000/family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, Family Supplemental Benefits, TMJ, orthoptic training, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a network provider?	Yes. Call 1-800-810-2583 for a list of medical network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge	No charge	None
	Specialist visit	No charge	No charge	None
	Preventive care/screening/ Immunization	ACA-mandated coverage only. No charge. Deductible does not apply.	Not covered	There is also no charge for preventive services received through a preferred Local 150 primary medical home or a through a direct contract preferred urgent care vendor. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	None
	Imaging (CT/PET scans, MRIs)	No charge	No charge	Eligible individuals are encouraged to use the direct contract preferred imaging network.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition. More information about **prescription drug coverage** is available at https://www.OptumRX.com/sign-ins.html or 1-855-697-9150.	Generic drugs (Tier 1)	$20 copay/fill per 30-day supply/retail; $50 copay/fill per 90-day supply. Deductible does not apply.	Not covered	Maximum of up to two 30-day supplies, before a member is required to obtain a 90-day supply. Member seeking third refill must transition to the preferred retail pharmacy or the Pharmacy Benefit Manager's home delivery pharmacy or the member will be required to pay 100% of the cost of the prescription drug. If you choose to take a brand name drug when there is a generic drug available, you must pay the difference between the cost of a brand and generic plus the brand name copay. No charge for FDA-approved generic preventive drugs such as FDA-approved contraceptives (or brand name drugs if a generic is medically inappropriate). Certain specialty medications are subject to preauthorization requirements. Failure to obtain approval will result in the non-payment of benefits. Your cost sharing for in-network prescription drugs counts toward your prescription drug out-of-pocket limit.
	Preferred brand drugs (Tier 2)	$40 copay/fill per 30-day supply/retail; $100 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Non-preferred brand drugs (Tier 3)	$55 copay/fill per 30-day supply/retail; $115 copay/fill per 90-day supply. Deductible does not apply.	Not covered	
	Specialty drugs (Tier 4)	$100 copay/fill per 30-day supply. Deductible does not apply.	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	Licensed facilities only. Case manage must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	No charge	No charge	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	$100 copay/visit	$100 copay/visit	Professional/physician charges may be billed separately, and different coinsurance may apply.
	Emergency medical transportation	No charge	No charge	Transfer between inter-health facilities is limited to $5,000.
	Urgent care	No charge	No charge	No charge if received through a direct contract preferred urgent care vendor.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	No charge	Room allowances based on semi-private room. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Physician/surgeon fees	No charge	No charge	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	No charge	None
	Inpatient services	No charge	No charge	Case manager must approve for residential treatment facilities only. Failure to obtain approval may result in the non-payment of benefits.
If you are pregnant	Office visits	Prenatal care: No charge. Deductible does not apply. All other visits: No charge.	No charge	Cost sharing does not apply for in-network preventive screenings. Depending on the type of services, coinsurance may apply.
	Childbirth/delivery professional services	No charge	No charge	
	Childbirth/delivery facility services	No charge	No charge	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	No charge	No charge	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Rehabilitation services	No charge	No charge	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. No charge and not subject to the deductible if received at a preferred Local 150 primary medical home or a direct contract preferred physical therapy facility.
	Habilitation services	No charge	No charge	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits. Limited to 25 visits per plan year for speech therapy for individuals (age 2-18) with congenital neurological disorder.
	Skilled nursing care	No charge	No charge	45 day-limit per confinement; Physician must recommend, and care must begin within 30 days of hospital confinement. Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
	Durable medical equipment	No charge	No charge	Case manager approval is required for amounts over $1,000; Failure to obtain approval may result in the non-payment of services; $15,000 limit/electric wheelchair.
	Hospice services	No charge	No charge	Case manager must approve. Failure to obtain approval may result in the non-payment of benefits.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Eye exams and glasses are reimbursable under the Family Supplemental Benefit. You can receive basic vision care at no charge from a preferred Local 150 primary medical home.
	Children's glasses	Not covered	Not covered	
	Children's dental check-up	Not covered	Not covered	Exams are reimbursable under the Family Supplemental Benefit.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (Except for mastectomy, injuries, and to remove scar tissue)
- Dental care (Adult and Children)
- Hearing aids (Except for cochlear implants)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Weight loss programs (Except as mandated by the ACA)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture ($125 per visit, 12 per plan year)
- Bariatric surgery (2 per lifetime maximum; prior authorization required)
- Chiropractic care (Limited to $60/visit and 24 visits/ plan year)
- Private-duty nursing (for transplant patients and certain NICU Cases)
- Routine eye care (Eligible for reimbursement from Family Supplemental Benefit)
- Non-routine treatment for flat feet will be covered if approved by the Case Manager and services are medically necessary

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Hospital (facility) coinsurance	**None**
Other coinsurance	**$40**

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Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

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Coinsurance	$0
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$5,070**

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Total Example Cost	**$5,600**

In this example, Joe would pay:

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(in-network emergency room visit and follow up care)

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Specialist coinsurance	**None**
Hospital (facility) coinsurance	**None**
Other coinsurance	**$40**

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$2,790
Prescription Drug Copayments	$10
Coinsurance	$0
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$2,800**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

MIDWEST OPERATING ENGINEERS FRINGE BENEFIT FUNDS

January 2022