# **Optum** Rx®





# Midwest Operating Engineers Retiree Welfare Plan Medicare Prescription Drug Plan (RWP Medicare PDP) Your 2024 Evidence of Coverage

Administered by Optum Rx<sup>®</sup> Effective January 1, 2024 – December 31, 2024



This document provides details about your Medicare prescription drug coverage and how to get the prescription drugs you need. This is an important legal document. Please keep it in a safe place.

#### **Optum Rx Member Services**

For questions about this document, please contact Optum Rx Member Services. This call is free.

**Phone** (toll-free): 1-866-868-2493

TTY users: 711

**Hours of operation:** 24 hours a day, 7 days a week

Website: optumrx.com

This plan is offered by the Midwest Operating Engineers Retiree Welfare Plan (RWP) and administered by Optum Rx, referred to throughout the *Evidence of Coverage* as "we," "us," or "our." The RWP Medicare PDP is referred to as "plan" or "our plan."

Benefits, formulary, pharmacy network, premium, deductible, and/or copayments/coinsurance may change on the following January 1, 2025.

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#### **SECTION 1** Introduction

#### Section 1.1 What is the Evidence of Coverage document about?

This *Evidence of Coverage* document explains how to use your Medicare prescription drug coverage through our plan, explains your rights and responsibilities, what is covered, and what you pay as a member of the plan.

If you are a new member, it is important for you to learn what the plan's rules are and what coverage is available to you. We encourage you to set aside some time to look through this *Evidence of Coverage* document.

The words "coverage" and "covered drugs" refer to the prescription drug coverage available to you as a member of the RWP Medicare PDP.

If you are confused or concerned, or just have a question, contact Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

#### Section 1.2 Legal information about the Evidence of Coverage

#### It is part of the plan's contract with you

This *Evidence of Coverage* is part of the plan's contract with you about how the RWP Medicare PDP covers your care. Other parts of this contract include the Drug List (Formulary) and any notices you receive from us about changes or extra conditions that can affect your coverage. These notices are sometimes called "riders" or "amendments."

The contract is in effect for the months in which you are enrolled in our plan between January 1, 2024, and December 31, 2024.

Each Calendar Year, Medicare allows us to make changes to the plans that we offer. This means we can change the costs and benefits for our plan after December 31, 2024. We can also choose to stop offering the plan or offer it in a different service area.

## **SECTION 2** What makes you eligible to be a plan member?

#### Section 2.1 Your eligibility requirements

You are eligible for coverage in our plan as long as you:

- Live in the plan's geographic service area. (Section 2.3 below describes the plan's service area.)
- You must have either Medicare Part A and/or Medicare Part B.
- Continue to pay your Medicare Part A and/or Medicare Part B premium, as applicable.
- Are a United States citizen or lawfully present in the United States.
- Meet the eligibility requirements for the RWP.

#### Section 2.2 What are Medicare Part A and Medicare Part B?

When you originally signed up for Medicare, you received information about how to get Medicare Part A and Medicare Part B. Remember:

- Medicare Part A covers drugs you are given during Medicare-covered stays in the hospital or in a skilled nursing facility
- Medicare Part B also provides benefits for some drugs. Part B drugs include certain chemotherapy drugs, certain drug injections you are given during an office visit, and drugs you are given at a dialysis facility

The two examples of drugs described above are covered by Original Medicare. (To find out more about this coverage, see your *Medicare & You 2024 handbook*.) Your Part D prescription drugs are covered under our plan.

#### Section 2.3 Here is the service area for the RWP Medicare PDP

Although Medicare is a federal program, our plan is available only to individuals who live in the plan's service area. To remain a member of our plan, you must keep living in this service area. The plan's service area includes the United States, the District of Columbia, Puerto Rico, Guam, the US Virgin Islands, Northern Mariana Islands, and American Samoa.

**Note:** You need a physical address on file to be enrolled in our plan.

If you plan to move out of the service area, contact Optum Rx. Optum Rx Member Services contact information is on the front cover of this document. When you move, you may have a Special Enrollment Period that will allow you to enroll in a Medicare health or drug plan that is available in your new location.

You must be a U.S. citizen to be a member of a Medicare plan. If you become incarcerated, or you are no longer lawfully present in the service area, you are considered outside the service area, which means you are no longer eligible for coverage and may be disenrolled.

It is also important that you call the Social Security Administration and the Fund Office Benefits & Eligibility Services Group at 1-708-937-0327 to update your records if you move or change your mailing address. This will ensure you receive all necessary correspondence.

## SECTION 3 What other materials will you get from us?

# Section 3.1 Your member identification (ID) card – Use it to get all covered prescription drugs

While you are a member of our plan, you must use the plan's ID card for prescription drugs you get at network pharmacies. If you do not present your card at the pharmacy, you may be responsible for the full cost of the prescription drug and may or may not be reimbursed by the plan. If you are at the pharmacy and do not have your card, you can show them your Medicare (red, white, and blue) card, or call Optum Rx to verify coverage. Optum Rx Member Services contact information is on the front cover of this document.

Please carry your card with you at all times and remember to show each time you get covered drugs. If your ID card is damaged, lost, or stolen, call Optum Rx right away, and Optum Rx will send you a new card. You may also print a temporary card from the member portal website at **optumrx.com** (found under the *Benefits and Claims* tab). You may need to use your red, white, and blue Medicare card to get covered medical care and services under Original Medicare.

#### Section 3.2 Why network pharmacies are important and how to find them

Network pharmacies are those pharmacies that have agreed to fill covered prescriptions for our plan members.

With few exceptions, you must get your prescriptions filled at one of the Optum Rx network pharmacies. You should only use an out-of-network pharmacy in emergency situations. If you use an out-of-network pharmacy, you may pay more for your prescriptions.

To find a list of the Optum Rx network pharmacies, you can visit the Optum Rx website at **optumrx.com** and use the "Pharmacy Locator" tool (found under the "Member Tools" tab). You can also call Optum Rx for help or to ask us to mail a copy of the list. An abridged list of the pharmacy network may be included in this packet. Optum Rx Member Services contact information is on the front cover of this document.

#### Section 3.3 The plan's Drug List (Formulary)

The plan has a list that shows which Part D prescription drugs are covered by the RWP Medicare PDP. These lists are sometimes called formularies. Optum Rx also refers to it as the Drug List. The drugs on this list are selected with the help of a team of doctors and pharmacists and must meet requirements set by Medicare. The Drug List also shows any rules that restrict coverage for certain drugs.

If you are a new member, we included a copy of the *Abridged Formulary* (Drug List) in this packet. The Drug List we send to you includes information for the covered drugs that are most commonly used by our members; however, we cover additional drugs that are not included in the printed Drug List. If one of your drugs is not listed in the Drug List, you should review the Complete (Comprehensive) Drug List on our website, or contact Optum Rx to find out if we cover it.

If you need a copy of the Drug List, there are four ways to get updated information about covered drugs for your plan:

- Visit our website at optumrx.com, create/login to your account and click on the "Drug Information" tool (found under the "Member Tools" tab).
- Visit our website at optumrx.com and download a copy of the formulary from the "Forms" page.
- Visit the Medicare-Eligible Prescription Drug Program page at https://local150.org/moe/and click on the Medicare-Eligible Retirees Handouts & Forms tile.
- Call Optum Rx at the number located on your member ID card to have a copy mailed to you.

# Section 3.4 The Explanation of Benefits (EOB): Report with a summary of payments made for your prescription drugs

When you use your prescription drug benefits, Optum Rx will send you a report to help you understand and keep track of payments for your prescription drugs. This summary report is called the *Explanation of Benefits*.

The *Explanation of Benefits* explains the total amount you, or others on your behalf, have spent on your prescription drugs, as well as the total amount we have paid for each of your prescription drugs during the month. Chapter 4 (What you pay for your Part D prescription

drugs) provides more information about the *Explanation of Benefits* and how it can help you keep track of your drug coverage.

Your *EOB* is also available electronically through the Optum Rx member portal. If you choose to do this, you will get an email each month when your *EOB* Statement is available to view online.

Just follow these 4 easy steps:

- 1. Log on to the Optum Rx member portal at optumrx.com/public/landing
- 2. Click on the My profile tab
- 3. Select Communication preferences
- 4. Update your option to Paperless for the EOB

You can also ask for an *Explanation of Benefits* summary at any time by calling Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

### **SECTION 4** Your monthly premium for the RWP Medicare PDP

#### Section 4.1 Your plan premium cost

The monthly premium for this plan is included in your monthly premium for both medical and prescription drug coverage from the RWP. If you have any questions about the premium, contact the Fund Office Benefits & Eligibility Services Group at **1-708-937-0327**, Monday - Friday from 8:00 a.m. - 5:00 p.m. Central time and Saturday from 8:00 a.m. - 12:00 p.m. Central time.

You must also continue to pay your Medicare Part A and/or Medicare Part B premium, as appropriate, to remain a member of the plan (unless you don't have to pay a Medicare Part A premium and/or your Medicare Part B premium is paid for you by Medicaid or another third party).

#### In some situations, your plan premium could be more.

Some members are required to pay a Late Enrollment Penalty (LEP) because they did not join a Medicare drug plan when they first became eligible or because they had a continuous period of 63 days or more when they did not have creditable coverage. "Creditable" means the drug coverage is expected to pay, on average, at least as much as Medicare's standard prescription drug coverage. For these members, the plan's monthly premium may be higher. It will be the monthly plan premium plus the amount of their LEP.

If you are required to pay the LEP, the amount of your penalty depends on how long you waited before you enrolled in prescription drug coverage or how many months you were without drug coverage after you became eligible. You can find more information about the LEP in Chapter 4.

**Note:** If you have an LEP, it may be part of your plan premium. If you do not pay the part of your premium that is the LEP, you could be disenrolled for failure to pay your plan premium.

The RWP has elected to pay your Part D late enrollment penalty, if any. You may be responsible for paying your late enrollment penalty if your coverage ends, you leave the plan and enroll in another Medicare Part D plan, or if the RWP decides to not pay your late enrollment penalty in the future.

#### Some members may be required to pay other Medicare premiums.

Some people pay an extra amount for Part D because of their yearly income. This is called an Income-Related Monthly Adjustment Amount (IRMAA). If your income is greater than \$97,000 for an individual (or married individuals filing separately), or greater than \$194,000 for married couples, you must pay an extra amount directly to the government (not the Medicare plan) for your Medicare Part D coverage.

- If you are required to pay the extra amount but do not, Medicare will disenroll you from the plan. This prescription drug coverage is offered in conjunction with your medical coverage. If you are disenrolled from the RWP Medicare PDP, you will lose your RWP prescription drug coverage. You will continue to have your RWP medical and dental coverage, but you will pay the full RWP premium amount. You will be allowed one opportunity to re-enroll in prescription drug coverage in the future. If you are subsequently disenrolled from the RWP Medicare PDP, you will not be able to re-enroll in RWP prescription drug coverage in the future.
- If you have to pay an extra amount, Social Security, not your Medicare plan, will send you a letter telling you what that extra amount will be.
- Members can request reimbursement of the Part D-IRMAA from their Retiree Medical Savings Plan (RMSP) account. Contact the Fund Office Member Services Department at 1-708-579-6600 for more information.

You can find more information about Part D premiums based on income in Chapter 4. You can also:

- Visit medicare.gov or call 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.
- Or you may call Social Security at 1-800-772-1213, TTY 1-800-325-0778.

**Note:** The income amount thresholds listed above may change during the year, or after you have received this document. For the most up to date information, please visit medicare.gov, or call Medicare at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

# SECTION 5 Please keep your member records up to date

# Section 5.1 How to help make sure Optum Rx has accurate information about you

The pharmacists in the plan's network need to have correct information about you. **These network providers use your member record to know what drugs are covered for you**. Because of this, it is very important that you help Optum Rx keeps your information up to date.

#### Let Optum Rx know about these changes:

- Changes to your address or phone number
- Changes in any other medical or drug insurance coverage you have (such as from your employer, your spouse's employer, workers' compensation, or Medicaid)
- If you have any liability claims, such as claims from an automobile accident
- If you have been admitted to a nursing home
- If your designated responsible party (such as a caregiver) changes

If any of this information changes, please let Optum Rx know by calling Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

Remember to also report any changes to your personal information to the Social Security Administration. You can find contact information for the Social Security Administration in Chapter 2.

# Read the information Optum Rx sends you about any other insurance coverage you have.

Medicare requires that Optum Rx collect information from you about any other medical or drug insurance coverage that you have. That is because Optum Rx must coordinate any other coverage you have with your benefits under our plan.

Once each year, Optum Rx will send you a letter that lists any other medical or drug insurance coverage Optum Rx knows about. Please read over this information carefully. If it is correct, you do not need to do anything. If it is incorrect, or if you have other coverage that is not listed, please call Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

# SECTION 6 Optum Rx protects the privacy of your personal health information

#### Section 6.1 Optum Rx makes sure that your health information is protected

Federal and state laws protect the privacy of your medical records and personal health information. Optum Rx protects your personal health information as required by these laws.

### **SECTION 7** How other insurance works with our plan

#### Section 7.1 Plans pay in a certain order which depends on circumstances

When you have other insurance (like employer group health coverage), there are rules set by Medicare that decide whether our plan or your other insurance pays first. The insurance that pays first is called the "primary payer" and pays up to the limits of its coverage. The one that pays second, called the "secondary payer," only pays if there are costs left uncovered by the primary payer. The secondary payer may not pay all of the uncovered costs.

#### These rules apply for employer or union group health plan coverage:

- If you have retiree coverage, Medicare pays first.
- If your group health plan coverage is based on your or a family member's current employment, who pays first depends on your age, the number of people employed by your employer, and whether you have Medicare based on age, disability, or End-Stage Renal Disease (ESRD).
  - If you are under 65 and disabled, and you or your family member is still working, your group health plan pays first if the employer has 100 or more employees or is part of a multiple-employer plan in which at least one employer has more than 100 employees.
  - o If you are over 65 and you or your spouse is still working, your group health plan pays first if the employer has 20 or more employees or is part of a multiple-employer plan in which at least one employer has more than 20 employees.
- If you have Medicare because of ESRD, your group health plan will pay first for the first 30 months after you become eligible for Medicare.

#### These types of coverage usually pay first for services related to them:

No-fault insurance (including automobile insurance)

- Liability (including automobile insurance)
- Black lung benefits
- Workers' compensation

**Note:** Medicaid and TRICARE never pay first for Medicare-covered services. They only pay after Medicare, employer group health plans, and/or Medigap have paid.

If you have other insurance, tell your doctor, hospital, and pharmacy. If you have questions about who pays first or you need to update your other insurance information, call Optum Rx. Optum Rx Member Services contact information is on the front cover of this document. You may need to give your plan member ID number to your other insurers (once you have confirmed their identity) so your bills are paid correctly and on time.

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### **SECTION 1** How to contact RWP Medicare PDP & Optum Rx

For help with claims, billing, or ID card questions, call Optum Rx. Optum Rx is available to assist you 24 hours a day, 7 days a week.

Contact	Phone	TTY*	Fax	Mailing Address
Optum Rx Member Services	1-866-868-2493	711	1-866-235-3171	Optum Rx Attn: Member Services 6868 W 115th St Overland Park, KS 66211
Prior Authorization & Clinical Coverage Decisions	1-866-868-2493	711	1-844-403-1028	Optum Rx Prior Authorization Department PO Box 25183 Santa Ana, CA 92799
Prior Authorization & Clinical Appeals	1-866-868-2493	711	1-877-239-4565	Optum Rx Prior Authorization Department c/o Appeals Coordinator PO Box 25184 Santa Ana, CA 92799
Comments, Complaints & Grievances	1-866-868-2493	711	1-866-235-3171	Optum Rx Attn: Part D Grievances 6868 W 115th St Overland Park, KS 66211
Manual Claims Submission, Payment Requests & Claim Appeals	1-866-868-2493	711	n/a	Optum Rx Attn: Manual Claims PO Box 650287 Dallas, TX 75265-0287

<sup>\*</sup> This number requires special telephone equipment and is only for people who have difficulty hearing or speaking.

#### **SECTION 2** Medicare

(how to get help and information directly from the federal Medicare program)

Medicare is the federal health insurance program for people 65 or older, some people under 65 with disabilities, and people with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a kidney transplant).

The federal agency in charge of Medicare is the Centers for Medicare & Medicaid Services (CMS). This agency contracts with Medicare Prescription Drug Plans, including Optum Rx.

Medicare			
CALL	1-800- MEDICARE (1-800-633-4227)		
	Calls to this number are free.		
	24 hours a day, 7 days a week		
TTY	1-877-486-2048		
	This number requires special telephone equipment and is only for people who have difficulty hearing or speaking.		
	Calls to this number are free.		
WEBSITE	medicare.gov		
	This is the official government website for Medicare. It provides up to date information about Medicare and current Medicare issues. It also has information about hospitals, nursing homes, physicians, home health agencies, and dialysis facilities. It includes documents you can print directly from your computer and tools to help you compare Medicare Advantage Plans and Medicare Prescription Drug Plans in your area. You can also find Medicare contacts in your state.		
	If you do not have a computer, your local library or senior center may be able to help you visit this website using its computer. You can also call Medicare at the number above and tell them what information you are looking for. They will find the information on the website, print it out, and send it to you.		

# **SECTION 3** State Health Insurance Assistance Program

(free help, information, and answers to your questions about Medicare)

The State Health Insurance Assistance Program (SHIP) is a government program with trained counselors in every state.

SHIP is independent (not connected with any insurance company or health plan). It is a state program that gets money from the federal government to provide free local health insurance counseling to people with Medicare. A list of SHIP programs by state is shown below.

SHIP counselors can help you with your Medicare questions or problems. They can help you understand your Medicare rights, help you make complaints about your medical care or treatment, and help you straighten out problems with your Medicare bills. SHIP counselors can also help you understand your Medicare plan choices and answer questions about switching plans.

### METHOD TO ACCESS SHIP and OTHER RESOURCES:

- Visit https://www.shiphelp.org (Click on SHIP LOCATOR in middle of page)
- Select your STATE from the list. This will take you to a page with phone numbers and resources specific to your state.

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	State Health Insurance Assistance Programs (SHIPs)		
State	Agency Name	Phone Number	
AK	Medicare Information Office - Alaska Department of Health & Social Services	1-800-478-6065	
AL	State Health Insurance Assistance Program (SHIP)	1-800-243-5463	
AR	Senior Health Insurance Information Program (SHIIP)	1-800-224-6330	
AZ	Arizona State Health Insurance Assistance Program (SHIP)  California Health Insurance Counseling & Advocacy Program	1-800-432-4040	
CA	(HICAP)	1-800-434-0222	
СО	Senior Health Insurance Assistance Program (SHIP)	1-888-696-7213	
СТ	CHOICES	1-800-994-9422	
DE	Delaware Medicare Assistance Bureau	1-800-336-9500	
FL	Serving Health Insurance Needs of Elders (SHINE)	1-800-963-5337	
GA	Georgia SHIP	1-866-552-4464	
GU	Guam Medicare Assistance Program (GUAM MAP)	1-671-735-7415	
н	Hawaii SHIP	1-888-875-9229	
IA	Senior Health Insurance Information Program (SHIIP)	1-800-351-4664	
ID	Senior Health Insurance Benefits Advisors (SHIBA)	1-800-247-4422	
IL	Senior Health Insurance Program (SHIP)	1-800-252-8966	
IN	State Health Insurance Assistance Program (SHIP)	1-800-452-4800	
KS	Senior Health Insurance Counseling for Kansas (SHICK)	1-800-860-5260	
KY	State Health Insurance Assistance Program (SHIP)	1-877-293-7447	
LA	Senior Health Insurance Information Program (SHIIP)	1-800-259-5300	
MA	Serving the Health Insurance Needs of Everyone (SHINE)	1-800-243-4636	
MD	State Health Insurance Assistance Program (SHIP)	1-800-243-3425	
ME	Maine State Health Insurance Assistance Program (SHIP)	1-800-262-2232	

	State Health Insurance Assistance Programs (SHIPs)		
State	Agency Name	Phone Number	
МІ	MMAP, Inc.	1-800-803-7174	
MN	Minnesota State Health Insurance Assistance Program/Senior LinkAge Line	1-800-333-2433	
МО	CLAIM	1-800-390-3330	
MS	MS State Health Insurance Assistance Program (SHIP)	1-844-822-4622	
NC	Seniors' Health Insurance Information Program (SHIIP)	1-855-408-1212	
ND	Senior Health Insurance Counseling (SHIC)	1-888-575-6611	
NE	Nebraska SHIP	1-800-234-7119	
NH	NH SHIP - ServiceLink Resource Center	1-866-634-9412	
NJ	State Health Insurance Assistance Program (SHIP)	1-800-792-8820	
NM	New Mexico ADRC-SHIP	1-800-432-2080	
NV	Nevada Medicare Assistance Program (MAP)	1-800-307-4444	
NY	Health Insurance Information Counseling and Assistance Program (HIICAP)	1-800-701-0501	
ОН	Ohio Senior Health Insurance Information Program (OSHIIP)	1-800-686-1578	
ОК	Oklahoma Medicare Assistance Program (MAP)	1-800-763-2828	
OR PA	Senior Health Insurance Benefits Assistance (SHIBA)  Pennsylvania Medicare Education and Decision Insight, PA  MEDI	1-800-722-4134 1-800-783-7067	
PR	State Health Insurance Assistance Program (SHIP)	1-877-725-4300	
RI	Senior Health Insurance Program (SHIP)	1-888-884-8721	
sc	(I-CARE) Insurance Counseling Assistance and Referrals for Elders	1-800-868-9095	
SD	Senior Health Information & Insurance Education (SHIINE)	1-800-536-8197	
TN	TN SHIP	1-877-801-0044	
TX	Texas Department of Aging and Disability Services (HICAP)	1-800-252-9240	
UT	Senior Health Insurance Information Program (SHIP)	1-800-541-7735	
VA	Virginia Insurance Counseling and Assistance Program (VICAP)	1-800-552-3402	
VI	Virgin Islands State Health Insurance Assistance Program (VISHIP)	1-340-772-7368	
VT	Vermont State Health Insurance Assistance Program	1-800-642-5119	

State Health Insurance Assistance Programs (SHIPs)		
State	Agency Name	Phone Number
WA	Statewide Health Insurance Benefits Advisors (SHIBA)	1-800-562-6900
WI	WI State Health Ins. Assistance Program (SHIP)	1-800-242-1060
WV	WV State Health Ins. Assistance Program (WV SHIP)	1-877-987-4463
WY	Wyoming State Health Insurance Information Program (WSHIIP)	1-800-856-4398
Contact information is subject to change throughout the year.  For the most up-to-date contact information, visit medicare.gov.		

### **SECTION 4** Quality Improvement Organization

(paid for by Medicare to check on the quality of care for people with Medicare)

There is a Quality Improvement Organization (QIO) for each state.

Your state's QIO has a group of doctors and other healthcare professionals who are paid by the federal government. They check on and help improve the quality of care for people with Medicare. QIOs are independent organizations and are not connected with our plan. A list of QIO programs in each state is shown below.

You should contact your QIO if you have a complaint about the quality of care you have received. For example, you can contact your QIO if you were given the wrong medication or if you were given medications that interact in a negative way.

Quality I	Quality Improvement Organizations (QIO)		
State	Agency Name	Phone Number	
AK	KEPRO	1-888-305-6759	
AL	KEPRO	1-888-317-0751	
AM	Livanta	1-877-588-1123	
AR	KEPRO	1-888-315-0636	
AZ	Livanta	1-877-588-1123	
CA	Livanta	1-877-588-1123	
СО	KEPRO	1-888-317-0891	
СТ	KEPRO	1-888-319-8452	
DC	Livanta	1-888-396-4626	
DE	Livanta	1-888-396-4646	
FL	KEPRO	1-888-317-0751	

Quality Improvement Organizations (QIO)		
State	Agency Name	Phone Number
GA	KEPRO	1-888-317-0751
GU	Livanta	1-877-588-1123
н	Livanta	1-877-588-1123
IA	Livanta	1-888-755-5580
ID	KEPRO	1-888-305-6759
IL	Livanta	1-888-524-9900
IN	Livanta	1-888-524-9900
KS	Livanta	1-888-755-5580
KY	KEPRO	1-888-317-0751
LA	KEPRO	1-888-315-0636
MA	KEPRO	1-888-319-8452
MD	Livanta	1-888-396-4646
ME	KEPRO	1-888-319-8452
МІ	Livanta	1-888-524-9900
MN	Livanta	1-888-524-9900
МО	Livanta	1-888-755-5580
MS	KEPRO	1-888-317-0751
МТ	KEPRO	1-888-317-0891
NC	KEPRO	1-888-317-0751
ND	KEPRO	1-888-317-0891
NE	Livanta	1-888-755-5580
NH	KEPRO	1-888-319-8452
NJ	Livanta	1-866-815-5440
NM	KEPRO	1-888-315-0636
NMI	Livanta	1-877-588-1123
NV	Livanta	1-877-588-1123
NY	Livanta	1-866-815-5440
ОН	Livanta	1-888-524-9900
ок	KEPRO	1-888-315-0636

State	Agency Name	Phone Number
State	Agency Name	Phone Number
OR	KEPRO	1-888-305-6759
PA	Livanta	1-888-396-4646
PR	Livanta	1-866-815-5440
RI	KEPRO	1-888-319-8452
SC	KEPRO	1-888-317-0751
SD	KEPRO	1-888-317-0891
TN	KEPRO	1-888-317-0751
TX	KEPRO	1-888-315-0636
UT	KEPRO	1-888-317-0891
VA	Livanta	1-888-396-4646
VI	Livanta	1-866-815-5440
VT	KEPRO	1-888-319-8452
WA	KEPRO	1-888-305-6759
WI	Livanta	1-888-524-9900
WV	Livanta	1-888-396-4646
WY	KEPRO	1-888-317-0891

For the most up-to-date contact information, visit gioprogram.org.

#### **SECTION 5 Social Security**

Social Security is responsible for determining eligibility and handling enrollment for Medicare. U.S. citizens and lawful permanent residents who are 65 or older, or who have a disability or End-Stage Renal Disease and meet certain conditions, are eligible for Medicare. If you are already getting Social Security checks, enrollment into Medicare is automatic. If you are not getting Social Security checks, you have to enroll in Medicare. Social Security handles the enrollment process for Medicare. To apply for Medicare, you can call Social Security or visit your local Social Security office.

Social Security is also responsible for determining who has to pay an extra amount for their Part D drug coverage because they have a higher income. If you got a letter from Social Security telling you that you have to pay the extra amount, but your income went down because of a lifechanging event, you can call Social Security to ask for reconsideration. You can also call them with questions about the amount.

Social Security Administration			
CALL	1-800-772-1213		
	Calls to this number are free.		
	Available 7:00 a.m.–7:00 p.m., Monday–Friday		
	You can use the automated telephone services to get recorded information and conduct some business 24 hours a day.		
TTY	1-800-325-0778		
	This number requires special telephone equipment and is only for people who have difficulty hearing or speaking.		
	Calls to this number are free.		
	Available 7:00 a.m.–7:00 p.m. ET, Monday–Friday		
WEBSITE	ssa.gov		

#### **SECTION 6** Medicaid

(a joint federal and state program that helps with medical costs for some people with limited income and resources)

Medicaid is a joint federal and state government program that helps with medical costs for certain people with limited income and resources. Some people with Medicare are also eligible for Medicaid. A listing of all Medicaid programs by state is shown below.

In addition, there are programs offered through Medicaid that help people with Medicare pay their Medicare costs, such as their Medicare premiums. These "Medicare Savings Programs" help people with limited income and resources save money each year:

- Qualified Medicare Beneficiary (QMB): Helps pay Medicare Part A and Part B premiums and other cost sharing (like deductibles, coinsurance, and copayments). Some people with QMB are also eligible for full Medicaid benefits (QMB+).
- Specified Low-Income Medicare Beneficiary (SLMB): Helps pay Part B premiums. Some people with SLMB are also eligible for full Medicaid benefits (SLMB+).
- Qualified Individual (QI): Helps pay Part B premiums.
- Qualified Disabled & Working Individuals (QDWI): Helps pay Part A premiums.

	State Medicaid Offices		
State	Agency Name	Phone Number	
AL	Alabama Medicaid	1-334-242-5000	
AK	Alaska Medicaid	1-800-780-9972	
AS	American Samoa	1-684-699-4777	
AR	Arkansas Medicaid	1-501-682- 8233 or 1-800-482-8988	

	State Medicaid Offices			
State	Agency Name	Phone Number		
AZ	Arizona Health Care Cost Containment System (AHCCCS)	1-800-654-8713 or 1-800-523-0231 1-800-541-5555 or		
CA	Department of Health Care Services	1-916-636-1980		
СТ	Health First Colorado  Connecticut Medicaid	1-800-221-3943 1-855-805-4325 1-855-626-6632		
DC	DC Medicaid	1-855-532-5465		
DE	Delaware Medicaid & Medical Assistance	1-866-843-7212		
FL	Florida Agency for Health Care Administration	1-888-419-3456		
GA GU	Department of Public Health and Social Services/Division of Public Welfare	1-866-211-0950 1-300-8853, 1-300-8854, 1-300-8855, or 1-300-8856 (Central Office - Mangilao), 1-735-7529, 1-735-7439, 1-735-7484, or 1-735-7396 (Northern Office - Dededo) 1-828-7542, 1-828-7524, or 1-828-7534 (Southern Office - Ingraign)		
HI	Hawaii Med-QUEST Division	1-808-524-3370 or 1-800-316-8005 1-800-338-8366 or		
IA	Iowa Department of Human Services	1-500-336-6366 6 1-515-256-4606 (Des Moines area)		
ID	Idaho Department of Health and Welfare	1-877-456-1233		
IL	Illinois Department of Healthcare and Family Services	1-800-843-6154		
IN	Indiana Family and Social Services Administration	1-800-457-8283		
KS	KanCare	1-800-792-4884		
KY	Kentucky Cabinet for Health and Family Services	1-855-306-8959		
LA	Healthy Louisiana	1-888-342-6207		
MA	MassHealth	1-800-841-2900		

	State Medicaid Offices			
State	Agency Name	Phone Number		
MD	Maryland Department of Health	1-855-642-8572		
ME	Maine Department of Health and Human Services	1-855-797-4357		
МІ	Michigan Department of Health and Human Services	1-800-975-7630		
MN	Minnesota Department of Human Services	1-800=657-3672		
МО	Missouri Department of Social Services	1-573-751-3425		
MP	Northern Mariana Islands Medicaid	1-670-664-4880		
MS	Mississippi Division of Medicaid	1-800-421-2408		
МТ	Montana Department of Public Health and Human Services	1-800-362-8312		
NC	North Carolina Medicaid	1-888-245-0179		
ND	North Dakota Department of Human Services	1-800-472-2622		
NE	Nebraska Department of Health and Human Services	1-855-632-7633		
NH	New Hampshire Department of Health and Human Services	1-888-901-4999		
NJ	New Jersey Department of Human Services	1-800-356-1561		
NM	New Mexico Human Services Department	1-888-997-2583		
NV	Nevada Department of Health and Human Services	1-877-638-3472		
NY	New York State Department of Health	1-800-505-5678		
ОН	Ohio Department of Medicaid	1-800-324-8680		
ок	Oklahoma Health Care Authority	1-800-987-7767		
OR	OregonHealthCare.gov	1-800-699-9075		
PA	Pennsylvania Department of Human Services	1-800-692-7462		
PR	Medicaid Program Department of Health	1-787-765-2929		
RI	Rhode Island Executive Office of Health and Human Services	1-855-840-4774		
sc	South Carolina Health Connections Medicaid	1-888-549-0820		
SD	South Dakota Department of Social Services	1-800-597-1603		
TN	Tennessee Department of Health	1-800-259-0701		
TX	Texas Health and Human Services	1-800-335-8957		
UT	Utah Department of Health Medicaid	1-801-538-6155		

State Medicaid Offices			
State	Agency Name	Phone Number	
VA	Virginia Department of Medical Assistance Services	1-833-522-5582 (1- 833-5CALLVA)	
VI	Virgin Islands DHS	1-340-774-0930	
VT	Department of Vermont Health Access	1-855-899-9600	
WA	Washington Health Care Authority	1-800-562-3022	
WI	Wisconsin Department of Health Services	1-800-362-3002	
WV	West Virginia Department of Health and Human Resources	1-877-716-1212	
WY	Wyoming Department of Health	1-855-294-2127	
Contact information is subject to change throughout the year.  For the most up-to-date contact information, visit Medicaid.gov.			

# SECTION 7 Information about programs to help people pay for their prescription drugs

#### Section 7.1 Medicare's "Extra Help" Program

Medicare provides "Extra Help" to pay some prescription drug costs. Resources include your savings and stocks, but not your home or car. If you qualify, you can get help paying for your Medicare drug plan's monthly premium and prescription copayments. The amounts Extra Help pays also counts toward your out-of-pocket costs.

Some people automatically qualify for Extra Help and do not need to apply. Medicare mails a letter to people who automatically qualify. If you think you may qualify for Extra Help, call Social Security to apply for the program. (See Section 5 of this chapter for contact information.) You may also be able to apply at your state Medical Assistance or Medicaid office. A list of State Medical Assistance Offices is shown below. After you apply, you will get a letter letting you know if you qualify for Extra Help and what you need to do next.

	State Medical Assistance Offices			
State	Agency Name	Toll Free Number	Local Number	Español Teléfono
AL	Medicaid Agency of Alabama	1-800-362-1504	1-334-242-5000	n/a
	Alaska Department of Health			
AK	and Social Services	1-800-780-9972	1-907-465-3030	n/a
	Department of Human Services			
AR	of Arkansas	1-800-482-5431	1-501-682-8233	1-800-482-8988
	AHCCCS (a.k.a. Access)			
	(formerly - Health Care Cost			
AZ	Containment of Arizona)	1-800-523-0231	1-602-417-4000	1-602-417-4000

	State Medical Assistance Offices			
State	Agency Name	Toll Free Number	Local Number	Español Teléfono
CA	California Department of Health Services	n/a	1-916-636-1980	n/a
СО	Department of Health Care Policy and Financing of Colorado	1-800-221-3943	1-303-866-3513	n/a
СТ	Department of Social Services of Connecticut	1-800-842-1508	1-860-951-9544	n/a
DC	Department of Health - District of Columbia	n/a	1-202-639-4030	n/a
DE	Delaware Health and Social Services	1-800-372-2022	1-302-255-9500	n/a
FL	Florida Department of Children and Families	1-866-762-2237	1-850-487-1111	n/a
GA	Georgia Department of Human Services	1-877-423-4746	1-404-656-4507	n/a
н	Department of Human Services of Hawaii	1-800-316-8005	1-808-524-3370	1-800-316-8005
IA	Department of Human Services of Iowa	1-800-338-8366	1-515-256-4606	n/a
ID	Idaho Department of Health and Welfare	1-877-456-1233	1-208-334-6700	n/a
IL	Illinois Department of Healthcare and Family Services	1-800-226-0768	1-217-782-4977	n/a
IN	Family and Social Services Administration of Indiana DCR (Formerly Department of Social and Rehabilitation	1-800-403-0864	1-317-233-4454	n/a
KS	Services of Kansas)	1-800-766-9012	1-785-296-3981	n/a
KY	Cabinet for Health Services of Kentucky	1-800-635-2570	1-502-564-4321	n/a
LA	Louisiana Department of Health and Hospital	1-888-342-6207	1-855-229-6848	1-877-252-2447
MA	Office of Health and Human Services of Massachusetts	1-800-841-2900	n/a	n/a
MD	Department of Health and Mental Hygiene	1-800-456-8900	1-410-767-5800	n/a
ME	Maine Department of Health and Human Services	1-800-977-6740	n/a	n/a

	State Medical Assistance Offices			
State	Agency Name	Toll Free Number	Local Number	Español Teléfono
MI	Michigan Department Community Health	1-800-642-3195	1-517-373-3740	n/a
MN	Department of Human Services of Minnesota – MinnesotaCare	1-800-657-3672	1-651-431-2801	n/a
МО	Missouri Department of Social Services	1-855-373-4636	1-573-751-3425	n/a
MS	Office of the Governor of Mississippi	1-800-421-2408	1-601-359-6050	n/a
ΜT	Montana Department of Public Health & Human Services- Division of Child and Adult Health Resources	1-800-362-8312	n/a	n/a
NC	North Carolina Department of Health and Human Services	1-888-245-0179	1-919-855-4100	n/a
ND	North Dakota Department of Human Resources	1-800-755-2604	1-701-328-2321	n/a
NE	Nebraska Department of Health and Human Services System	1-855-632-7633	1-402-471-3121	n/a
NH	New Hampshire Department of Health and Human Services	1-800-852-3345	1-603-271-4344	n/a
NJ	Department of Human Services of New Jersey	1-800-356-1561	n/a	1-800-356-1561
NM	Department of Human Services of New Mexico	1-888-997-2583	1-505-827-3100	1-800-432-6217
NV	Nevada Department of Health and Human Services Division of Welfare and Supportive Services	1-800-992-0900	1-702-631-7098	n/a
NY	Office of Medicaid Inspector General (formerly New York State Department of Health)	1-800-541-2831	1-518-473-3782	n/a
ОН	Department of Job and Family Services of Ohio - Ohio Health Plans	1-800-324-8680	n/a	n/a
ок	Health Care Authority of Oklahoma	1-800-987-7767	1-405-522-7171	n/a
OR	Oregon Department of Human Services	1-800-527-5772	1-503-945-5712	n/a
PA	Department of Human Services	1-800-692-7462	n/a	n/a

State Medical Assistance Offices				
State	Agency Name	Toll Free Number	Local Number	Español Teléfono
RI	Department Human Services	n/a	1-401-462-5300	n/a
sc	South Carolina Department of Health and Human Services	1-888-549-0820	1-803-898-2500	n/a
SD	Department of Social Services of South Dakota	1-800-597-1603	1-605-773-3495	1-800-305-9673
TN	TennCare Medicaid	1-800-342-3145	n/a	1-866-311-4290
UT	Utah Department of Health	1-800-662-9651	1-801-538-6155	1-800-662-9651
VA	Department of Medical Assistance Services	n/a	1-804-786-7933	n/a
VT	Agency of Human Services of Vermont	1-800-250-8427	1-802-871-3009	n/a
WA	Health Care Authority	1-800-562-3022	n/a	n/a
WV	West Virginia Department of Health & Human Resources	1-877-716-1212	1-304-558-1700	n/a
WI	Wisconsin Department of Health Services	1-800-362-3002	1-608-266-1865	n/a
WY	Wyoming Department of Health	n/a	1-307-777-7656	n/a
Contact information is subject to change throughout the year. For the most up-to-date contact information, visit medicare.gov.				

### **Section 7.2 State Pharmaceutical Assistance Programs**

Many states have State Pharmaceutical Assistance Programs (SPAPs) that help some people pay for prescription drugs based on financial need, age, or medical condition. Each state has different rules to provide drug coverage to its members.

These programs provide financial help with prescription drugs for those with limited income and medically needy seniors and individuals with disabilities. A list of State Pharmaceutical Assistance Programs is shown below.

	State Pharmaceutical Assistance Programs (SPAPs)			
State	Agency Name	Phone Number(s)		
AL	Alabama AIDS Drugs Assistance Program	1-334-206-5853		
AR	Arkansas Ryan White Part B/ADAP Program	1-501-661-2862		
AZ	Arizona AIDS Drug Assistance Program (ADAP) Assist	1-602-542-7344		
CA	CDPH, Office of AIDS, AIDS Drug Assistance Program	1-844-421-7050		

	State Pharmaceutical Assistance Programs (SPAPs)			
State	Agency Name	Phone Number(s)		
СО	Bridging the Gap Colorado – also Ryan White Part B	1-303-692-2687		
СТ	CT ADAP	1-800-424-3310		
DC	DC ADAP	1-202-671-4810		
DE	Delaware Prescription Assistance Program	1-800-996-9969		
FL	AIDS Drug Assistance Program	1-850-901-6677		
GA	Georgia AIDS Drug Assistance Program	1-404-463-0416		
IA	Iowa Department of Public Health (ADAP Program)	1-515-725-2011		
ID	IDAGAP	1-208-334-6526		
IL	Illinois AIDS Drug Assistance Program (ADAP)	1-217-524-5983		
IN	HoosierRx	1-866-267-4679		
KS	Kansas ADAP	1-785-213-9546		
KY	Kentucky ADAP	1-502-564-6539		
LA	Louisiana Health Access Program	1-504-931-2642		
MA	Prescription Advantage	1-617-222-7529		
MD	Maryland AIDS Drug Assistance Program	1-410-767-6535		
MD	Maryland Senior Drug Assistance Program	1-410-767-6535		
ME	The Low-Cost Drug Program for the Elderly and Disabled	1-866-796-2463		
МІ	Michigan Drug Assistance Program	1-517-241-3912		
МО	MORx	1-573-751-6963		
MS	MS ADAP	1-601-362-4879		
MT	State of Montana HIV Treatment Program	1-406-444-4744		
NC	North Carolina SPAP	1-919-546-1714		
ND	North Dakota AIDS Drug Assistance Program (ADAP)	1-701-328-2379		
NJ	NJPAAD Program	1-800-792-9745		
NJ	NJPAAD Program	1-800-792-9745		
NJ	NJ Aids Drug Distribution Program (NJADDP)	1-877-613-4533		

	State Pharmaceutical Assistance Programs (SPAPs)			
State	Agency Name	Phone Number(s)		
NM	NMMIP SPAP	1-620-793-1121		
NV	SRx Program	1-866-303-6323		
NV	Disability Rx Program	1-866-303-6323		
NY	NYS EPIC	1-800-332-3742		
NY	NYS Uninsured Care Programs	1-518-459-1641		
ОН	Ohio ADAP	1-614-728-2167		
OR	CAREAssist	1-971-673-0142		
PA	PACE	1-717-787-7313		
PA	PACENET	1-717-787-7313		
PA	Special Pharmaceutical Benefits Program/ADAP	1-717-787-7313		
PA	Special Pharmaceutical Benefits Program - Mental Health	1-877-356-5355		
PR	Puerto Rico Ryan White Part B/ADAP	1-787-765-2929		
RI	Rhode Island Pharmaceutical Assistance to the Elderly	1-401-462-0530		
sc	South Carolina AIDS Drug Assistance Program (HIV+)	1-800-856-9954		
SD	South Dakota Department of Health Ryan White Part B	1-605-773-3737		
TN	Ryan White Part B Program for HIV Positive People	1-615-532-2392		
TX	Texas Kidney Health Care Program	1-800-222-3986		
TX	TX THMP SPAP Program	1-800-255-1090		
UT	Utah ADAP	1-801-538-6311		
VA	Virginia State Pharmaceutical Assistance Program	1-804-864-7213		
VT	ADAP	1-802-863-7244		
VT	Department of Vermont Health Access	1-802-879-5900		
WA	Early Intervention Program	1-360-236-3475		

State Pharmaceutical Assistance Programs (SPAPs)				
State	Agency Name	Phone Number(s)		
WI	SeniorCare	1-608-267-7813		
WI	Wisconsin ADAP	1-608-267-6875		
WY	WDH, Communicable Disease Treatment Program	1-307-777-5856		
	Contact information is subject to change throughout the year For the most up-to-date contact information, visit medicare.go			

#### **Section 7.3 The AIDS Drug Assistance Program (ADAP)**

The AIDS Drug Assistance Program (ADAP) helps ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance.

**Note:** To be eligible for the ADAP operating in your state, individuals must meet certain criteria, including proof of state residence and HIV status, low income as defined by the state, and uninsured/under-insured status.

If you are currently enrolled in an ADAP, it can continue to provide you with Medicare Part D prescription cost-sharing assistance for drugs on the ADAP formulary. In order to be sure you continue receiving this assistance, notify your local ADAP enrollment worker of any changes in your Medicare Part D plan name or policy number.

#### SECTION 8 How to contact the Railroad Retirement Board

The Railroad Retirement Board is an independent federal agency that administers comprehensive benefit programs for the nation's railroad workers and their families. If you have questions regarding your benefits from the Railroad Retirement Board, contact the agency.

If you receive your Medicare through the Railroad Retirement Board, it is important that you let them know if you move or change your mailing address.

Method	Railroad Retirement Board – Contact Information
CALL	1-877-772-5772
	Calls to this number are free.
	If you press "0," you may speak with an RRB representative 9:00 a.m. – 3:30 p.m., Monday, Tuesday, Thursday, and Friday, and 9:00 a.m. – 12:00 p.m. on Wednesday.
	If you press "1", you may access the automated RRB HelpLine and recorded information 24 hours a day, including weekends and holidays.
TTY	1-312-751-4701
	This number requires special telephone equipment and is only for people who have difficulty hearing or speaking.
	Calls to this number are <b>not</b> free.
WEBSITE	rrb.gov

# SECTION 9 "Group insurance" or other health insurance from an employer

If you (or your spouse) get prescription drug benefits through an employer/union or retiree group **other than the RWP**, call that group's benefits administrator if you have any questions. You can ask about their employer/retiree health or drug benefits, premiums, or enrollment period. They can also help you determine how your current coverage will work with our plan.

**Important Note:** Your (or your spouse's) employer/union benefits may change, or you or your spouse may lose the benefits, if you or your spouse enroll in a Medicare Part D program. Call that employer/union benefits administrator to find out whether the benefits will change or end if you or your spouse enroll in a Part D plan.

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#### **SECTION 1** Introduction

#### Section 1.1 This chapter describes your coverage for Part D drugs.

This chapter explains rules for using your coverage for Part D drugs. For an explanation of what you pay for Part D drugs, see the next chapter (Chapter 4, *What you pay for your Part D prescription drugs*).

In addition to your coverage for Part D drugs through our plan, Original Medicare (Medicare Part A and Part B) also covers some drugs:

- Medicare Part A covers drugs you are given during Medicare-covered stays in the hospital or in a skilled nursing facility.
- Medicare Part B also provides benefits for some drugs. Part B drugs include certain chemotherapy drugs, certain drug injections you are given during an office visit, and drugs you are given at a dialysis facility.

The two examples of drugs described above are covered by Original Medicare. (To find out more about this coverage, see your *Medicare & You 2024 handbook*.) Your Part D prescription drugs are covered under our plan.

#### Section 1.2 Basic rules for the plan's Part D drug coverage

The plan will generally cover your drugs as long as you follow these basic rules:

- You must have a provider (doctor, dentist, or other prescriber) write your prescription.
- Your prescriber must either accept Medicare or file documentation with CMS showing that he or she is qualified to write prescriptions. You should ask your prescribers the next time you call or visit if they meet this condition. If not, please be aware it takes time for your prescriber to submit the necessary paperwork to be processed.
- You must use a network pharmacy to fill your prescriptions. (For more information, see Section 2, *Fill your prescriptions at a network pharmacy or through the plan's home delivery service.*)
- Your drug must be on the plan's Drug List (Formulary), unless it is covered through the additional coverage provided by the RWP. (See Section 3, Your drugs need to be on the plan's Drug List.)
- Your drug must be used for a medically accepted indication. A "medically accepted indication" is a use of the drug that is either approved by the Food and Drug Administration or supported by certain reference books. (See Section 3 for more information about a medically accepted indication.)

# SECTION 2 Fill your prescription at a network pharmacy or through the plan's home delivery service

#### Section 2.1 Use a network pharmacy

A network pharmacy is a pharmacy that has agreed to provide your covered prescription drugs. The term *covered drugs* means all Part D prescription drugs that are covered by the plan.

You must use a network pharmacy to have your prescription costs covered. However, if you must use an out-of-network pharmacy, RWP Medicare PDP will cover the cost in certain situations (refer to section 2.5 for more information).

You may go to any of the Optum Rx network pharmacies. If you switch from one network pharmacy to another and you need a refill of a drug you have been taking, you can ask to either have a new prescription written by a doctor or, if applicable/allowed, to have your prescription transferred to your new network pharmacy.

#### Section 2.2 Finding network pharmacies

#### How to find a network pharmacy in your area

To find a network pharmacy, you can choose whichever method is easiest for you:

- Use your Pharmacy Directory.
- Visit optumrx.com and use the "Pharmacy Locator" tool (found under the "Member Tools" tab).
- Call Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

#### What to do if the pharmacy you have been using leaves the network

We will notify you if a pharmacy leaves the network. To find another network pharmacy in your area, you can use your *Pharmacy Directory*, get help from Optum Rx, or visit **optumrx.com**.

#### **Specialty pharmacies**

Sometimes, prescriptions must be filled at a specialty pharmacy. Specialty pharmacies include:

- Pharmacies that supply drugs for home infusion therapy.
- Pharmacies that supply drugs for residents of a long-term-care facility. Usually, a long-term care facility (such as a nursing home) has its own pharmacy. Residents may get prescription drugs through the facility's pharmacy as long as it is part of the Optum Rx network. If your long-term care pharmacy is not in the Optum Rx network, contact Optum Rx Member Services.
- Pharmacies that serve the Indian Health Service / Tribal / Urban Indian Health Program.
   Except in emergencies, only Native Americans or Alaska Natives have access to these Specialty pharmacies in the Optum Rx network.
- Pharmacies that dispense certain drugs that are restricted by the Food and Drug Administration to certain locations or drugs that require extraordinary handling, provider coordination, or education on its use. (Note: This is a rare scenario.)

To locate a specialty pharmacy, call Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

#### Section 2.3 Using the plan's home delivery services

For certain kinds of drugs, you can use the plan's network home delivery services. Generally, the drugs provided through mail order are drugs you take on a regular basis for a chronic or long-term medical condition. To request order forms and information about filling your prescriptions by mail, call Optum Rx Member Services or visit the Optum Rx website at **optumrx.com**. If you use a home delivery pharmacy not in the plan's network, you will be responsible for the full cost of the drug.

Usually, prescriptions filled through the home delivery pharmacy will arrive within 7 to 10 business days. Optum Rx will contact you if there will be an extended delay in delivering your medications.

You also have 3 different options to request expedited (fast) delivery of your home delivery prescription using 2<sup>nd</sup>-day air or overnight shipping (at an additional cost):

- Online Refills Visit optumrx.com to submit your order online and choose a shipping method.
- **Optum Rx Member Services** Use the phone numbers on the front cover of this document to request an alternate shipping method.
- Mail in the Prescription Order Form If you mail in a hard copy of your prescription, you can request expedited (fast) delivery by either writing your delivery method on the prescription itself, on the order form, or on a separate sheet of paper included with your form.

**Note**: When ordering online or sending in a form, Optum Rx will notify you when your order is being processed. If you do not receive notification, or if you have any questions regarding your prescription order, please call Optum Rx Member Services using the phone numbers on the front cover of this document.

#### New prescriptions the pharmacy receives directly from your doctor's office

The pharmacy will automatically fill and deliver new prescriptions it receives from healthcare providers, without checking with you first if you used home delivery services with this plan in the past 12 months.

If you no longer want the pharmacy to automatically fill and ship a new prescription, contact Optum Rx as soon as possible. Optum Rx Member Services contact information is on the front cover of this document. If you receive a prescription automatically by mail that you do not want, you can request a refund.

If you have not used home delivery with this plan in the last year and you are not signed up for automatic fills of new prescriptions, the pharmacy will contact you each time it gets a new prescription from a healthcare provider to determine if you want the medication filled and shipped. This will give you the opportunity to make sure that the pharmacy is delivering the correct drug (including strength, amount, and form). It will also allow you to cancel or delay the order before it is shipped and you are billed. It is important that you respond each time you are contacted by the pharmacy to let them know what to do with the new prescription and to prevent any delays in shipping. If the pharmacy is unable to contact you, the prescription will be canceled.

#### Automatic Refills on home delivery prescriptions

For refills of your drugs, you have the option to sign up for an automatic refill program, and you can choose which medications get enrolled into the program. Your medications are eligible for the program after the first fill. In other words, once you are close to running out of your medication, you can initiate a refill and enroll in the program at any time by calling the pharmacy or going online at **optumrx.com**. Once your medication is enrolled, Optum Rx will start to process your next refill automatically when our records show you are close to running out of your drug. The pharmacy will automatically contact you twice within a 30-day period prior to shipping each refill. Optum Rx will use your preferred method of contact to confirm your order before shipping. This will give you the opportunity to cancel or delay to make sure you are in need of more medication, and you can cancel scheduled refills if you have enough of your medication or if your medication has changed. You will need to provide the pharmacy with your preferred method of contact to confirm your order before shipping.

If you choose not to sign up for or use the automatic refill program, you will need to order a refill of your medication at least 14 days before you think the drugs you have on hand will run out to make sure your next order is shipped to you in time.

**Note:** If you are in a skilled nursing facility or a hospice program, your medications are not eligible for the automatic refill program. In addition, any drugs limited to a 30-day supply cannot be enrolled in the automatic refill program and are not available through home delivery.

To opt out of the automatic refill program, members, prescribers and/or an authorized representative should contact Optum Rx as soon as possible. Optum Rx Member Services contact information is on the front cover of this document.

#### Section 2.4 Getting a long-term supply of drugs

The plan offers a way to get a long-term supply of "maintenance" drugs. Maintenance drugs are drugs you take on a regular basis for a chronic or long-term medical condition. When you get a long-term supply of drugs, your cost sharing may be lower.

You can use the plan's network home delivery services for maintenance medications. Our plan's home delivery service allows you to order up to a 90-day supply. (See Section 2.3 for more information about using the Optum Rx home delivery services.)

#### Section 2.5 When you can use an out-of-network pharmacy

#### Your prescription might be covered in certain situations.

You must use a network pharmacy to have your prescription costs covered. In certain situations, an out-of-network pharmacy can be used, such as an emergency situation. If you go to an out-of-network pharmacy, you will have to pay the full cost of the drug at the pharmacy and submit a paper claim form to Optum Rx to request reimbursement. You will be reimbursed for the amount you paid minus your copayment.

**Note:** Veterans Affairs (VA) pharmacies are not permitted to be included in Medicare Part D pharmacy networks. The federal government does not allow you to receive benefits from more than one government program at the same time.

If you are eligible for VA benefits, you may still use VA pharmacies under your VA benefits. However, the cost of those medications and what you pay out-of-pocket will not count toward your Medicare Initial Coverage Stage or total out-of-pocket costs. Each time you get a prescription filled, you can compare your RWP Medicare PDP benefit to your VA benefit to determine the best option for you.

Generally, we cover drugs filled at an out-of-network pharmacy only when you are not able to use a network pharmacy. Below are the circumstances when we would cover prescriptions filled at an out-of-network pharmacy:

- The prescription is for a medical emergency or urgent care.
- You are unable to get a covered drug in a time of need because there are no 24-hour network pharmacies within a reasonable driving distance.
- The prescription is for a drug that is out-of-stock at an accessible network retail or mail-service pharmacy (including high-cost and unique drugs).
- You are evacuated or otherwise displaced from your home because of a federal disaster or other public health emergency declaration.

**Note:** If you go to an out-of-network pharmacy for any of the reasons listed above, the plan will only **cover up to a one-month supply of the drug**.

**Check with Optum Rx first** to see if there is a network pharmacy nearby. If we pay for drugs you get at an out-of-network pharmacy, you may still pay more than you would have paid if you had gone to a network pharmacy.

#### Asking for reimbursement from the plan

If you must use an out-of-network pharmacy to fill a prescription, you may have to pay a higher amount or the full cost rather than paying your normal share of the cost. You can ask us to reimburse you for the plan's share of the cost. Chapter 5 explains how to ask the plan to pay you back.

### **SECTION 3** Your drugs need to be on the plan's Drug List

#### Section 3.1 The Drug List shows which Part D drugs are covered

The plan has a Drug List (Formulary). The drugs on this list are selected with the help of a team of doctors and pharmacists. The list must meet requirements set by Medicare.

The drugs on the Drug List are only those covered under this Medicare Part D plan. Earlier in this chapter, Section 1.1 explains Part D drugs.

Through the additional coverage provided by the RWP, you are covered for certain Part D drugs that are not on the Optum Rx formulary or not covered by Medicare Part D. These drugs are not subject to the Medicare appeals and exceptions process but are subject to the RWP appeals process through Optum Rx as outlined in your RWP Summary Plan Description. The cost of these drugs will not count towards your Medicare Initial Coverage Stage or total out-of-pocket costs. Please contact Optum Rx Member Services if you have any questions regarding this additional coverage.

We will generally cover a drug on the plan's Drug List as long as you follow the other coverage rules explained in this chapter and the drug is used for a medically accepted indication. A "medically accepted indication" is a use of the drug that is either:

- Approved by the Food and Drug Administration That is, the Food and Drug Administration has approved the drug for the diagnosis or condition for which it is being prescribed.
  - -or-
- Supported by certain reference books These reference books are the American Hospital Formulary Service Drug Information; the DRUGDEX Information System; and the USPDI or its successor; and, for cancer, the National Comprehensive Cancer Network and Clinical Pharmacology or their successors.

The Drug List includes both brand-name and generic drugs. A generic drug is a prescription drug that has the same active ingredients as the brand-name drug. It works just as well as the brand-name drug, but it costs less. There are generic drug substitutes available for many brand-name drugs. Generally, when a generic drug substitute is available, the brand-name drug will no longer be covered.

#### Section 3.2 There are 4 cost-sharing tiers for drugs on the Drug List

Every drug on the plan's Drug List is in one of 4 cost-sharing tiers. In general, the higher the cost-sharing tier, the higher your cost for the drug:

Drug Tier	Helpful Tips
Tier 1	Most generic drugs are listed under Tier 1 and have the lowest copayments.
Tier 2	Drugs listed under Tier 2 generally include preferred brand-name drugs that have lower copayments than non-preferred brand-name drugs.
Tier 3	Drugs listed under Tier 3 generally have higher copayments than preferred brand- name drugs.
Tier 4	Drugs listed under Tier 4 are Specialty or High-Cost drugs. These drugs typically cost \$950 or more for up to a 30-day maximum supply.

To find out which cost-sharing tier your drug is in, refer to your plan's Drug List.

The amount you pay for drugs in each cost-sharing tier is shown in Chapter 4 (What you pay for your Part D prescription drugs).

#### Section 3.3 How to find out if a specific drug is on the Drug List

You have 3 ways to find out:

- Visit optumrx.com.
- Check the most recent Drug List Optum Rx sent you in the mail.
  - **Note:** The Drug List Optum Rx sent includes information for covered drugs most commonly used by the plan's members; however, we cover additional drugs that are not included in the printed Drug List. If one of your drugs is not listed in the Drug List, you should visit the Optum Rx website or contact Optum Rx to find out if we cover it or it is covered through the additional coverage provided by the RWP.
- Call Optum Rx to find out if a particular drug is on the plan's Drug List or to ask for a copy of the list. Optum Rx Member Services contact information is on the front cover of this document.
- 1. Use the plan's "Real Time Benefit Tool" or by calling Optum Rx Member Services. With this tool you can search for drugs on the "Drug List" to see an estimate of what you will pay and if there are alternative drugs on the "Drug List" that could treat the same condition.

## SECTION 4 There are restrictions on coverage for some drugs

#### Section 4.1 Why some drugs have restrictions

For certain prescription drugs, special rules restrict how and when the plan covers them. A team of doctors and pharmacists developed these rules to help the plan's members use drugs in the most effective way. These special rules also help control overall drug costs, which keeps your drug coverage more affordable.

**Note**: Sometimes a drug may appear more than once in our drug list. This is because the same drugs can differ based on the strength, amount, or form of the drug prescribed by your health care provider, and different restrictions or cost sharing may apply to the different versions of the drug (for instance, 10 mg versus 100 mg: one per day versus two per day tablet versus liquid).

#### Section 4.2 Types of restrictions

The sections below tell you more about the types of restrictions we use for certain drugs. **Using generic drugs whenever you can** 

A generic drug works the same as a brand-name drug, but usually costs less. When a generic version of a brand-name drug is available, Optum Rx network pharmacies may provide you the generic version. If your doctor has told Optum Rx the medical reason that the generic drug will not work for you, we may cover the brand-name drug. Your share of the cost may be greater for the brand-name drug than for the generic drug.

#### Getting plan approval in advance (prior authorization)

For certain drugs, you or your doctor (or other prescriber) need to get approval from the plan before Optum Rx will agree to cover the drug for you. This is called **prior authorization**. Sometimes, plan approval is required so Optum Rx can be sure that your drug is covered by Medicare rules. Sometimes, the requirement for getting approval in advance helps guide appropriate use of certain drugs. If you do not get this approval, your drug might not be covered by the plan. These drugs will have "PA" next to them in the Optum Rx formulary.

#### Trying a different drug first (step therapy)

This requirement encourages you to try one or more specific drugs before the plan covers another drug. For example, if Drug A and Drug B treat the same medical condition, the plan may require you to try Drug A first. If Drug A does not work for you, the plan will then cover Drug B. This requirement to try a different drug first is called **step therapy**. These drugs will have "ST" next to them in the Optum Rx formulary.

#### **Quantity limits**

For certain drugs, Optum Rx limits the amount of the drug that you can have, or how much of a drug you can get each time you fill your prescription. For example, if it is normally considered safe to take more than one pill of a certain drug per day, Optum Rx may limit coverage for your prescription to no more than one pill per day. These drugs will have a "QL" next to them in the Optum Rx formulary.

#### Section 4.3 How to find out if any of these restrictions apply to your drugs

To find out if any of these restrictions apply to a drug you take or want to take, check the plan's Drug List. For the most up to date information, call Optum Rx or visit **optumrx.com**. Optum Rx Member Services contact information is on the front cover of this document.

**IMPORTANT:** Optum Rx has added the restriction of a 30-day maximum supply limit on opioid drugs at both retail and home delivery pharmacies. Optum Rx pharmacies will no longer dispense opioid prescriptions for more than a 30-day supply at one time. Optum Rx is making this change to help reduce the risks associated with taking opioid drugs. If you currently have a prescription written for more than a 30-day supply, it is important that you reach out to your prescriber to request a new prescription in order to avoid missing a refill of your medication.

If there is a restriction for your drug, it usually means that you or your provider will have to take extra steps for Optum Rx to cover the drug. If there is a restriction on the drug you want to take, you should contact Optum Rx to learn what you or your provider would need to do to get coverage for the drug. If you want Optum Rx to waive the restriction for you, you will need to use the coverage determination process and ask Optum Rx to make an exception. Optum Rx may or may not agree to waive the restriction for you. See Chapter 7 for information about asking for exceptions.

**Note**: Sometimes, a drug may appear more than once in the Optum Rx Drug List. This is because different restrictions or cost-sharing may apply based on factors such as the strength, amount, or form of the drug prescribed by your healthcare provider (for instance, 10 mg versus 100 mg; 1 per day versus 2 per day; tablet versus liquid).

# SECTION 5 What to do if one of your drugs is not covered in the way you would like it to be covered

# Section 5.1 There are things you can do if your drug is not covered in the way you would like it to be

There may be a prescription drug you are taking, or one you and your doctor think you should be taking, that is not covered in the way you would like it to be. Some example scenarios are listed below:

- The drug you want to take is not covered by the plan. Or maybe a generic version of the drug is covered but the brand-name version you want to take is not covered.
- The drug is covered, but there are extra rules or restrictions on coverage for that drug. As explained in Section 4, some of the drugs covered by the plan have extra rules to restrict their use. For example, you might be required to try a different drug first—to see if it will work—before the plan will cover the drug you want to take. There might also be limits on what amount of the drug (number of pills, etc.) is covered during a particular time period.
- The drug is covered, but it is in a cost-sharing tier that makes it more expensive than you think it should be. The plan puts each covered drug into one of 5 different cost-sharing tiers. How much you pay for your prescription depends in part on which cost-sharing tier your drug is in.

There are things you can do if your drug is not covered in the way you would like it to be covered. Your options depend on what type of problem you have:

- If your drug is not on the Drug List or if it is restricted, go to Section 5.2 to learn what you can do.
- If your drug is in a cost-sharing tier that makes it more expensive than you think it should be, go to Section 5.3 to learn what you can do.

## Section 5.2 What you can do if your drug is not on the Drug List or if it is restricted

You have several options:

- Contact Optum Rx Member Services to see if your drug is covered through the additional coverage provided by the RWP.
- You may be able to get a temporary supply of the drug while you request an exception
  or until you and your doctor decide it is okay to change to another drug or while you file
  an exception. Only members in certain situations can get a temporary supply.
- You can change to another drug.
- You can request an exception and ask the plan to cover the drug or remove restrictions from the drug.

#### Rules for getting a temporary supply

Under certain circumstances, the plan must offer a temporary supply of a drug to you when your drug is not on the Drug List or when it is restricted in some way. Doing this gives you time to talk with your doctor about the change in coverage and figure out what to do.

To be eligible for a temporary supply, you must meet the two requirements below:

- 1. The change to your drug coverage must be one of the following types of changes:
  - The drug you have been taking is **no longer on the plan's Drug List**.
    - or –
  - The drug you have been taking is **now restricted in some way**. (Section 4 in this chapter explains restrictions.)

#### 2. You must be in one of the situations described below:

- For those members who were in the plan last year:
  - Optum Rx will cover a temporary supply of your drug during the first 90 days of the Calendar Year. This temporary supply will be for up to a 30-day supply (less if your prescription is written for fewer days). The prescription must be filled at a network pharmacy.
- For those members who are new to the plan and are <u>not</u> in a long-term care facility:
  - Optum Rx will cover a temporary supply of your drug during the first 90 days of your enrollment in the plan. This temporary supply will be for up to a 30-day supply (less if your prescription is written for fewer days). The prescription must be filled at a network pharmacy.
- For those members who are new to the plan and <u>are</u> in a long-term care facility:
  - Optum Rx will cover a temporary supply of your drug during the first 90 days of your enrollment in the plan. The first supply will be for up to a 31-day supply (less if your prescription is written for fewer days). If needed, Optum Rx will cover additional refills during your first 90 days in the plan.
- For those members who have been in the plan for more than 90 days, are in a long-term care facility, and need a supply right away:
  - Optum Rx will cover up to a 31-day supply one time (less if your prescription is written for fewer days). This is in addition to the above long-term care transition supply.

To ask for a temporary supply, call Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

While you are using a temporary supply of a drug, you should talk with your doctor or other prescriber to decide what to do when the temporary supply runs out. There may be a different drug covered by the plan that might work just as well for you. If not, you and your doctor, or other prescriber, can ask the plan to make an exception for you and cover the drug in the way you would like it to be covered. The sections below tell you more about these options.

# Section 5.3 What you can do if your drug is in a cost-sharing tier you think is too high

#### You can change to another drug.

Start by talking with your doctor or other prescriber. Perhaps there is a different drug in a lower cost-sharing tier that might work just as well for you. You can call Optum Rx to ask for a list of

covered drugs that treat the same medical condition. This list can help your doctor or other prescriber find a covered drug that might work for you.

#### You can file an exception.

You and your doctor or other prescriber can ask the plan to make an exception in the costsharing tier for the drug so that you pay less for the drug. If your doctor or other prescriber says you have medical reasons that justify asking Optum Rx for an exception, your doctor or other prescriber can help you request an exception to the rule. We will not approve all exception requests.

If you and your doctor or other prescriber want to ask for an exception, Chapter 7 explains what to do. It includes the procedures and deadlines that have been set by Medicare to make sure your request is handled promptly and fairly.

# SECTION 6 What you can do if your coverage changes for one of your drugs

#### Section 6.1 The Drug List can change during the year

Most of the changes in drug coverage happen at the beginning of each year (January 1). However, there may be changes to the Drug List during the year. For example, the plan might:

- Add or remove drugs There are many reasons this could happen, including new
  drugs becoming available. The government giving approval for a new use on an existing
  drug, a drug gets recalled, or a drug being found to be ineffective by the Food and Drug
  Administration.
- Move a drug to a lower cost-sharing tier
- Add or remove a restriction on coverage for a drug For more information about restrictions on coverage, see Section 4 in this chapter.
- Replace a brand-name drug with a generic drug

**Note:** Optum Rx must get approval from Medicare for any negative changes Optum Rx makes to the plan's Drug List.

#### Section 6.2 If coverage changes for a drug you are taking

#### We will notify you if your drug's coverage has changed.

If there is a change to coverage for a drug you are taking, the plan will send you a notice. Normally, **Optum Rx will let you know at least 60 days ahead of time**.

Sometimes, a drug is suddenly recalled because it has been found to be unsafe or for other reasons. If this happens, the plan will immediately remove the drug from the Drug List. Optum Rx will let you know of this change right away. Your doctor will also know about this change and can work with you to find another drug for your condition.

#### When changes to your drug coverage will affect you

If we make any of the following changes to coverage of a drug you are taking, the change will not affect your use of the drug or what you pay as a cost share until January 1 of the next year if you stay in the plan:

- If the drug moves into a higher cost-sharing tier
- If there is a new restriction on your use of the drug

 If a drug is removed from the Drug List, but not because of a sudden recall or because a new generic drug has replaced it

In some cases, you will be affected by the coverage change before January 1:

- If a brand-name drug you are taking is replaced by a new generic drug, the plan must give you at least 60 days' notice or give you a 60-day refill of your brand-name drug at a network pharmacy.
  - During this 60-day period, you should be working with your doctor to switch to the generic or to a different drug that Optum Rx covers.
    - or -
  - You and your doctor (or other prescriber) can ask the plan to make an exception and continue to cover the brand-name drug for you. For information on how to ask for an exception, see Chapter 7 (What to do if you have a problem or complaint).
- If a drug is suddenly recalled because it has been found to be unsafe or for other reasons, the plan will immediately remove the drug from the Drug List. Optum Rx will let you know of this change right away.
  - Your doctor or other prescriber will also know about this change and can work with you to find another drug for your condition.

### **SECTION 7** Types of drugs not covered by the plan

#### Section 7.1 Which types of drugs are not covered

Here are 3 general rules about drugs that Medicare drug plans will not cover under Part D:

- Our plan cannot cover a drug that would be covered under Medicare Part A or Part B.
- Our plan cannot cover a drug purchased outside the United States and its territories.
- Our plan usually cannot cover "off-label use." This is any use of the drug other than those indicated on a drug's label as approved by the Food and Drug Administration.
  - Sometimes "off-label use" is allowed. Coverage is allowed only when the use is supported by certain reference books. These reference books are the American Hospital Formulary Service Drug Information, the DRUGDEX Information System, and the USPDI or its successor. If the use is not supported by any of these reference books, then our plan cannot cover its "off-label use."

Also, these categories of drugs are not covered by Medicare drug plans:

- Non-prescription drugs (also called over-the-counter drugs)
- Drugs when used to promote fertility
- Drugs when used for the relief of cough or cold symptoms
- Drugs when used for cosmetic purposes or to promote hair growth
- Prescription vitamins and mineral products (except prenatal vitamins) and fluoride preparations
- Drugs when used for the treatment of sexual or erectile dysfunction, such as Viagra, Levitra, and Caverject
- Drugs when used for treatment of anorexia, weight loss, or weight gain
- Outpatient drugs for which the manufacturer seeks to require that associated tests or monitoring services be purchased exclusively from the manufacturer as a condition of sale

**Note**: Through the additional coverage provided by the RWP, you are covered for certain drugs listed above that are not covered by Medicare Part D. These drugs are not subject to the Medicare appeals and exceptions process but are subject to the RWP appeals process through Optum Rx as outlined in your RWP Summary Plan Description. The cost of these drugs will not count towards your Medicare Initial Coverage Stage or total out-of-pocket costs. Please contact Optum Rx Member Services if you have any questions regarding this additional coverage.

If you receive "Extra Help" from Medicare to pay for your prescriptions, the Extra Help will not pay for drugs not normally covered. Refer to your formulary or call Optum Rx for more information. Your state Medicaid program *may* cover some prescription drugs not normally covered in a Medicare drug plan. Contact your state Medicaid program to determine what drug coverage may be available to you.

# SECTION 8 Show your member identification (ID) card when you fill a prescription

#### Section 8.1 Show your ID card

Each time you fill a prescription, show your plan member ID card at the network pharmacy you choose. When you show your ID card, the pharmacy will automatically bill the plan for *the plan*'s share of your covered prescription drug cost. You will need to pay the pharmacy *your* share of the cost when you pick up your prescription.

#### Section 8.2 What to do if you do not have your ID card with you

If you do not have your ID card with you when you fill your prescription, ask the pharmacy to call Optum Rx to get the necessary information. Optum Rx Member Services contact information is on the front cover of this document. If the pharmacy is not able to get the necessary information, you may have to pay the full cost of the prescription when you pick it up. You can then ask us to reimburse you for the plan's share. (See Chapter 5 for information about how to ask the plan for reimbursement.)

## **SECTION 9** Part D drug coverage in special situations

# Section 9.1 If you are in a hospital or a skilled nursing facility covered by the plan

If you are admitted to a hospital for a stay covered by Original Medicare, Medicare Part A will generally cover the cost of your prescription drugs during your stay. Once you leave the hospital, our plan will cover your drugs as long as the drugs meet all of the plan's rules for coverage. See the previous parts of this chapter for more information about the rules for getting drug coverage.

If you are admitted to a skilled nursing facility for a stay covered by Original Medicare, Medicare Part A will generally cover your prescription drugs during all or part of your stay. If you are still in the skilled nursing facility, and Part A is no longer covering your drugs, our plan will cover your drugs as long as the drugs meet all of the plan's rules for coverage. See the previous parts of this chapter for more information about the rules for getting drug coverage.

**Note:** When you enter, live in, or leave a skilled nursing facility, you are entitled to a special enrollment period. During this time period, you can switch plans or change your coverage at any time. Chapter 8 (Ending your coverage in the plan) explains how you can leave our plan and join a different Medicare plan.

#### Section 9.2 If you are a resident in a long-term care facility

Usually, a long-term care facility (such as a nursing home) has its own pharmacy, or a pharmacy that supplies drugs for all of its residents. If you are a resident of a long-term care facility, you may get your prescription drugs through the facility's pharmacy as long as it is part of the Optum Rx network.

If you need more information about a particular pharmacy within a long-term care facility, please visit **optumrx.com**, check your *Pharmacy Directory*, or contact Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

#### Residents in long-term care facilities that become new members of the plan

If you are a new member and a resident of a long-term care facility, and you need a drug that is not on the Drug List or is restricted in some way, the plan will cover a **temporary supply** of your drug during the first 90 days of your enrollment. The first fill will be for up to a 31-day supply (less if your prescription is written for fewer days). If needed, we will cover additional refills during your first 90 days in the plan.

If you have been a member of the plan for more than 90 days and need a drug that is *not* on the Drug List, or if the plan has any restriction on the drug's coverage, we will cover up to a 31-day supply one time (less if your prescription is written for fewer days).

During the time you are using a temporary supply of a drug, you should talk with your doctor or other prescriber to decide what to do when your temporary supply runs out. There may be a different drug covered by the plan that will work just as well for you. In this case, you and your doctor (or other prescriber) can ask the plan to make an exception for you and cover the drug in the way you would like it to be covered. Chapter 7 provides more information about how you can ask for an exception.

#### Section 9.3 What if you are taking drugs covered by Original Medicare?

Your enrollment in this Medicare Prescription Drug Plan does not affect your coverage for drugs covered under Medicare Part A or Part B. If you meet Medicare's coverage requirements, your drug will still be covered under Medicare Part A or Part B, even though you are enrolled in this plan. In addition, if your drug would be covered by Medicare Part A or Part B, our plan will not cover it.

# Section 9.4 If you have a Medigap (Medicare Supplement Insurance) policy with prescription drug coverage

If you currently have a Medigap policy that includes coverage for prescription drugs, you must contact your Medigap issuer and tell them you have enrolled in our plan. If you decide to keep your current Medigap policy, your Medigap issuer will remove the prescription drug coverage portion of your Medigap policy and lower your premium.

Each year, your Medigap insurance company should send you a notice by November 15 that indicates if your prescription drug coverage is "creditable," along with the choices you have for drug coverage. If the coverage from the Medigap policy is creditable, it means that it has drug coverage that meets Medicare's minimum standard. The notice will also explain how much your premium would be lowered if you remove the prescription drug coverage portion of your Medigap policy. If you did not get this notice, or if you cannot find it, contact your Medigap insurance company and ask for another copy.

# Section 9.5 If you are also getting drug coverage from an employer or retiree group plan

If you currently have other prescription drug coverage through your spouse's employer or retiree group, other than with the RWP, please contact that group's benefits administrator. They can help you determine how your current prescription drug coverage will work with our plan. In general, if you are currently employed, the prescription drug coverage you get from us will be **secondary** to your employer or retiree group coverage. That means your coverage through your current employer will pay first.

#### Special note about creditable coverage

Your previous employer or retiree group should send you a notice that explains if your prescription drug coverage for the next Calendar Year is "creditable," along with the choices you have for drug coverage. If the coverage from the group plan is creditable, it means that it meets Medicare's minimum standard.

**Keep these notices about creditable coverage**, because you may need them later. If you enroll in a Medicare plan that includes Part D drug coverage, you may need these notices to show that you have maintained creditable coverage. If you did not get a notice about creditable coverage from your employer or retiree group plan, you can get a copy from the employer or retiree group's benefits administrator or the employer or union.

#### Section 9.6 If you are in Medicare-certified hospice

Hospice and our plan do not cover the same drugs at the same time. If you are enrolled in Medicare hospice and require certain drugs (e.g., anti-nausea drug, laxative, pain medication or antianxiety drugs) that are not covered by your hospice because it is unrelated to your terminal illness and related conditions, our plan must receive notification from either the prescriber or your hospice provider that the drug is unrelated before our plan can cover the drug. To prevent delays in receiving these drugs that should be covered by our plan, ask your hospice provider or prescriber to provide notification before your prescription is filled.

In the event you either revoke your hospice election or are discharged from hospice, our plan should cover your drugs as explained in this document. To prevent any delays at a pharmacy when your Medicare hospice benefit ends, bring documentation to the pharmacy to verify your revocation or discharge.

## **SECTION 10** Programs on drug safety and managing medications

#### Section 10.1 Drug-use reviews

Optum Rx conducts drug-use reviews for the plan's members to help make sure that they are getting safe and appropriate care. These reviews are especially important for members who have more than one provider who prescribes their drugs.

Optum Rx does a review each time you fill a prescription. Optum Rx also reviews the plan's records on a regular basis. During these reviews, Optum Rx looks for potential problems, such as:

- Medication errors
- Drugs that may not be necessary because you are taking another drug to treat the same medical condition
- Drugs that may not be safe or appropriate because of your age or gender
- Certain combinations of drugs that could harm you if taken at the same time
- Prescriptions written for drugs that have ingredients you are allergic to

- Errors in the amount (dosage) of a drug you are taking
- Unsafe amount of opioid pain medications

If Optum Rx sees a possible problem in your use of medications, Optum Rx will work with your doctor to correct the problem.

# Section 10.2 Drug Management Program (DMP) to help members safely use their opioid medications

Optum Rx has a program that can help make sure our members safely use their prescription opioid medications or other medications that are frequently abused. This program is called a Drug Management Program (DMP). If you use opioid medications that you get from several doctors or pharmacies, Optum Rx may talk to your doctors to make sure your use is appropriate and medically necessary. If Optum Rx, in collaboration with your doctors, decide you are at risk for misusing or abusing your opioid or benzodiazepine medications, Optum Rx may limit how you can get those medications. The limitations may include:

- Requiring you to get all your prescriptions for opioid or benzodiazepine medications from one pharmacy
- Requiring you to get all your prescriptions for opioid or benzodiazepine medications from one doctor
- Limiting the amount of opioid or benzodiazepine medications Optum Rx will cover for you

If Optum Rx decides that one or more of these limitations should apply to you, they will send you a letter in advance. The letter will tell you if we will limit coverage of these drugs for you, or if you'll be required to get the prescriptions for these drugs only from a specific doctor or pharmacy. You will also have an opportunity to tell Optum Rx which doctors or pharmacies you prefer to use. If you think we made a mistake or you disagree with our decision or with the limitation, you and your prescriber have the right to appeal. If you appeal, we will review your case and give you a new decision.. (See Chapter 7 for information about how to ask for an appeal.)

The DMP may not apply to you if you have certain medical conditions, such as cancer or sickle cell disease, if you are receiving hospice, palliative, or end-of-life care, or if you live in a long-term care facility.

## Section 10.3 Medication Therapy Management (MTM) Program to help members manage their medications

Our Medication Therapy Management (MTM) Program helps the plan's members with special situations. For example, some members have several complex medical conditions, may need to take many drugs at the same time, or could have very high drug costs.

This program is free to members and helps make sure the plan's members are using the drugs that work best to treat their medical conditions. It also helps Optum Rx identify possible medication errors.

Your pharmacist or other healthcare professional will provide you with a comprehensive review of all your medications. Talk with them about how best to take your medications, your medication costs, and any concerns or questions you have about your prescription or over-the-counter medications. You will receive a written summary of this discussion. The summary has a medication action plan that recommends what you can do to make the best use of your

medications, as well as space for you to take notes or write down any follow-up questions. You will also get a personal medication list that includes all medications you are taking and why you take them.

It is a good idea to have your medication review before your yearly "wellness" visit so you can talk to your doctor about your action plan and medication list. Take your action plan and medication list with you to your visit, or anytime you talk with your doctors, pharmacists, or other healthcare providers. Also, keep your medication list with you (for example, with your ID) in case you go to the hospital or emergency room.

Optum Rx will automatically enroll you in the program and send you information if you meet the criteria. If you decide not to participate, please notify us and Optum Rx will withdraw your participation in the program.

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#### **SECTION 1** Introduction

# Section 1.1 Use this chapter together with other materials that explain your drug coverage

This chapter focuses on what you pay for your Part D prescription drugs. To keep things simple, we use **drug** in this chapter to mean a Part D prescription drug. As explained in Chapter 3, some drugs are covered under Original Medicare or are excluded by law.

When you use the plan's "Real Time Benefit Tool" to look up drug coverage (see Chapter 3, Section 3.3), the cost shown is provided in "real time" meaning the cost you see in the tool reflects a moment in time to provide an estimate of the out-of-pocket costs you are expected to pay. You can also obtain information provided by the "Real Time Benefit Tool" by calling Optum Rx Member Services.

To understand the payment information in this chapter, you need to know the basics of what drugs are covered, where to fill your prescriptions, and what rules to follow when you get your covered drugs. Below is a list of materials that explain these basics:

#### The plan's Drug List (Formulary)

- The Drug List shows which drugs are covered for you.
- It also shows which cost-sharing tier the drug is in and whether there are any restrictions on your coverage for the drug.
- If you need a copy of the Drug List, call Optum Rx. Optum Rx Member Services contact information is on the front cover of this document. You can also find the Drug List on optumrx.com.
- Chapter 3 of this document Chapter 3 provides details about your prescription drug coverage, including rules you need to follow when you get your covered drugs. It also explains which types of prescription drugs are **not** covered by our plan.
- The plan's *Pharmacy Directory* In most situations, you must use a network pharmacy to get your covered drugs. The *Pharmacy Directory* includes a list of pharmacies in the plan's network.
  - See Chapter 3 for details or visit **optumrx.com** and use the "Pharmacy Locator" tool (found under the "Member Tools" tab).

# SECTION 2 What you pay for a drug depends on which "drug payment stage" you are in when you get the drug

#### Section 2.1 The 4 drug payment stages

**Important Message About What You Pay for Insulin** - You won't pay more than \$35 for a one-month supply of each insulin product covered by our plan, no matter what cost-sharing tier it's on.

As shown in the table below, there are 4 "drug payment stages" for your prescription drug coverage. How much you pay for a drug depends on which of these stages you are in at the time you get a prescription filled or refilled. Keep in mind that you are always responsible for the plan's monthly premium regardless of the drug payment stage.

Stage	RWP Medicare PDP
Yearly Deductible	This plan does NOT have a Deductible. This stage does not apply to you.
Initial Coverage	During this stage, the plan pays its share of the cost and you pay your share of the cost of your drugs. Your share of the cost is in the table below.  You stay in this stage until your year-to-date Part D out-of-pocket costs (your payments) reach a total of \$8,000. Medicare sets this total and the rules for counting costs toward this amount.  Most adult Part D vaccines are covered at no cost to you.
Coverage Gap	This plan does NOT have a Coverage Gap. This stage does not apply to you.
Catastrophic Coverage	Once your out-of-pocket costs have reached the Calendar Year maximum (including manufacturer discounts) of \$8,000, you have reached the Catastrophic Coverage Stage.   • Beginning in 2024, if you reach this Stage, you pay nothing for covered Part D drugs. This is not applicable to drugs covered by the wrap plan; standard copays will still apply

# SECTION 3 Optum Rx sends you reports that explain payments for your drugs and which payment stage you are in

## Section 3.1 Optum Rx sends you a monthly report called the Explanation of Benefits

Our plan keeps track of the costs of your prescription drugs and the payments you have made when you get your prescriptions filled or refilled at a pharmacy. This way, Optum Rx can tell you when you have moved from one drug payment stage to the next. In particular, there are 2 types of costs Optum Rx keeps track of:

- How much you have paid This is called your out-of-pocket cost.
- Your **total drug costs** This is the total amount you have paid plus what others have paid on your behalf, and what the plan has paid.

Our plan will send you a written report called the *Explanation of Benefits* (EOB) when you have had one or more prescriptions filled. It includes:

- Information for that month This report provides payment details about the prescriptions you have filled during the previous month. It shows total drugs costs for the month, what the plan paid, and what you and others paid on your behalf.
- **Totals for the year since January 1** This is called "year-to-date" information. It shows you total drug costs and payments for your drugs since the year began.

Your *EOB* is also available electronically through the Optum Rx member portal. If you choose to do this, you will get an email each month when your *EOB* Statement is available to view online.

Just follow these 4 easy steps:

- 1. Log on to the Optum Rx member portal at optumrx.com/public/landing
- 2. Click on the My profile tab
- 3. Select Communication preferences
- 4. Update your option to Paperless for the EOB

## Section 3.2 Help Optum Rx keep its information about your drug payments up to date

To keep track of your drug costs and payments you make for drugs, Optum Rx uses records it gets from pharmacies. Here is how you can help Optum Rx keep your information correct and up to date:

- Show your member ID card when you get a prescription filled. To make sure Optum Rx knows about prescriptions you are filling and what you are paying, show your plan ID card every time you get a prescription filled.
- Make sure Optum Rx has the information they need. There are times you pay for prescription drugs when Optum Rx will not automatically get the information it needs. To help Optum Rx keep track of your out-of-pocket costs, you can send Optum Rx copies of receipts for drugs you have purchased. If you are billed for a covered drug, you can ask the plan to pay its share of the cost. (For instructions on how to do this, go to Chapter 5 of this document.)

Below are types of situations where you may want to send Optum Rx copies of your drug receipts to be sure Optum Rx have a complete record of what you have spent for your drugs:

- When you purchase a covered drug at a network pharmacy at a special price
- When you make a copayment for a drug that is provided under a drug manufacturer patient assistance program
- Any time you purchase a covered drug at an out-of-network pharmacy, or other times you pay full price for a covered drug under special circumstances

**Send Optum Rx information about payments others have made for you.** Payments made by certain other individuals and organizations also count toward your out-of-pocket costs and help you qualify for catastrophic coverage sooner. For example, payments made by a State Pharmaceutical Assistance Program (SPAP), an AIDS Drug Assistance Program (ADAP), the Indian Health Service, and most charities, count toward your out-of-pocket costs. You should keep a record of these payments and send them to Optum Rx so it can track your costs.

Check the written or electronic report Optum Rx sends to you. If you receive an *Explanation of Benefits* in the mail or online, please look it over to be sure the information is complete and correct. If you think something is missing from the report or you have any questions, call Optum Rx. Optum Rx Member Services contact information is on the front cover of this document. Be sure to keep these reports. They are an important record of your drug expenses.

### **SECTION 4** The Deductible Stage

#### Section 4.1 There is no deductible for RWP Medicare PDP

There is no Deductible for this plan. You begin in the Initial Coverage Stage when you fill your first prescription of the year. See Section 5 for information about your coverage in the Initial Coverage Stage.

#### **SECTION 5** The Initial Coverage Stage

# Section 5.1 What you pay for a drug depends on the drug and where you fill your prescription

You begin in the Initial Coverage Stage when you fill your first prescription of the year. During this phase, the plan pays its share of the cost of your covered prescription drugs, and you pay your share of the cost. Your share of the cost will vary depending on the drug and where you fill your prescription.

#### The plan has 4 cost-sharing tiers.

Every drug on the plan's Drug List is in one of 4 cost-sharing tiers. In general, the higher the cost-sharing tier number, the higher your cost for the drug.

Drug Tier	Helpful Tips
Tier 1	Most generic drugs are listed under Tier 1 and have the lowest copayments.
Tier 2	Drugs listed under Tier 2 generally include preferred brand-name drugs that have lower copayments than non-preferred brand-name drugs.
Tier 3	Drugs listed under Tier 3 generally have higher copayments than preferred brand- name drugs.
Tier 4	Drugs listed under Tier 4 are Specialty or High-Cost drugs. These drugs typically cost \$950 or more for up to a 30-day maximum supply.

To find out which cost-sharing tier your drug is in, refer to your plan's Drug List (Formulary).

#### Your pharmacy choices

How much you pay for a drug depends on whether you get the drug from a network pharmacy or a home delivery pharmacy.

For more information about these pharmacy choices and filling your prescriptions, see Chapter 3. You may also visit **optumrx.com** and refer to the "Pharmacy Locator" tool (found under the "Member Tools" tab).

## Section 5.2 A table that shows your costs for a 30-day and 90-day supply of a drug

During the Initial Coverage Stage, your share of the cost of a covered drug will be **a copayment**. This means you pay a fixed amount each time you fill a prescription.

As shown in the table below, the amount of copayment depends on which tier your drug is in.

#### Your share of the cost when you get Covered Part D prescription drugs

	Retail Network Pharmacy 30-day supply	Retail Network Pharmacy 90-day supply	The Plan's Home Delivery Service Up to 90-day supply
Tier 1 Generic drugs	\$5	\$15	\$15
Tier 2 Preferred Brand drugs	\$10	\$30	\$30
Tier 3 Non-Preferred Brand drugs	\$25	\$45	\$45
Tier 4 Specialty / High-Cost drugs *	\$100	n/a	\$100 (up to 30-day supply)

<sup>\*</sup> Specialty/High-Cost drugs are those that cost \$950 or more for up to a 30-day maximum supply.

## Section 5.3 You stay in the Initial Coverage Stage until your Part D out-of-pocket costs reach \$8,000 for the Calendar Year

The Explanation of Benefits Optum Rx sends to you helps you keep track of how much you and the plan have spent for your drugs during the year. This report provides payment details about prescriptions you have filled during the previous month.

If you **do** reach the maximum out-of-pocket Part D limit of \$8,000 for the year, you leave the Initial Coverage Stage and move on to the Catastrophic Coverage Stage.

# Section 5.4 If your doctor prescribes less than a full month's supply, you may not have to pay the cost of the entire month's supply for certain drugs

Typically, you pay a copayment to cover a full month's supply of a covered drug; however, your doctor can prescribe less than a month's supply of a drug. There may be times when you want to ask your doctor to prescribe less than a month's supply of a drug (for example, when you are trying a medication for the first time that is known to have serious side effects). If your doctor agrees, you will not have to pay for the full month's supply **for certain drugs**.

The amount you pay when you get less than a full month's supply will be based on the number of days of the drug that you receive. Optum Rx will calculate the amount you pay per day for

your drug (the "daily cost-sharing rate") and multiply it by the number of days of the drug you receive. For example:

- If the copay for your drug for a full month's supply (a 30-day supply) is \$30, this means the amount you pay per day for your drug is \$1. If you receive a 7-day supply of the drug, your payment will be \$1 per day multiplied by 7 days, for a total payment of \$7.
- You should not have to pay more per day just because you begin with less than a month's supply. From the example above, if you and your doctor agree that the drug is working well and that you should continue taking the drug after your 7-day supply runs out, and you receive a second prescription for the rest of the month (or 23 days more of the drug), you will still pay \$1 per day, or \$23. Your total cost for the month will be \$7 for your first prescription and \$23 for your second prescription, for a total of \$30 the same as your copay would be for a full month's supply.

Daily cost sharing allows you to make sure a drug works for you before you have to pay for an entire month's supply (depending on the drug dispensed).

### **SECTION 6** The Coverage Gap Stage

#### Section 6.1 You do not have a Coverage Gap Stage for your Part D drugs

There is no Coverage Gap for this plan. Once you leave the Initial Coverage Stage, you move on to the Catastrophic Coverage Stage. (See Section 7 for information about your coverage in the Catastrophic Coverage Stage.)

## Section 6.2 How Medicare calculates your out-of-pocket costs for prescription drugs

Medicare has rules about what counts and what does *not* count as your out-of-pocket costs. When your Part D out-of-pocket costs reach \$8,000, you leave the Initial Coverage Stage and move on to the Catastrophic Coverage Stage.

Below are Medicare's rules Optum Rx must follow when it keeps track of your out-of-pocket costs for your drugs.

#### These payments are included in your out-of-pocket costs

When you add up your out-of-pocket costs, you <u>can include</u> the payments listed below (as long as they are for covered Part D drugs and you followed the rules for drug coverage that are explained in Chapter 3 of this document):

- The amount you pay for drugs when you are in the Initial Coverage Stage
- Any payments you made during this Calendar Year as a member of a different Medicare Prescription Drug Plan before you joined our plan
- If you make these payments **yourself**, they are included in your out-of-pocket costs.
- These payments are also included if they are made on your behalf by **certain other individuals or organizations**. This includes payments for your drugs made by a friend or relative, by most charities, by Medicare's "Extra Help" program, by AIDS Drug

- Assistance Programs, by a State Pharmaceutical Assistance Program that is qualified by Medicare, or by the Indian Health Service.
- Some of the payments made by the Medicare Coverage Gap Discount Program are included. This means that the amount of the manufacturer discount for your brandname drugs is included, but the amount the plan pays for your generic drugs is not included.

#### Moving on to the Catastrophic Coverage Stage

Once you (or those paying on your behalf) spend a total of \$8,000 for Part D out-of-pocket costs during the Calendar Year, you move from the Initial Coverage Stage to the Catastrophic Coverage Stage.

#### These payments are not included in your out-of-pocket costs.

When you add up your out-of-pocket costs, you **cannot include** any of these types of payments for prescription drugs:

- The amount you may pay for your monthly premium
- Drugs you buy outside the United States and its territories
- Drugs that are not covered by our plan
- Drugs you get at an out-of-network pharmacy that do not meet the plan's requirements for out-of-network coverage
- Non-Part D excluded drugs
- Prescription drugs covered by Part A or Part B
- Drugs covered under the additional coverage provided by the RWP but not normally covered in a Medicare Prescription Drug Plan
- Drugs not normally covered in a Medicare Prescription Drug Plan
- Payments made by the plan for your brand or generic drugs while in the Coverage Gap
- Payments for your drugs that are made by group health plans including employer health plans
- Payments for your drugs that are made by certain insurance plans and governmentfunded health programs such as TRICARE and the Veterans Administration
- Payments for your drugs made by a third party with a legal obligation to pay for prescription costs (for example, Workers' Compensation)

**Reminder:** If any other organization, such as the ones listed above, pays part or all of your out-of-pocket costs for drugs, you are required to tell our plan. Call Optum Rx to let them know. Optum Rx Member Services contact information is on the front cover of this document.

#### How can you keep track of your out-of-pocket total?

**Optum Rx will help you**. The *Explanation of Benefits* report Optum Rx sends to you includes the current amount of your out-of-pocket costs. This report will let you know when you reach a total of \$8,000 and move on to the Catastrophic Coverage Stage.

### **SECTION 7** The Catastrophic Coverage Stage

# Section 7.1 Once you are in the Catastrophic Coverage Stage, you stay in this stage for the rest of the year

You qualify for the Catastrophic Coverage Stage when your Part D out-of-pocket costs reach the maximum \$8,000 for the Calendar Year. Once you are in the Catastrophic Coverage Stage, you stay in this payment stage until the end of the Calendar Year.

Beginning in 2024, if you reach this Stage, you pay nothing for covered Part D drugs. You may have cost sharing for excluded drugs that are covered under our enhanced benefit.

# SECTION 8 What you pay for a vaccine depends on how and where you get it

# Section 8.1 Our plan has separate coverage for the vaccine and for the cost of giving you the vaccine

**Important Message About What You Pay for most adult Vaccines** - Our plan covers most Part D vaccines at no cost to you. Call Optum Rx Member Services for more information.

There are two parts to the plan's coverage of vaccines:

- Cost of the vaccine The vaccine is a prescription medication.
- Cost of giving you the vaccine This is sometimes called the "administration" of the vaccine.

#### What do you pay for most adult vaccines?

What you pay for a vaccine depends on 3 things:

- The type of vaccine (what you are being vaccinated for)
  - Some vaccines are considered Part D drugs. You can find these vaccines listed in the plan's Drug List.
- Where you get the vaccine
- Who gives you the vaccine

What you pay at the time you get the vaccine can vary depending on the circumstances. For example:

- Sometimes, when you get your vaccine, you will have to pay the entire cost for both the
  vaccine medication and for getting the vaccine. You can ask our plan to pay you back for
  the plan's share of the cost.
- Other times, when you get the vaccine, you will pay only your share of the cost.

To show how this works, here are three common ways you might get a vaccine.

#### Situation 1

You buy the vaccine at the pharmacy and get your vaccine at the network pharmacy. Whether or not you have this choice depends on where you live. Some states do not allow pharmacies to administer vaccines.

 You will have to pay the pharmacy the amount of your copayment or coinsurance for the vaccine and administration of the vaccine.

#### Situation 2

You get the vaccine at your doctor's office.

- When you get the vaccine, you will pay for the entire cost of the vaccine and its administration.
- You can then ask our plan to pay the plan's share of the cost by using the procedures
  that are described in Chapter 5 of this document (Asking the plan to pay its share of the
  costs for covered drugs).
- You will be reimbursed the amount you paid minus your normal coinsurance or copayment for the vaccine (including administration) and any difference between the amounts the doctor charges and what the plan normally pays. (If you receive Extra Help, we will reimburse you for this difference.)

#### Situation 3

You buy the vaccine at a pharmacy and then take it to your doctor's office where they give you the vaccine.

- You will have to pay the pharmacy the amount of your coinsurance or copayment for the vaccine itself.
- When your doctor gives you the vaccine, you will pay the entire cost for this service. You can then ask our plan to pay the plan's share of the cost by using the procedures described in Chapter 5 of this document.
- You will be reimbursed the amount charged by the doctor minus the amount for administering the vaccine and any difference between the amounts the doctor charges and what the plan normally pays. (If you receive Extra Help, we will reimburse you for this difference.)

#### Section 8.2 You may want to call Optum Rx before you get a vaccine

The rules for coverage of vaccines are complicated. Optum Rx is here to help. Optum Rx recommends that you call Optum Rx Member Services first whenever you are planning to get a vaccine. The contact information is on the front cover of this document.

- Optum Rx can tell you about how your vaccine is covered by our plan and explain your share of the cost.
- Optum Rx can tell you how to keep your own cost down by using providers and pharmacies in the Optum Rx network.
- If you are not able to use a network provider and pharmacy, Optum Rx can tell you what you need to do to get payment for the plan's share of the cost.

## **SECTION 9** The Part D late enrollment penalty

#### Section 9.1 What the Part D late enrollment penalty is

You may pay a financial penalty (additional monthly amount) if you did not enroll in a plan offering Medicare Part D drug coverage when you first became eligible for this drug coverage, or if you went 63 days in a row or more without creditable prescription drug coverage. ("Creditable prescription drug coverage" is drug coverage that meets Medicare's minimum standard.)

The amount of the penalty depends on how long you waited before you enrolled in drug coverage after you became eligible. You may owe a late enrollment penalty if you went without drug coverage for any continuous period of 63 days or more after you were first eligible for Part

D. If the penalty is assessed, you will have to pay the additional amount as long as you have Medicare prescription drug coverage, and this amount may be adjusted each year.

If you receive "Extra Help" from Medicare to pay for your prescription drugs, the late enrollment penalty rules do not apply to you. You will **not** pay a late enrollment penalty, even if you go without "creditable" prescription drug coverage for 63 or more days in a row. If you no longer receive Extra Help, you will be responsible for paying the late enrollment penalty amount.

The RWP has elected to pay your Part D late enrollment penalty, if any. You may be responsible for paying your late enrollment penalty if your coverage ends, you leave the plan and enroll in another Medicare Part D plan, or if the RWP decides to not pay your late enrollment penalty in the future.

#### Section 9.2 How the Part D late enrollment penalty is calculated

Medicare determines the amount of the penalty. Here is how it works:

- Count the number of full months that you delayed enrolling in a Medicare drug plan after you were eligible to enroll. Or count the number of full months in which you did not have creditable prescription drug coverage (if the break in coverage was 63 days or more in a row). For every month you did not have creditable coverage, the penalty is 1% of the average monthly premium for Medicare Prescription Drug Plans from the previous year. For example, if you go 14 months without coverage, the penalty will be 14%.
- Medicare determines the amount of the average monthly premium for Medicare Prescription Drug Plans in the nation from the previous year. For 2023, this average premium amount was \$31.50. This amount may change for 2024.
- To get your monthly penalty, multiply your penalty percentage and the average monthly premium, and then round it to the nearest 10 cents. In the example here, it would be 14% times \$31.50, which equals \$4.41. This rounds to \$4.40. This amount would be added to the monthly premium.

There are three important things to note about this monthly late enrollment penalty:

- First, the penalty may change each year because the average monthly premium can change each year. If the national average premium (as determined by Medicare) increases, your penalty will increase.
- Second, you will continue to pay a penalty every month for as long as you are enrolled in a plan that has Medicare Part D drug benefits.
- Third, if you are under 65 and currently receiving Medicare benefits, the late enrollment penalty will reset when you turn 65. After age 65, your late enrollment penalty will be based only on the months that you do not have coverage after your initial enrollment period for aging into Medicare.

## Section 9.3 In some situations, you can enroll late and not have to pay the penalty

Even if you delayed enrolling in a plan offering Medicare Part D coverage when you were first eligible, you may not have to pay the late enrollment penalty.

#### You will not have to pay a penalty for late enrollment if you are in any of these situations:

- You were without creditable coverage for less than 63 days in a row.
- You receive Extra Help from Medicare.

- You already have prescription drug coverage at least as good as Medicare's standard drug coverage. Medicare calls this creditable drug coverage.
  - Creditable coverage could include drug coverage from a former employer or union, TRICARE, or the Department of Veterans Affairs. Speak with your insurer or your human resources department to find out if your current drug coverage is at least as good as Medicare's.
    - **Note**: If you receive a "certificate of creditable coverage" when your health coverage ends, it may not mean your prescription drug coverage was creditable. The notice must state you had creditable prescription drug coverage that was expected to pay as much as Medicare's standard prescription drug plan pays.
  - The following are **not** considered creditable prescription drug coverage: prescription drug discount cards, free clinics, and drug discount websites.
  - For more information about creditable coverage, look in your *Medicare & You* handbook, or call Medicare toll free at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

# Section 9.4 What you can do if you disagree about your late enrollment penalty

If you disagree about your late enrollment penalty, you or your representative can ask for a review of the decision about it. Generally, you must request this review within 60 days from the date on the letter you receive stating you have to pay a late enrollment penalty. Call Optum Rx Enrollment Services at **1-855-235-0294**, TTY 711, Monday – Friday, 8 a.m. – 8 p.m., local time, except holidays, to find out more about how to do this.

**Important:** If applicable, do not stop paying your Part D late enrollment penalty while you are waiting for a review of the decision about your late enrollment penalty. If you do, you could be disenrolled for failure to pay your plan premium.

## **SECTION 10 Extra Part D payment amounts due to income**

#### Section 10.1 Rules about the extra Part D payment due to income

Most people pay a standard monthly Part D premium; however, some people pay an extra amount because of their yearly income. If your income is \$97,0000 or more for an individual (or married individuals filing separately) or \$194,000 or more for married couples, you must pay an extra amount directly to the government for your Medicare Part D coverage.

If you are required to pay an extra amount, the Social Security Administration (not your Medicare plan) will send you a letter telling you what that extra amount will be and how to pay it. The extra amount will be withheld from your benefit check from Social Security, the Railroad Retirement Board, or the Office of Personnel Management. The amount will be withheld no matter how you usually pay your plan premium, unless your monthly benefit is not enough to cover the extra amount owed. If your benefit check is not enough to cover the extra amount, you will get a bill from Medicare. You must pay the extra amount to the government. It cannot be paid with your monthly plan premium.

Members can request reimbursement of the Part D-IRMAA from their Retiree Medical Savings Plan (RMSP) account. Contact the Fund Office Member Services Department at 1-708-579-6600 for more information.

## Section 10.2 What you can do if you disagree about paying an extra Part D amount

If you disagree with paying an extra amount due to your income, you can ask the Social Security Administration to review the decision. To find out more about how to do this, contact Social Security at 1-800-772-1213, TTY 1-800-325-0778.

#### Section 10.3 What happens if you do not pay the extra Part D amount?

If you are required to pay the extra amount and do not pay it, the Centers for Medicare & Medicaid Services will disenroll you, and you will lose prescription drug coverage.

This prescription drug coverage is offered in conjunction with your medical coverage. If you are disenrolled from the RWP Medicare PDP, you will lose your RWP prescription drug coverage. You will continue to have your RWP medical and dental coverage, but you will pay the full RWP premium amount. You will be allowed one opportunity to re-enroll in prescription drug coverage in the future. If you are subsequently disenrolled from the RWP Medicare PDP, you will not be able to re-enroll in RWP prescription drug coverage in the future.

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# SECTION 1 Situations in which you should ask the plan to pay the plan's share of the cost of your covered drugs

# Section 1.1 If you pay the plan's share of the cost of your covered drugs, you can ask for payment

Sometimes, when you get a prescription drug, you may need to pay the full cost right away. Other times, you may find that you have paid more than you expected under the coverage rules of the plan. In either case, you can ask the plan to pay you back. (Paying you back is often called "reimbursing" you.) Asking for reimbursement in the first three examples below are types of coverage decisions. For more information about coverage decisions, go to Chapter 7 of this document.

Here are examples of situations in which you may need to ask the plan to pay you back:

#### 1. When you use an out-of-network pharmacy to get a prescription filled

- If you go to an out-of-network pharmacy and try to use your membership card to fill a
  prescription, the pharmacy may not be able to submit the claim directly to us. When that
  happens, you will have to pay the full cost of your prescription. We cover prescriptions
  filled at out-of-network pharmacies only in a few special situations. Please call Optum Rx
  for more information. Optum Rx Member Services contact information is on the front
  cover of this document.
- Save your receipt and prescription label (usually attached to the pharmacy bag), along
  with all necessary documentation needed to accurately process the claim. Send a copy
  to Optum Rx when you ask us to pay you back for our share of the cost.

## 2. When you pay the full cost for a prescription because you do not have your plan member ID card with you

- If you do not have your ID card with you when you fill a prescription at a network
  pharmacy, you may need to pay the full cost of the prescription yourself. The pharmacy
  can usually call the plan to get your member information, but there may be times when
  you need to pay if you do not have your card.
- Save your receipt and prescription label (usually attached to the pharmacy bag), along with all necessary documentation needed to accurately process the claim. Send a copy to Optum Rx when you ask us to pay you back for the plan's share of the cost.

#### 3. When you pay the full cost for a prescription in other situations

- You may pay the full cost of the prescription because you find that the drug is not covered for some reason.
  - For example, the drug may not be on the plan's Drug List (Formulary), or it could have a requirement or restriction that you did not know about or do not think should apply to you. If you decide to get the drug immediately, you may need to pay the full cost.
- Save your receipt and prescription label (usually attached to the pharmacy bag), along
  with all necessary documentation needed to accurately process the claim. Send a copy
  to Optum Rx when you ask us to pay you back. In some situations, Optum Rx may need
  to get more information from your doctor in order to pay you back for the plan's share of
  the cost.

All of the examples above are types of coverage decisions. This means that if Optum Rx denies your request for payment, you can appeal the plan's decision. Chapter 7 (What to do if you have a problem or complaint) has more information about how to file an appeal.

## SECTION 2 How to ask the plan to pay you back

#### Section 2.1 How and where to send Optum Rx your request for payment

Send Optum Rx your request for payment, along with your receipt and prescription label (usually attached to the pharmacy bag), to show the payment you have made. It is a good idea to make a copy of the documentation for your records.

To make sure Optum Rx gets all information needed to make a decision, you can fill out the Optum Rx claim form to make your request for payment. You do not have to use the form, but it helps Optum Rx process the information faster. Either download a copy of the form from **optumrx.com** or call Optum Rx and ask for the form. Optum Rx Member Services contact information is on the front cover of this document.

Mail your request for payment, your receipt, and your prescription label to Optum Rx at this address:

Optum Rx Attn: Manual Claims PO Box 650287 Dallas, TX 75265-0287

Be sure to contact Optum Rx if you have any questions. You can also call if you want to give Optum Rx more information about a request for payment you have already sent Optum Rx.

## SECTION 3 Optum Rx will consider your request for payment

## Section 3.1 Optum Rx will check to see whether the drug should be covered and how much is owed

When Optum Rx receives your request for payment, they will let you know if any additional information is needed; otherwise, Optum Rx will consider your request and decide whether to pay it and how much is owed.

- If Optum Rx decides that the drug is covered and you followed all the rules for getting the drug, they will pay the plan's share of the cost. Optum Rx will mail your reimbursement of all but your copayment to you within 14 days. Chapter 3 explains the rules you need to follow for getting your Part D prescription drugs.
- If Optum Rx decides that the drug is **not** covered, or you did **not** follow all the rules, they will not pay f the plan's share of the cost. Instead, Optum Rx will send you a letter that explains the reasons why they are not sending the payment requested. It will also explain your right to appeal the decision.

# Section 3.2 If Optum Rx tells you that they will not pay for the drug, you can file an appeal

If you think Optum Rx made a mistake, you can file an appeal. If you file an appeal, it means you are asking Optum Rx to change the decision.

For details on how to file an appeal, go to Chapter 7 (What to do if you have a problem or complaint). The appeals process is a legal process with detailed procedures and important deadlines. If filing an appeal is new to you, you will find it helpful to start by reading Section 4 of Chapter 7. Section 4 is an introductory section that explains the process for coverage decisions and appeals and gives definitions of terms such as "appeal." Then, after you have read Section 4, you can go to Section 5 in Chapter 7 for a step-by-step explanation of how to file an appeal.

# SECTION 4 Other situations in which you should save your receipts and send copies to us

## Section 4.1 In some cases, you should send copies of your receipts to Optum Rx to help them track your out-of-pocket drug costs

There are some situations when you should let Optum Rx know about payments you have made for your drugs. In these cases, you are not asking Optum Rx for payment. Instead, you are telling them about your payments so they can calculate your out-of-pocket costs correctly. This may help you to qualify for the Catastrophic Coverage Stage sooner.

Below are 2 situations when you should send Optum Rx copies of receipts to let them know about payments you have made for your drugs.

#### 1. When you buy the drug for a price that is lower than the plan's price

- If applicable, when you are in the Coverage Gap Stage, you can buy your drug at a network pharmacy for a price that is lower than the plan's price.
  - For example, a pharmacy might offer a special price on the drug, or you may have a
    discount card that is outside the plan's benefit that offers a lower price.
- Unless special conditions apply, you must use a network pharmacy in these situations, and your drug must be on the Optum Rx Drug List (Formulary).
- Save your receipt and send a copy to Optum Rx so that they can count toward your outof-pocket expenses and count toward qualifying you for the Catastrophic Coverage Stage.

## 2. When you get a drug through a patient assistance program offered by a drug manufacturer

- Some members are enrolled in a patient assistance program offered by a drug manufacturer that is outside the plan benefits. If you get any drugs through a program offered by a drug manufacturer, you may pay a copayment to the patient assistance program.
- Save your receipt and send a copy to Optum Rx so that they can have your out-of-pocket expenses count toward qualifying you for the Catastrophic Coverage Stage.

**Note:** Because you are getting your drug through the patient assistance program and not through the plan's benefits, the plan will not pay for any share of these drug costs, but sending a copy of the receipt allows Optum Rx to calculate your out-of-pocket costs correctly and may help you qualify for the Catastrophic Coverage Stage sooner.

Since you are not asking for payment in the two cases described above, these situations are not considered coverage decisions; therefore, you cannot file an appeal if you disagree with the decision.

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### SECTION 1 Our plan must honor your rights as a member of the plan

#### Section 1.1 Optum Rx must provide information in a way that works for you

Our plan has free interpreter (translation) services available to answer questions from non-English-speaking members. Optum Rx has special telephone equipment that is used for people who have difficulty hearing or speaking. Upon request, Optum Rx can also give you information in braille, large print, or other alternate formats at no cost if you need it.

Optum Rx is required to give you information about the plan's benefits in a format that is accessible and appropriate for you. To request information in an alternate format, call Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

## Section 1.2 Optum Rx must ensure that you get timely access to your covered drugs

As a member of our plan, you also have the right to get your prescriptions filled or refilled at any of the Optum Rx network pharmacies without long delays. If you think that you are not getting your Part D drugs within a reasonable amount of time, Chapter 7 of this document explains what you can do.

## Section 1.3 Optum Rx must protect the privacy of your personal health information

Federal and state laws protect the privacy of your medical records and personal health information. Optum Rx protects your personal health information as required by these laws.

- Your "personal health information" includes the personal information you gave the plan
  when you enrolled in this plan, as well as your medical records and other medical and
  health information.
- The laws that protect your privacy give you rights related to getting information and controlling how your health information is used. The pharmacy provides you a written "Notice of Privacy Practice," that explains these rights and how Optum Rx protects the privacy of your health information.

#### How Optum Rx protects the privacy of your health information

- Optum Rx makes sure unauthorized people do not see or change your records.
- In most situations, if Optum Rx gives your health information to anyone who is not providing or paying for your care, they are required to get written permission from you first. Written permission can be given by you or by someone you have authorized in writing to make decisions for you.
- There are certain exceptions that do not require Optum Rx to get your written permission first. These exceptions are allowed or required by law.
  - Optum Rx is required to release health information to government agencies that are checking on quality of care.
  - Because you are a member of our plan through Medicare, Optum Rx is required to give Medicare your health information, including information about your Part D prescription drugs. If Medicare releases your information for research or other uses, they will do so according to federal statutes and regulations.

## You can see the information in your records and know how it has been shared with others.

You have the right to look at and receive copies of your records that Optum Rx keeps on file. They are allowed to charge you a fee for making copies. You also have the right to ask Optum Rx to make additions or corrections to your records. If you ask Optum Rx to do this, they will consider your request and decide whether the changes should be made.

You have the right to know how your health information has been shared with others for any purpose that is not routine.

If you have questions or concerns about the privacy of your personal health information, please call Optum Rx. Optum Rx Member Services contact information is on the front cover of this document.

## Section 1.4 Optum Rx must give you information about the plan, its network of pharmacies, and your covered drugs

As a member of our plan, you have the right to get several kinds of information from us. If you want any of the following kinds of information, call Optum Rx:

- **Information about the plan** To request that a copy of plan information be mailed to you, contact Optum Rx.
- Information about Optum Rx network pharmacies You have the right to get information from Optum Rx about the pharmacies in the Optum Rx network. For an upto-date list of pharmacies in the plan's network, visit optumrx.com and use the "Pharmacy Locator" tool (found under the "Member Tools" tab). For more detailed information about Optum Rx pharmacies, you can call Optum Rx Member Services.
- Information about coverage and rules you must follow when using your coverage

   To get details on your Part D prescription drug coverage, see Chapters 3 and 4 of this document, plus the plan's Drug List (Formulary). These chapters, together with the Formulary, tell you what drugs are covered and explain rules you must follow and restrictions to your coverage for certain drugs. If you have questions about the rules or restrictions, call Optum Rx.
- Information about why something is not covered and what you can do about it If a Part D drug is not covered for you or if your coverage is restricted in some way, you can ask Optum Rx for a written explanation. You have the right to this explanation, even if you received the drug from an out-of-network pharmacy.

If you disagree with a decision Optum Rx makes about what Part D drug is covered for you, you have the right to ask to change the decision. You can ask Optum Rx to change the decision by filing an appeal. For details on what to do if something is not covered for you in the way you think it should be covered, see Chapter 7 of this document. It provides details about how to file an appeal if you want Optum Rx to change the decision. (Chapter 7 also explains how to make a complaint about quality of care, waiting times, and other concerns.) If you want to ask the plan to pay its share of the cost for a covered Part D prescription drug, see Chapter 5 of this document.

## Section 1.5 Optum Rx must support your right to make decisions about your care

You have the right to give instructions about what is to be done if you are not able to make medical decisions for yourself.

Sometimes, people become unable to make healthcare decisions for themselves due to accidents or serious illness. You have the right to say what you want to happen if you are in this situation. This means if you want to, you can:

- Fill out a written form to give someone legal authority to make medical decisions for you if you ever become unable to make decisions for yourself
- Give your doctors written instructions about how you want them to handle your medical care if you become unable to make decisions for yourself

The legal documents you use in these situations to give your directions in advance are called **advance directives**. There are different types of advance directives and different names for them. Documents called **living will** and **power of attorney for healthcare** are examples of advance directives.

#### If you want to use an advance directive to give your instructions, here is what to do:

- **Get the form.** If you want to have an advance directive, you can get a form from your lawyer, from a social worker, or from some office supply stores. You can sometimes get advance directive forms from organizations that give people information about Medicare.
- **Fill it out and sign it.** Regardless of where you get this form, keep in mind it is a legal document. You should consider having a lawyer help you prepare it.
- **Give copies to appropriate people.** You should give a copy of the form to your doctor. If you have authorized someone to make decisions on your behalf, give a copy of the form to the person you have authorized to make decisions on your behalf, too. You may want to give copies to close friends or family members as well. Be sure to keep a copy at home.

If you know ahead of time that you are going to be hospitalized and you have signed an advance directive, **take a copy with you to the hospital**.

- If you are admitted to the hospital, they will ask you whether you have signed an advance directive form and whether you have it with you.
- If you have not signed an advance directive form, the hospital has forms available and will ask if you want to sign one.

Remember, it is your choice whether or not you want to fill out an advance directive (including whether you want to sign one if you are in the hospital). According to law, no one can deny you care or discriminate against you based on whether or not you have signed an advance directive.

#### What to do if your instructions are not followed

If you have signed an advance directive, and you believe that a doctor or hospital has not followed the instructions in it, you may file a complaint with the State Department of Health.

## Section 1.6 You have the right to make complaints and to ask Optum Rx to reconsider decisions made

If you have any problems or concerns about your covered benefits or care, Chapter 7 of this document explains what to do. It provides details about how to deal with all types of problems and complaints.

As explained in Chapter 7, what you need to do to follow up on a problem or concern depends on the situation. Whatever you do **Optum Rx is required to treat you fairly.** 

## Section 1.7 What can you do if you think you are being treated unfairly or your rights are not being respected?

#### If it is about discrimination, call the Office for Civil Rights.

If you think you have been treated unfairly or your rights have not been respected due to your race, disability, religion, sex, health, ethnicity, creed (beliefs), age, or national origin, you should call the Department of Health and Human Services' Office for Civil Rights at 1-800-368-1019, TTY 1-800-537-7697, or call your local Office for Civil Rights.

#### If it is about something else

If you think you have been treated unfairly or your rights have not been respected, and it is **not** about discrimination, you can get help dealing with the problem you have by calling:

- Optum Rx Member Services The contact information is on the front cover of this
  document.
- Your State Health Insurance Assistance Program For details about this organization and how to contact it, refer to Chapter 2 of this document.
- **Medicare** at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

#### Section 1.8 How to get more information about your rights

There are several ways to get more information about your rights:

- Call Optum Rx. The contact information is on the front cover of this document.
- Call your State Health Insurance Assistance Program. For details about this organization and how to contact it, refer to Chapter 2 of this document.
- Contact Medicare
  - Visit medicare.gov to read or download the publication "Your Medicare Rights & Protections."
  - Call 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048,
     24 hours a day, 7 days a week.

## SECTION 2 You have some responsibilities as a member of the plan

#### Section 2.1 Your responsibilities

Things you need to do as a member of the plan are listed below. If you have any questions, call Optum Rx. Optum Rx Member Services is here to help.

Get familiar with your covered drugs and the rules you must follow to get these covered drugs. Use this *Evidence of Coverage* document to learn what is covered for you and the rules you need to follow to get your covered drugs.

• Chapters 3 and 4 provide details about your coverage for Part D prescription drugs.

If you have other prescription drug coverage besides our plan, you are required to tell us. Please call 1-855-235-0294 to let Optum Rx know.

Optum Rx is required to follow rules set by Medicare to make sure you are using all of
your coverage in combination when you get your covered drugs from our plan. This is
called coordination of benefits because it involves coordinating the drug benefits you
get from our plan with any other drug benefits available to you. Optum Rx will help you.

**Tell your doctor and pharmacist that you are enrolled in our plan**. Show your plan ID card whenever you get your Part D prescription drugs.

Help your doctors and other providers help you by giving them information, asking questions, and following through on your care.

- To help your doctors and other healthcare providers give you the best care, learn as much as you can about your health problems. Give them the information they need about you and your health. Follow the treatment plans and instructions that you and your doctors agree upon.
- If you have questions, be sure to ask. Your doctors and other healthcare providers should explain things in a way you can understand. If you ask a question and you do not understand the answer you are given, ask again.

Pay what you owe. As a plan member, you are responsible for these payments:

- You must pay your RWP premiums to continue being a member of our plan. In addition, you must continue to pay your Medicare Part A and/or Medicare Part B premium, as appropriate (unless you don't have to pay a premium for Part A and your Part B premium is paid for you by Medicaid or another third party).
- For some of your drugs covered by the plan, you must pay your copayment when you get the drug. Chapter 4 explains what you must pay for your Part D prescription drugs.
- If you get any drugs that are not covered by our plan or by other insurance you may have, you must pay the full cost.
- If you are required to pay a late enrollment penalty, you must pay it. You may be disenrolled if you stop paying.
- If you are required to pay the extra amount for Part D because of your yearly income, you must pay the extra amount to remain a member of the plan.

**Tell Optum Rx and the Fund Office Retirement Services Group if you move**. If you are going to move, contact **both** immediately to update your records. This will ensure you receive all necessary correspondence.

**Call Optum Rx for help if you have questions or concerns**. Optum Rx also welcome any suggestions you may have for improving our plan.

- Phone numbers and hours for Optum Rx are on the front cover of this document.
- For more information on how to reach us, including the plan's mailing address, please see Chapter 2.

# <u>Chapter 7.</u> What to do if you have a problem or complaint (coverage decisions, appeals, and complaints)

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#### BACKGROUND

#### **SECTION 1** Introduction

#### Section 1.1 What to do if you have a problem or concern

#### Please call Optum Rx first.

Your health and satisfaction are important to us. When you have a problem or concern, Optum Rx hopes you will try an informal approach first and **call Optum Rx Member Services**. The contact information is on the front cover of this document. Optum Rx will work with you to try to find a solution to your problem.

You have rights as a member of our plan and as someone who is getting Medicare. Optum Rx pledges to honor your rights, to take your problems and concerns seriously, and to treat you with respect.

#### Two formal processes for dealing with problems

Sometimes, you might need a formal process for dealing with a problem you have as a member of our plan.

This chapter explains two types of formal processes for handling problems:

- For some types of problems, you need to use the process for coverage decisions and filing appeals.
- For other types of problems, you need to use the process for making complaints.

Both of these processes have been approved by Medicare. To ensure fairness and prompt handling of your problems, each process has a set of rules, procedures, and deadlines that must be followed by Optum Rx and by you.

Which one do you use? That depends on the type of problem you have. The guide in Section 3 will help you identify the right process to use.

#### Section 1.2 Legal terms

There are technical legal terms for some of the rules, procedures, and types of deadlines explained in this chapter. Many of these terms are unfamiliar to most people and may be difficult to understand.

To keep things simple, this chapter explains the legal rules and procedures using more common words in place of certain legal terms. For example, this chapter generally says, "making a complaint" rather than "filing a grievance," "coverage decision" rather than "coverage determination," and "Independent Review Organization" instead of "Independent Review Entity." It also uses abbreviations as little as possible.

However, it can be helpful—and sometimes quite important—for you to know the correct legal terms for the situation you are in. Knowing these terms may help you communicate more clearly and accurately when you deal with your problem. They may also you get the right information for your situation. Optum Rx includes legal terms when they give the details for handling specific types of situations.

# SECTION 2 You can get help from government organizations not connected to us

#### Section 2.1 Where to get more information and personalized assistance

Sometimes it can be confusing to start or follow the process for dealing with a problem. This can be especially true if you do not feel well or have limited energy. Other times, you may not have the knowledge you need to take the next step.

#### You can get help from an independent government organization

Optum Rx is always available to help you, but in some situations, you may also want help or guidance from someone who is not connected to us. You can always contact your **State Health Insurance Assistance Program (SHIP)**. This government program has trained counselors in every state. The program is not connected to our plan or to any insurance company or health plan. The counselors at this program can help you understand which process you should use to handle a problem you have. They can also answer your questions, give you more information, and offer guidance on what to do.

Their services are free. You can find the phone numbers in Chapter 2 of this document.

#### You can also get help and information from Medicare

For more information and help with handling a problem, you can also contact Medicare:

- Call Medicare at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week
- Visit medicare.gov

# SECTION 3 How to know which process to use to deal with your problem

## Section 3.1 When to use the process for coverage decisions and when to use the process for filing complaints

If you have a problem or concern and you want to do something about it, you do not need to read this whole chapter. You only need to find and read the parts of this chapter that apply to your situation. The guide that follows will help.

To figure out which part of this chapter will help with your specific problem or concern, **START HERE.** 

#### Is your problem or concern about your benefits or coverage?

This includes problems about whether or not particular medical care or prescription drugs are covered, the way in which they are covered, and problems related to payment for medical care or prescription drugs.

- **Yes** My problem is about benefits or coverage.
  - Go to Section 4 of this chapter (A guide to the basics of coverage decisions and appeals).
- **No** My problem is **not** about benefits or coverage.

Skip ahead to Section 7 at the end of this chapter (How to make a complaint about quality of care, waiting times, member service, or other concerns).

#### **COVERAGE DECISIONS AND APPEALS**

### **SECTION 4** A guide to the basics of coverage decisions and appeals

#### Section 4.1 Asking for coverage decisions and filing appeals: the big picture

The process for coverage decisions and filing appeals deals with problems related to your benefits and coverage for prescription drugs, including problems related to payment. This is the process you use for issues such as whether a drug is covered or not, as well as the way in which the drug is covered.

#### Asking for coverage decisions

A coverage decision is a decision Optum Rx makes about your benefits and coverage, or about the amount the plan will pay for your prescription drugs. Optum Rx makes a coverage decision for you whenever you fill a prescription at a pharmacy.

Usually, there is no problem. Optum Rx decides the drug is covered and pays the plan's share of the cost. But in some cases, Optum Rx might decide the drug is not covered or is no longer covered by Medicare for you. If you disagree with this coverage decision, you can file an appeal.

In limited circumstances a request for a coverage decision will be dismissed, which means we will not review the request. Examples of when a request will be dismissed include if the request is incomplete, if someone makes the request on your behalf but is not legally authorized to do so or if you ask for your request to be withdrawn. If we dismiss a request for a coverage decision, we will send a notice explaining why the request was dismissed and how to ask for a review of the dismissal.

#### Filing an appeal

If Optum Rx makes a coverage decision and you are not satisfied with this decision, you can "appeal" the decision. An appeal is a formal way of asking Optum Rx to review and change a coverage decision made.

When you appeal a decision for the first time, it is called a Level 1 Appeal. In this appeal, Optum Rx will review the coverage decision made to check to see if it's fair and following all of the rules properly. When we have completed the review, we give you our decision. If Optum Rx says no to all or part of your Level 1 Appeal, your case will automatically go on to a Level 2 Appeal. The Level 2 Appeal is conducted by an independent organization that is not connected to our plan. If you are not satisfied with the decision for the Level 2 Appeal, you may be able to continue through several more levels of appeal.

## Section 4.2 How to get help when you are asking for a coverage decision or filing an appeal

Would you like some help? Here are resources you may wish to use if you decide to ask for any kind of coverage decision or if you decide to appeal a decision:

• You can **call Optum Rx Member Services**. The contact information is on the front cover of this document.

- To **get free help from an independent organization** not connected with our plan, contact your SHIP. You can find the contact information in Chapter 2 of this document.
- You should consider getting your doctor or other prescriber involved, if possible, especially if you want a fast (expedited) decision. In most situations involving a coverage decision or appeal, your doctor or other prescriber must explain the medical reasons that support your request. Your doctor or other prescriber cannot request every appeal. They can request a coverage decision and a Level 1 Appeal with the plan. To request any appeal after Level 1, your doctor or other prescriber must be appointed as your "representative." (See next item for information about "representatives.")
- You can **ask someone to act on your behalf**. If you want to, you can name another person to act for you as your "representative" to ask for a coverage decision or to file an appeal.
  - There may be someone who is already legally authorized to act as your representative under state law.
  - o If you want a friend, relative, your doctor or other prescriber, or another person to be your representative, call Optum Rx and ask for the Appointment of Representative form to give that person permission to act on your behalf. The form must be signed by you and by the person you would like to act on your behalf. You must give Optum Rx a copy of the signed form.
- You also have the right to hire a lawyer to act for you. You may contact your own lawyer or get the name of a lawyer from your local bar association or other referral service. There are also groups that will give you free legal services if you qualify; however, you are not required to hire a lawyer to ask for any kind of coverage decision or to appeal a decision.

# SECTION 5 Your Part D prescription drugs: How to ask for a coverage decision or file an appeal

Have you read Section 4 of this chapter (A guide to "the basics" of coverage decisions and appeals)? If not, you may want to read it before you start this section.

# Section 5.1 This section explains what to do if you have problems getting a Part D drug or if you want the plan to pay you back for a Part D drug

As a member of our plan, your benefits include coverage for many outpatient prescription drugs. Medicare calls these outpatient prescription drugs "Part D drugs." You can get these drugs as long as they are included in the Optum Rx Drug List (Formulary) and they are medically necessary for you, as determined by your primary care doctor or other provider.

- This section is about your Part D drugs only. To keep things simple, Optum Rx generally says "drug" in the rest of this section, instead of repeating "covered outpatient prescription drug" or "Part D drug" every time.
- For details about what Optum Rx means by Part D drugs, the Drug List, rules and restrictions on coverage, and cost information, see Chapter 3 (Using the plan's coverage for your Part D prescription drugs) and Chapter 4 (What you pay for your Part D prescription drugs) of this document.

#### Part D coverage decisions and appeals

As discussed in Section 4 of this chapter, a coverage decision is a decision made about your benefits and coverage or about the amount the plan will pay for your drugs.

Legal	An initial coverage decision about your Part D drugs is called a
Terms	coverage determination.

Here are examples of coverage decisions you ask Optum Rx to make about your Part D drugs:

- You ask Optum Rx to make an exception, including:
  - o Asking Optum Rx to cover a Part D drug that is not on the plan's Drug List
  - Asking Optum Rx to waive a restriction on the plan's coverage for a drug (such as limits on the amount of the drug you can get)
  - Asking to pay a lower cost-sharing amount for a covered drug on a higher costsharing tier
- You ask Optum Rx if a drug is covered for you and whether or not you satisfy any
  applicable coverage rules. For example, when your drug is on the plan's Drug List but
  Optum Rx requires you to get approval before the plan will cover it for you.
- You ask Optum Rx to pay for a prescription drug you already bought. This is a request for a coverage decision about payment.

If you disagree with a coverage decision Optum Rx has made, you can appeal the decision.

This section explains both how to ask for coverage decisions and how to request an appeal. Use the following chart to help you determine which part has information for your situation.

If you are in this situation:	This is what you can do:
You need a drug that is not on the Optum Rx Drug List or need Optum Rx to waive a rule or restriction on a covered drug.	You can ask Optum Rx to make an exception. This is a type of coverage decision. Start with <b>Section 5.2</b> of this chapter.
You want Optum Rx to cover a drug on the Optum Rx Drug List and you believe you meet any plan rules or restrictions (such as getting approval in advance) for the drug you need.	You can ask Optum Rx for a coverage decision. Skip ahead to <b>Section 5.4</b> of this chapter.
You want to ask Optum Rx to pay you back for a drug you have already received and paid for.	You can ask Optum Rx to pay you back. This is a type of coverage decision.  Skip ahead to <b>Section 5.4</b> of this chapter.
Optum Rx already told you that they will not cover or pay for a drug in the way that you want it to be covered or paid for.	You can file an appeal. This means you are asking Optum Rx to reconsider. Skip ahead to <b>Section 5.5</b> of this chapter.

#### Section 5.2 Exceptions

If a drug is not covered in the way you would like it to be covered, you can ask the plan to make an "exception." An exception is a type of coverage decision. Just like other types of coverage decisions, if Optum Rx turns down your request for an exception, you can appeal the decision.

When you ask for an exception, your doctor or other prescriber will need to explain the medical reasons why you need the exception approved. Optum Rx will then consider your request.

Below are 3 examples of exceptions that you or your doctor or other prescriber can ask Optum Rx to make.

1. Covering a Part D drug for you that is not on the Optum Rx Drug List (Formulary)

Legal Asking for coverage of a drug that is not on the Drug List is sometimes called asking for a **formulary exception**.

- If Optum Rx agrees to make an exception and cover a drug that is not on the Drug List, you will need to pay the cost-sharing amount that applies to the drug. You cannot ask for an exception to the copayment or coinsurance amount Optum Rx requires you to pay for the drug.
- You cannot ask for coverage of any "excluded drugs" or other non-Part D drugs which Medicare does not cover. For more information about excluded drugs, go to Chapter 3 of this document.
- 2. Removing a restriction on the plan's coverage for a covered drug There are extra rules or restrictions that apply to certain drugs on the plan's Drug List. For more information, go to Chapter 3 of this document.

**Legal** Asking for removal of a restriction on coverage for a drug is sometimes called asking for a **formulary exception**.

- The extra rules and restrictions on coverage for certain drugs may include:
  - o Using the generic version of a drug instead of the brand-name drug
  - Getting plan approval in advance before Optum Rx will agree to cover the drug for you (sometimes called "prior authorization.")
  - Trying a different drug first before Optum Rx will agree to cover the drug you are asking for (sometimes called "step therapy.")
  - Quantity limits For some drugs, there are restrictions on the amount of the drug you can have.
- If our plan agrees to make an exception and waive a restriction for you, you can ask for an exception to the copayment or coinsurance amount Optum Rx requires you to pay for the drug.
- **3. Changing coverage of a drug to a lower cost-sharing tier** Every drug on the plan's Drug List is in a cost-sharing tier. In general, the lower the cost-sharing tier, the less you will pay as your share of the cost of the drug.

Legal	Asking to pay a lower price for a covered drug is sometimes called
Terms	asking for a <b>tier exception</b> .

- If your drug is in Tier 3, and there is an alternative drug available in Tier 1 or Tier 2, you can ask Optum Rx to cover your drug at the cost-sharing amount that applies to drugs in a lower tier. This would lower your share of the cost for the drug. Tier exceptions are not permitted for any drug in the high-cost drug tier (Tier 4), if applicable.
- If your drug is a biological product, you can ask us to cover your drug at the cost-sharing amount that applies to the lowest tier that contains biological product alternatives for treating your condition.
- If your drug is a brand-name drug, you can ask us to cover your drug at the cost-sharing amount that applies to the lowest tier that contains brand-name alternatives for treating your condition.
- If you drug is a generic drug, you can ask us to cover your drug at the cost-sharing amount that applies to the lowest tier that contains either brand or generic alternatives for treating your condition.

If we approve your request for a tiering exception, and there is more than one lower costsharing tier with alternative drugs you cannot take, you will usually pay the lowest amount.

#### Section 5.3 Important things to know about asking for exceptions

#### Your doctor must tell Optum Rx the medical reasons for requesting an exception

Your doctor or other prescriber must give Optum Rx a written statement that explains the medical reasons for requesting an exception. For a faster decision, include this medical information from your doctor or other prescriber right away when you ask for the exception.

Typically, the Optum Rx Drug List includes more than one drug for treating a particular condition. These different possibilities are called "alternative" drugs. If an alternative drug would be just as effective as the drug you are requesting and would not cause more side effects or other health problems, Optum Rx will generally *not* approve your request for an exception. If you ask Optum Rx for a tier exception, Optum Rx will generally *not* approve your request for an exception unless all alternative drugs in the lower cost-sharing tiers do not work as well for you.

#### Our plan can say yes or no to your request.

- If Optum Rx approves your request for an exception, the approval usually is valid until the end of the Calendar Year. This is true as long as your doctor continues to prescribe the drug for you, and that drug continues to be safe and effective for treating your condition.
- If Optum Rx says no to your request for an exception, you can ask for a review of the decision by filing an appeal. Section 5.5 explains how to file an appeal if Optum Rx say no.

## Section 5.4 Step-by-step: How to ask for a coverage decision, including an exception

**Step 1:** You ask our plan to make a coverage decision about the drug(s) or payment you need. If your health requires a quick response, you must ask Optum Rx to make a "fast decision." You cannot ask for a fast decision if you are asking Optum Rx to pay you back for a drug you already bought.

#### What to do:

• Request the type of coverage decision you want. Start by calling, writing, or faxing our plan to make your request. You, your representative, or your doctor (or other

prescriber) can do this. For details about contacting us, go to Chapter 2 of this document.

- You or your doctor, or someone else who is acting on your behalf, can ask for a coverage decision. Section 4 of this chapter explains how you can give written permission to someone else to act as your representative. You can also have a lawyer act on your behalf.
- If you want to ask our plan to pay you back for a drug, start by reading Chapter 5 of this document (Asking the plan to pay its share of the costs for covered drugs). Chapter 5 describes the situations in which you may need to ask for reimbursement and how to do so.
- If you are requesting an exception, provide the "doctor's statement." Your doctor or other prescriber must give Optum Rx the medical reasons for the drug exception you are requesting. Optum Rx calls this the "doctor's statement." Your doctor or other prescriber can fax or mail the statement to our plan, they can tell Optum Rx on the phone and follow up by faxing or mailing the signed statement. (See Sections 5.2 and 5.3 for more information about exception requests.)
- Optum Rx will review any written request, including a request submitted on the Coverage Determination Request Form, which is available on the Optum Rx website.

#### If your health requires it, ask Optum Rx to give you a "fast decision."

Legal Terms	A fast decision is called an expedited decision.
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When Optum Rx gives you their decision, Optum Rx will use the "standard" deadlines unless they agreed to use the "fast" deadlines. A standard decision means Optum Rx will give you an answer within 72 hours after they receive your doctor's statement. A fast decision means Optum Rx will answer within 24 hours.

- To get a fast decision, you must meet 2 requirements:
  - You are asking for a drug you have not yet received. (You cannot get a fast decision
    if you are asking the plan to pay you back for a drug you are already bought.)
  - Using the standard deadlines could cause serious harm to your health or hurt your ability to function.
- If your doctor or other prescriber tells Optum Rx that your health requires a "fast decision," Optum Rx will automatically agree to give you a fast decision.
- If you ask for a fast decision on your own (without your doctor's or other prescriber's support), our plan will decide whether your health requires that Optum Rx give you a fast decision.
  - If Optum Rx decides that your medical condition does not meet the requirements for a fast decision, they will send you a letter that says so (and will use the standard deadlines instead).
  - If your doctor or other prescriber asks for the fast decision, Optum Rx will automatically give a fast decision.
  - The letter will also explain how you can file a complaint about Optum Rx's decision.
     It explains how to file a "fast" complaint, which means you would get the answer to your complaint within 24 hours. (The process for making a complaint is different

from the process for coverage decisions and appeals. For more information about the process for making complaints, see Section 7 of this chapter.)

**Step 2:** The plan considers your request and Optum Rx gives you their answer.

#### Deadlines for a "fast" coverage decision

- If Optum Rx is using the fast deadlines, Optum Rx must give you an answer within 24 hours.
  - Generally, this means within 24 hours after Optum Rx receives your request. If you
    are requesting an exception, Optum Rx will give you the answer within 24 hours
    after Optum Rx receives your doctor's statement supporting your request. Optum
    Rx will give you the answer sooner if your health requires it to.
  - If Optum Rx does not meet this deadline, they are required to send your request on to Level 2 of the appeals process, where it will be reviewed by an independent outside organization. (Later in this section is information about this review organization and explain what happens at Appeal Level 2.)
- **If Optum Rx's answer is yes** to part or all of what you requested, they must provide the coverage they agreed to within 24 hours after receiving your request or doctor's statement supporting your request.
- **If Optum Rx's answer is no** to part or all of what you requested, they will send you a written statement that explains why.

## Deadlines for a "standard" coverage decision about a drug you have not yet received

- If Optum Rx is using the standard deadlines, Optum Rx must give you the answer within
   72 hours.
  - Generally, this means within 72 hours after Optum Rx receives your request. If you
    are requesting an exception, Optum Rx will give you the answer within 72 hours
    after receiving your doctor's statement supporting your request. Optum Rx will give
    you the answer sooner if your health requires them to.
  - If Optum Rx does not meet this deadline, they are required to send your request on to Level 2 of the appeals process, where it will be reviewed by an independent organization. Later in this section we explain more about this review organization and explain what happens at Appeal Level 2.
- **If Optum Rx's answer is yes** to part or all of what you requested, they must provide the coverage agreed to within 72 hours after receiving your request or doctor's statement.
- **If Optum Rx's answer is no** to part or all of what you requested, they will send you a written statement that explains why.

## Deadlines for a "standard" coverage decision about payment for a drug you have already bought

- Optum Rx must give you the answer within 14 calendar days after receiving your request.
  - If Optum Rx does not meet this deadline, they must send your request on to Level 2
    of the appeals process, where it will be reviewed by an independent organization.
    Later in this section we explain more about this review organization and explain
    what happens at Appeal Level 2.

- If Optum Rx's answer is yes to part or all of what you requested, they are also required to make payment to you within 14 calendar days after receiving your request.
- If Optum Rx's answer is no to part or all of what you requested, they will send you a written statement that explains why they said no.

**Step 3:** If Optum Rx says no to your coverage request, you decide if you want to file an appeal.

• If the plan says no, you have the right to request an appeal. Requesting an appeal means asking Optum Rx to reconsider—and possibly change—the decision made.

## Section 5.5 Step-by-step: How to file a Level 1 Appeal (how to ask for a review of a coverage decision)

Legal Terms	When you start the appeals process by filing an appeal, it is called the first level of appeal or a Level 1 Appeal.
	An appeal to the plan about a Part D drug coverage decision is called a plan <b>redetermination</b> .

Step 1: You contact Optum Rx plan and file your Level 1 Appeal.

#### What to do:

- To start your appeal, you or your representative, or your doctor or other prescriber, must contact Optum Rx.
  - o For details on how to reach Optum Rx by phone, fax, or mail for any purpose related to your appeal, refer to Chapter 2, Section 1.

#### File your appeal in writing by sending us a signed request.

- If you are asking for a standard appeal, file your appeal by sending us a written request.
- If you are asking for a fast appeal, you can appeal in writing, or you may call Optum Rx Member Services. The contact information is on the front cover of this document.
- Optum Rx will review any written request, including a request submitted on the Coverage Determination Request Form, which is available at optumrx.com.
- You must file your appeal within 60 calendar days from the date on the written notice Optum Rx sent you with the answer to your request for a coverage decision. If you miss this deadline and have a good reason for missing it, Optum Rx may give you more time to file your appeal.
- You can ask for a copy of the information we reviewed in your appeal and add more information to support your appeal.
  - You have the right to ask Optum Rx for a copy of the information we reviewed regarding your appeal. Optum Rx is allowed to charge a fee for copying the information and sending it to you.
  - If you wish, you and your doctor or other prescriber may give Optum Rx additional information to support your appeal.

#### If your health requires it, ask for a "fast appeal."

Legal Terms	A fast appeal is also called an expedited appeal.
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- If you are appealing a decision Optum Rx made about a drug you have not yet received, you and your doctor or other prescriber will need to decide if you need a fast appeal.
- The requirements for getting a fast appeal are the same as those for getting a fast decision in Section 5.4 of this chapter.

**Step 2:** The plan considers your appeal, and Optum Rx give you the answer.

When the plan is reviewing your appeal, Optum Rx takes another careful look at all of
the information about your coverage request. Optum Rx checks to see if the decision
was fair and following all the rules when they said no to your request. Optum Rx may
contact you or your doctor or other prescriber to get more information.

#### Deadlines for a fast appeal

- If Optum Rx is using the fast deadlines, they must give you the answer within 72 hours
  after receiving your appeal. Optum Rx will give you the answer sooner if your health
  requires it.
  - o If Optum Rx does not give you an answer within 72 hours, they are required to send your request on to Level 2 of the appeals process, where it will be reviewed by an Independent Review Organization. Later in this section we explain more about this review organization and explain what happens at Level 2 of the appeals process.
- **If Optum Rx's answer is yes** to part or all of what you requested, they must provide the coverage agreed to within 72 hours.
- If Optum Rx's answer is no to part or all of what you requested, they will send you a written statement that explains why they said no and how to appeal the decision.

#### Deadlines for a standard appeal

- If Optum Rx is using the standard deadlines, Optum Rx must give you the answer within
   7 calendar days after receiving your appeal. Optum Rx will give you the decision sooner if you have not received the drug yet and your health condition requires them to do so.
  - o If Optum Rx does not give you a decision within 7 calendar days, they are required to send your request on to Level 2 of the appeals process, where it will be reviewed by an Independent Review Organization. Later in this section we explain more about this review organization and explain what happens at Level 2 of the appeals process.
- If Optum Rx's answer is yes to part or all of what you requested:
  - If Optum Rx approves a request for coverage, they must provide the coverage agreed to as quickly as your health requires, but no later than 7 calendar days after receiving your appeal.
  - o If Optum Rx approves a request to pay you back for a drug you already bought, they are required to send payment to you within 30 calendar days after receiving your appeal.
- **If Optum Rx's answer is no** to part or all of what you requested, they will send you a written statement that explains why they said no and how to appeal the decision.

**Step 3:** If Optum Rx says no to your appeal, you decide if you want to continue with the appeals process and file another appeal.

- If the plan says no to your appeal, you then choose whether to accept this decision or continue by filing another appeal.
- If you decide to file another appeal, it means your appeal is going on to Level 2 of the appeals process.

#### Section 5.6 Step-by-step: How to file a Level 2 Appeal

If the plan says no to your appeal, you then choose whether to accept this decision or continue by filing another appeal. If you decide to go on to a Level 2 Appeal, the **Independent Review Organization** reviews the decision the plan made when Optum Rx said no to your first appeal. This organization decides whether the decision Optum Rx made should be changed.

Legal	The formal name for the Independent Review Organization is the
Terms	Independent Review Entity. It is sometimes called the IRE.

**Step 1:** To file a **Level 2 Appeal**, you must contact the Independent Review Organization and ask for a review of your case.

- If the plan says no to your Level 1 Appeal, the written notice Optum Rx sends you will include **instructions on how to file a Level 2 Appeal** with the Independent Review Organization. These instructions will explain who can file this Level 2 Appeal, what deadlines you must follow, and how to reach the review organization.
- When you file an appeal to the Independent Review Organization, Optum Rx will send
  the information about your appeal to this organization. The information is called your
  "case file." You have the right to ask Optum Rx for a copy of your case file. Optum
  Rx is allowed to charge you a fee for copying the information and sending it to you.
- You have a right to give the Independent Review Organization additional information to support your appeal.

**Step 2:** The Independent Review Organization reviews your appeal and gives you an answer.

- The Independent Review Organization is an outside, independent organization that is hired by Medicare. This organization is not connected with the plan and it is not a government agency. This organization is a company chosen by Medicare to review the decisions about your Part D benefits with our plan.
- Reviewers at the Independent Review Organization will take a careful look at all of the information related to your appeal. The organization will provide the decision in writing and explain the reasons for it.

#### Deadlines for fast appeal at Level 2

- If your health requires it, ask the Independent Review Organization for a "fast appeal."
- If the review organization agrees to give you a fast appeal, the review organization must give you an answer to your Level 2 Appeal within 72 hours after it receives your appeal.
- If the Independent Review Organization says yes to part or all of what you requested, Optum Rx must provide the drug coverage that was approved by the review organization within 24 hours after Optum Rx receives the decision from the review organization.

#### Deadlines for standard appeal at Level 2

• If you have a standard appeal at Level 2, the review organization must give you an answer to your Level 2 Appeal within 7 calendar days after it receives your appeal.

- If the Independent Review Organization says yes to part or all of what you requested:
  - If the Independent Review Organization approves a request for coverage, Optum Rx must provide the drug coverage that was approved by the review organization within 72 hours after Optum Rx receives the decision from the review organization.
  - If the Independent Review Organization approves a request to pay you back for a drug you already bought, Optum Rx is required to send payment to you within 30 calendar days after Optum Rx receives the decision from the review organization.

#### What if the review organization says no to your appeal?

If this organization says no to your appeal, it means the organization agrees with the plan's decision to not approve your request. This is called "upholding the decision." It is also called "turning down your appeal."

To continue and file another appeal at Level 3, the dollar value of the drug coverage you are requesting must meet a minimum amount. If the dollar value of the coverage you are requesting is too low, you cannot make another appeal, and the decision at Level 2 is final. The notice you get from the Independent Review Organization will tell you if the dollar value of the coverage you are requesting is high enough to continue with the appeals process.

**Step 3:** If the dollar value of the coverage you are requesting meets the requirement, you choose whether you want to take your appeal further.

- There are 3 additional levels in the appeals process after Level 2 (for a total of 5 levels of appeal).
- If your Level 2 Appeal is turned down and you meet the requirements to continue with the appeals process, you must decide whether you want to go on to Level 3 and file a third appeal. The details on how to do this are included in the written notice you get after your second appeal.
- The Level 3 Appeal is handled by an administrative law judge. Section 6 in this chapter explains more about Levels 3, 4, and 5 of the appeals process.

## SECTION 6 Taking your appeal to Level 3 and beyond

### Section 6.1 Levels of Appeal 3, 4, and 5 for Part D Drug Appeals

This section applies to you if you have filed a Level 1 Appeal and a Level 2 Appeal, and both of your appeals have been turned down.

If the dollar value of the drug you have appealed meets a minimum level, you may be able to go on to additional levels of appeal. If the dollar value is less than the minimum level, you cannot appeal any further. If the dollar value is high enough, the written response you receive to your Level 2 Appeal will explain who to contact and what to do to ask for a Level 3 Appeal.

For most situations, the last 3 levels of appeal work in much the same way. Here is who handles the review of your appeal at each of these levels.

Level 3	A judge who works for the federal government will review your
Appeal	appeal and give you an answer. This judge is called an <b>Administrative Law Judge</b> .

• **If the answer is yes**, the appeals process is over. What you asked for in the appeal has been approved.

- If the answer is no, the appeals process may (or may not) be over.
  - o If you decide to accept this decision, the appeals process is over.
  - If you do not want to accept the decision, you can continue to the next level of the review process.
  - Whenever the reviewer says no to your appeal, the notice you get will tell you
    whether the rules allow you to go on to another level of appeal. If the rules allow you
    to go on, the written notice will also tell you who to contact and what to do next if
    you choose to continue with your appeal.

**Level 4** The **Medicare Appeals Council** will review your appeal and give you an answer. The Medicare Appeals Council works for the federal government.

- **If the answer is yes**, the appeals process is over. What you asked for in the appeal has been approved.
- If the answer is no, the appeals process may (or may not) be over.
  - o If you decide to accept this decision, the appeals process is over.
  - o If you do not want to accept the decision, you might be able to continue to the next level of the review process. It depends on your situation. If the Medicare Appeals Council says no to your appeal or denies your request to review the appeal, the notice you get will tell you whether the rules allow you to go on to a Level 5 Appeal. If the rules allow you to go on, the written notice will also tell you who to contact and what to do next if you choose to continue with your appeal.

**Level 5** A judge at the **Federal District Court** will review your appeal. This is **Appeal** the last stage of the appeals process.

This is the last step of the administrative appeals process.

#### MAKING COMPLAINTS

# SECTION 7 How to make a complaint about quality of care, waiting times, member service, or other concerns

If your problem is about decisions related to benefits, coverage, or payment, this section is not for you. Instead, you need to use the process for coverage decisions and appeals found in Section 4 of this chapter.

#### Section 7.1 The kinds of problems handled by the complaint process

This section explains how to use the process for making complaints. The complaint process is **only** used for certain types of problems. This includes problems related to quality of care, waiting times, and the member service you receive.

Below are examples of the kinds of problems handled by the complaint process. If you have any of these kinds of problems, you can "file a complaint."

Complaint	Example
Quality of your medical care	Are you unhappy with the quality of the care you received?
Respecting your privacy	Do you believe that someone did not respect your right to privacy or shared information about you that you feel should be confidential?
Disrespect, poor member service, or other negative behaviors	Has someone been rude or disrespectful to you?  Are you unhappy with how Optum Rx Member Services has treated you?  Do you feel you are being encouraged to leave the plan?
Waiting times	Have you been kept waiting too long by pharmacists, by Optum Rx Member Services, or by other staff at the plan?  Examples include waiting too long on the phone or when getting a prescription.
Cleanliness	Are you unhappy with the cleanliness or condition of a pharmacy?
Information you get from us	Do you believe Optum Rx has not given you a notice that it is required to give?  Do you think written information Optum Rx has given you is hard to understand?
	The process of asking for a coverage decision and filing appeals is explained in Sections 4, 5, and 6 of this chapter. If you are asking for a decision or filing an appeal, you use that process, not the complaint process.
Timeliness	However, if you have already asked Optum Rx for a coverage decision or made an appeal, and you think that they are not responding quickly enough, you can also file a complaint about Optum Rx's slowness.
(These types of complaints are all	Here are examples:
related to the timeliness of Optum Rx's actions related to coverage decisions and appeals.)	<ul> <li>If you have asked Optum Rx to give you a fast coverage decision or a fast appeal, and they said no, you can file a complaint.</li> <li>If you believe Optum Rx is not meeting the deadlines for giving you a coverage decision or an answer to an appeal you have file, you can file a complaint.</li> <li>When a coverage decision Optum Rx made is reviewed and Optum Rx is told that they must cover or reimburse you for certain drugs, there are deadlines that apply. If you think Optum Rx is not meeting these deadlines, you can file a complaint.</li> <li>When Optum Rx does not give you a decision on time, they are required to forward your case to the Independent Review Organization. If Optum Rx does not do that within the required deadline, you can file a complaint.</li> </ul>

### Section 7.2 The formal name for making a complaint is "filing a grievance"

	What this section calls a <b>complaint</b> is also called a <b>grievance</b> .
Legal	Another term for making a complaint is filing a grievance.
Terms	Another way to say using the process for complaints is using the
	process for filing a grievance.

#### Section 7.3 Step-by-step: Making a complaint

**Step 1:** Contact Optum Rx promptly—either by phone or in writing.

- Usually, calling Optum Rx is the first step. If there is anything else you need to do,
  Optum Rx will let you know. Optum Rx Member Services contact information is on the
  front cover of this document.
- If you do not want to call, or you called and were not satisfied, you can put your complaint in writing and send it to us. If you do this, it means that Optum Rx will use their formal procedure for answering grievances. Here is how it works:

#### Send your complaint in writing to Optum Rx at:

Optum Rx Attn: Part D Grievances 6868 W 115th St Overland Park, KS 66211

- Whether you call or write, you should contact Optum Rx right away. The complaint must be made within 60 days after you had the problem you want to complain about.
- If you are making a complaint because Optum Rx denied your request for a "fast response" to a coverage decision or appeal, they will automatically give you an answer within 24 hours.

**Step 2**: Optum Rx looks into your complaint and give you the answer.

- If possible, Optum Rx will answer you right away. If you call Optum Rx with a complaint, they may be able to give you an answer on the same phone call. If your health condition requires Optum Rx to answer quickly, they will do that.
- Most complaints are answered in 30 days, but Optum Rx may take up to 44 days. If
  Optum Rx needs more information and the delay is in your best interest or if you ask for
  more time, Optum Rx can take up to 14 more days (44 days total) to answer your
  complaint.
- If Optum Rx does not agree with some or all of your complaint or do not take
  responsibility for the problem you are complaining about, they will let you know. Its
  response will include the reasons for this answer. Optum Rx must respond whether they
  agree with the complaint or not.

## Section 7.4 You can also make complaints about quality of care to the Quality Improvement Organization

You can file your complaint to the plan about the quality of care you received by using the stepby-step process outlined above.

When your complaint is about quality of care, you also have two extra options:

- You can file your complaint to the Quality Improvement Organization directly
  (without making the complaint to us). The Quality Improvement Organization is a
  group of practicing doctors and other healthcare experts paid by the federal government
  to check and improve the care given to Medicare patients.
- Or you can make your complaint to both at the same time. If you wish, you can make
  your complaint about quality of care to our plan and also to the Quality Improvement
  Organization.
  - To find the name, address, and phone number of the Quality Improvement
     Organization for your state, look in Chapter 2 of this document. If you make a complaint to this organization, we will work with them to resolve your complaint.

#### Section 7.5 You can also tell Medicare about your complaint

You can submit a complaint about the plan directly to Medicare. To submit a complaint to Medicare, go to medicare.gov/claims-appeals/how-to-file-a-complaint-grievance.

Medicare takes your complaints seriously and will use this information to help improve the quality of the Medicare program. If you have any other feedback or concerns, or if you feel the plan is not addressing your issue, please call 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048.

### Chapter 8. Ending your coverage in the plan

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#### **SECTION 1** Introduction

#### Section 1.1 This chapter focuses on ending your membership in our plan

Ending your membership in the RWP Medicare PDP may be voluntary (your own choice) or involuntary (not your own choice):

- You might leave our plan because you have decided that you want to leave.
- There are also limited situations where you do not choose to leave but Optum Rx is required to end your membership. Section 5 of this Chapter explains situations when Optum Rx must end your coverage.

This prescription drug coverage is offered in conjunction with your medical coverage. If you are disenrolled from the RWP Medicare PDP, you will lose your RWP prescription drug coverage. You will continue to have your RWP medical and dental coverage, but you will pay the full RWP premium amount. You will be allowed one opportunity to reenroll in prescription drug coverage in the future. If you are subsequently disenrolled from the RWP Medicare PDP, you will not be able to re-enroll in RWP prescription drug coverage in the future.

If you are leaving our plan, you must continue to get your Part D prescription drugs through our plan until your membership ends.

### **SECTION 2** When you can end your membership in our plan

## Section 2.1 Usually, you can end your membership during the Annual Enrollment Period or the Special Enrollment Period

Members of the RWP Medicare PDP fall into a Special Enrollment Period because you are part of an Employer Group Waiver Plan, which means you are allowed to end your membership anytime throughout the year.

You can choose to change both your Medicare health coverage and prescription drug coverage. This means you can choose any of the following types of plans:

- Another Medicare Prescription Drug Plan.
- Original Medicare without a separate Medicare Prescription Drug Plan.
- A Medicare Advantage Plan. A Medicare Advantage Plan is a plan offered by a private company that contracts with Medicare to provide all of the Medicare Part A (Hospital) and Part B (Medical) benefits. Some Medicare Advantage Plans also include Part D prescription drug coverage.

If you enroll in most Medicare Advantage Plans, you will automatically be disenrolled from this plan when your new plan's coverage begins. If you do not want to keep our plan, you can choose to enroll in another Medicare Prescription Drug Plan or to drop Medicare prescription drug coverage.

This prescription drug coverage is offered in conjunction with your medical coverage. If you are disenrolled from the RWP Medicare PDP, you will lose your RWP prescription drug coverage. You will continue to have your RWP medical and dental coverage, but you will pay the full RWP premium amount. You will be allowed one opportunity to re-

enroll in prescription drug coverage in the future. If you are subsequently disenrolled from the RWP Medicare PDP, you will not be able to re-enroll in RWP prescription drug coverage in the future.

**Note:** If you disenroll from a Medicare Prescription Drug Plan and go without creditable prescription drug coverage, you may need to pay a late enrollment penalty if you join a Medicare drug plan later. ("Creditable drug coverage" is drug coverage that meets Medicare's minimum standards.)

Your coverage will usually end on the first day of the month after Optum Rx receives your request to change your plan.

**Note:** Before disenrolling from our plan, you should first contact the plan you wish to enroll in and confirm that they will accept your application. If they enroll you, you will automatically be disenrolled from this plan.

# Section 2.2 Where you can get more information about when you can end your enrollment

If you have any questions or would like more information on when you can end your enrollment, you can:

- Call the Fund Benefits & Eligibility Services Group at 1-708-937-0327, Monday Friday from 8:00 a.m. 5:00 p.m. Central Time and Saturday from 8:00 a.m. 12:00 p.m. Central Time.
- Call Optum Rx Member Services. The contact information is on the front cover of this document.
- Find the information in the *Medicare & You* handbook.
  - Everyone with Medicare receives a copy of *Medicare & You* each fall. Those new to Medicare receive it within a month after first signing up.
  - Download a copy from medicare.gov or order a printed copy by calling Medicare at the number below.
- Contact Medicare at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

## SECTION 3 How to end your membership in our plan?

#### Section 3.1 You end your membership by enrolling in another plan

To end your membership in our plan, you simply enroll in another Medicare plan. However, there are a couple of exceptions. One exception is when you want to switch from our plan to Original Medicare *without* a Medicare Prescription Drug Plan. In this situation, you must contact the Pharmacy Benefit Department at 1-708-387-8331 and ask to be disenrolled from this plan.

This prescription drug coverage is offered in conjunction with your medical coverage. If you are disenrolled from the RWP Medicare PDP, you will lose your RWP prescription drug coverage. You will continue to have your RWP medical and dental coverage, but you will pay the full RWP premium amount. You will be allowed one opportunity to reenroll in prescription drug coverage in the future. If you are subsequently disenrolled

# from the RWP Medicare PDP, you will not be able to re-enroll in RWP prescription drug coverage in the future.

The table below explains how you should end your coverage in our plan.

If you would like to switch from	
our plan to:	This is what you should do:
Another Medicare Prescription Drug Plan	Enroll in the new Medicare Prescription Drug Plan. You will automatically be disenrolled from our plan when your new plan's coverage begins.
A Medicare health plan	Enroll in the Medicare health plan. With most Medicare health plans, you will automatically be disenrolled from this plan when your new plan's coverage begins.
	If you want to leave our plan, you must either enroll in another Medicare Prescription Drug Plan or ask to be disenrolled. To ask to be disenrolled, you must send Optum Rx a written request.
	<b>Contact Optum Rx</b> if you need more information on how to do this. Optum Rx Member Services contact information is on the front cover of this document.
	You can also <b>contact Medicare</b> at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.
Original Medicare without a separate Medicare Prescription Drug Plan.  Note: If you disenroll from a Medicare Prescription Drug Plan and go without creditable prescription drug coverage, you may need to pay a late enrollment penalty if you join a Medicare drug plan later. See Chapter 4 of this document for more information about the late enrollment penalty.	Send Optum Rx a written request to disenroll. Contact Optum Rx if you need more information on how to do this. Optum Rx Member Services contact information is on the front cover of this document.  You can also contact Medicare at 1-800-MEDICARE (1-800-633-4227) TTY 1-877-486-2048, 24 hours a day, 7 days a week and ask to be disenrolled.
Chapter 4 of this document for more information about the late enrollment	

# SECTION 4 Until your membership ends, you must keep getting your drugs through our plan

#### Section 4.1 Until your membership ends, you are still a member of our plan.

If you leave the RWP Medicare PDP, it may take time before your membership ends and your new Medicare coverage goes into effect. During this time, you must continue to get your prescription drugs through our plan.

You should continue to use Optum Rx network pharmacies to get your prescriptions filled until your membership in our plan ends. Usually, your prescription drugs are only covered if they are filled at a network pharmacy, including through our home delivery pharmacy services.

### SECTION 5 Optum Rx must end your coverage in certain situations

#### Section 5.1 When Optum Rx must end your coverage

Optum Rx must end your coverage with our plan if any of the following happen:

- You no longer have either Medicare Part A and/or Part B. (You must have either Part A and/or Part B.)
- You move out of the United States, District of Columbia, Puerto Rico, Guam, the US Virgin Islands, Northern Mariana Islands, or American Samoa for more than 12 months.
- You become incarcerated.
- You are no longer a United States citizen or lawfully present within the service area.
- You lie about, or withhold information about, other insurance you have that provides prescription drug coverage.
- You intentionally give Optum Rx incorrect information when you are enrolling in our plan and that information affects your eligibility for our plan.
- You continuously behave in a way that is disruptive and makes it difficult for Optum Rx to provide care for you and other members of our plan.
  - Optum Rx cannot make you leave our plan for this reason unless Optum Rx get permission from Medicare first.
- You let someone else use your member ID card to get prescription drugs.
  - o If Optum Rx ends your coverage because of this reason, Medicare may have your case investigated by the Inspector General.
- You do not pay any applicable plan premiums as required by the RWP.
  - o Optum Rx must notify you in writing to end your membership.
- If you are required to pay the extra Part D amount because of your income and you do
  not pay it, Medicare will disenroll you from our plan and you will lose prescription drug
  coverage.
- You no longer meet the RWP eligibility requirements.

This prescription drug coverage is offered in conjunction with your medical coverage. If you are disenrolled from the RWP Medicare PDP, you will lose your RWP prescription drug coverage. You will continue to have your RWP medical and dental coverage, but you will pay the full RWP premium amount. You will be allowed one opportunity to re-

enroll in prescription drug coverage in the future. If you are subsequently disenrolled from the RWP Medicare PDP, you will not be able to re-enroll in RWP prescription drug coverage in the future.

#### Where to get more information

You can **call Optum Rx** if you have questions or would like more information on when Optum Rx can end your membership. Optum Rx Member Services contact information is on the front cover of this document.

## Section 5.2 Optum Rx cannot ask you to leave our plan for any reason related to your health

#### What to do if this happens

If you feel you are being asked to leave our plan because of a health-related reason, you should call Medicare at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

## Section 5.3 You have the right to make a complaint if Optum Rx ends your membership in our plan

If Optum Rx ends your membership in our plan, they must tell you the reasons in writing for ending your coverage. Optum Rx must also explain how you can make a complaint about the decision to end your membership. You can also look in Chapter 7 of this document for information about how to file a complaint.

### Chapter 9. Legal notices

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### **SECTION 1** Notice about governing law

Many laws apply to this *Evidence of Coverage*, and some additional provisions may apply because they are required by law. This may affect your rights and responsibilities even if the laws are not included or explained in this document. The principal law that applies to this document is Title XVIII of the Social Security Act and the regulations created under the Social Security Act by the Centers for Medicare & Medicaid Services (CMS). In addition, other federal laws may apply and, under certain circumstances, the laws of the state you live in.

#### **SECTION 2** Notice about nondiscrimination

Our plan must obey laws that protect you from discrimination or unfair treatment. Optum Rx does not discriminate based on race, ethnicity, national origin, color, religion, sex, gender, age, mental or physical disability, health status, claims experience, medical history, genetic information, evidence of insurability, or geographic location within the service area. All organizations that provide Medicare Prescription Drug Plans, like this plan, must obey federal laws against discrimination, including Title VI of the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act, Section 1557 of the Affordable Care Act, all other laws that apply to organizations that get federal funding, and any other laws and rules that apply for any other reason.

If you want more information or have concerns about discrimination or unfair treatment, please call the Department of Health and Human Services' Office for Civil Rights at 1-800-368-1019 (TTY 1-800-537-7697) or your local Office for Civil Rights. If you have a disability and need help with access to care, please call Optum Rx at Optum Rx Member Services (phone numbers are printed on the front cover of this document). If you have a complaint, such as a problem with wheelchair access, Optum Rx Member Services can help.

# SECTION 3 Notice about Medicare secondary payer subrogation rights

Optum Rx has the right and responsibility to collect for covered Medicare prescription drugs for which Medicare is not the primary payer. According to CMS regulations at 42 CFR sections 422.108 and 423.462, as a Medicare Prescription Drug Plan sponsor, Optum Rx will exercise the same rights of recovery that the Secretary exercises under CMS regulations in subparts B through D of part 411 of 42 CFR, and the rules established in this section supersede any state laws.

## **SECTION 4** Notices about fraud, waste, and abuse

Fraud, waste, and abuse is a serious matter. It is in your best interest to protect yourself from fraudulent schemes. CMS has partnered with a national Medicare Drug Integrity Contractor (MEDIC) to help detect, correct, and prevent fraudulent behavior within Medicare Part C and Medicare Part D. In collaboration with CMS, the MEDIC has developed several pamphlets that are designed to provide you with critical information related to fraud, waste, and abuse. They include information on what to look for and how to report it if you suspect that you may have been subjected to fraud. These pamphlets can be found online at **optumrx.com** on the "Forms" page.

You can call MEDIC customer service toll-free at 1-877-7SAFERX (1-877-772-3379)

#### Chapter 10. Definitions of important words

**Appeal** – An appeal is something you file if you disagree with a decision to deny a request for healthcare services or prescription drugs, or payment for services or drugs you already received. You may also file an appeal if you disagree with a decision to stop services that you are receiving. For example, you may ask for an appeal if our plan does not pay for a drug, item, or service you think you should be able to receive. Chapter 7 of this document explains appeals, including the process involved in filing an appeal.

**Brand-Name Drug** – A prescription drug that is manufactured and sold by the pharmaceutical company that originally researched and developed the drug. Brand-name drugs have the same active-ingredient formula as the generic version of the drug; however, generic drugs are manufactured and sold by other drug manufacturers and are generally not available until after the patent on the brand-name drug has expired.

Catastrophic Coverage Stage – The stage in the Part D Drug Benefit that begins when you (or other qualified parties on your behalf) have spent \$8,000 for Part D covered drugs during the 2024 Calendar Year.. During this payment stage, the plan pays the full cost for your covered Part D drugs, and you pay nothing. This is not applicable to drugs covered by the wrap plan; standard copays will still apply. Centers for Medicare & Medicaid Services (CMS) – The federal agency that runs Medicare.

**Coinsurance** – An amount you may be required to pay as your share of the cost for prescription drugs. Coinsurance is usually a percentage (for example, 20%).

**Copayment** – Amount you may be required to pay as your share of the cost for a prescription drug. A copayment is a set amount, rather than a percentage. For example, you might pay \$10 or \$20 for a prescription drug.

Cost Sharing – The amount you have to pay when drugs are received. It includes any combination of the following three types of payments: (1) any deductible amount a plan may impose before drugs are covered; (2) any fixed "copayment" amount that a plan requires when a specific drug is received; and (3) any "coinsurance" amount (a percentage of the total amount paid for a drug that a plan requires when a specific drug is received).

**Cost-Sharing Tier** – Every drug on the Drug List is in a cost-sharing tier. In general, the higher the cost-sharing tier, the higher your cost for the drug.

**Coverage Determination** – A decision about (1) whether or not a drug prescribed for you is covered by the plan and (2) the amount, if any, you are required to pay for the prescription. In general, if you take your prescription to a pharmacy and the pharmacy tells you the prescription is not covered by your plan, this is not considered a coverage determination. You need to call or write to your plan to ask for a formal decision about the coverage.

**Covered Drugs** – The term used to mean all prescription drugs covered by our plan.

**Creditable Prescription Drug Coverage** – Prescription drug coverage (for example, from an employer or union) that is expected to cover, on average, at least as much as Medicare's standard prescription drug coverage. People who have this kind of coverage when they become eligible for Medicare can generally keep that coverage without paying a penalty if they decide to enroll in Medicare prescription drug coverage later.

**Deductible** – The amount you must pay for prescriptions before our plan begins to pay. The RWP Medicare PDP does not have a deductible.

**Disenroll** or **Disenrollment** – The process of ending your membership in our plan. Disenrollment may be voluntary (your own choice) or involuntary (not your own choice).

**Drug List (Formulary)** – A list of covered Part D drugs provided by the plan. The drugs on this list are selected by the plan with the help of doctors and pharmacists. The list includes both brand-name and generic drugs.

**Employer Group Waiver Plan (EGWP) –** Medicare Part D plan that is sponsored by a former employer, union, or trustees of a fund, like the RWP.

**Evidence of Coverage (EOC) and Disclosure Information** – This document (along with any other attachments, riders, or other optional coverage selected) explains your coverage, what Optum Rx must do, your rights, and what you have to do as a member of our plan.

**Exception** – A type of coverage decision that, if approved, allows you to get a drug that is not on your plan sponsor's formulary (formulary exception), or allows you to get a non-preferred drug at the preferred cost-sharing level (tier exception). You may also request an exception if your plan sponsor requires you to try another drug before receiving the drug you are requesting, or if the plan limits the quantity or dosage of the drug you are requesting (utilization management exception).

**Extra Help/Low-Income Subsidy** – A Medicare program to help people with limited income and resources pay Medicare prescription drug program costs, such as premiums, deductibles, and coinsurance.

**Generic Drug** – A prescription drug that is approved by the Food and Drug Administration (FDA) as having the same active ingredient(s) as the brand-name drug. Generally, generic drugs cost less than brand-name drugs.

**Grievance** – A type of complaint you make about Optum Rx or one of the Optum Rx network pharmacies, including a complaint concerning the quality of your care. This type of complaint does not involve coverage or payment disputes.

**Initial Coverage Stage** – The stage in your benefits where you pay a copayment or coinsurance for your drugs until your Part D out-of-pocket costs have reached the \$8,000 limit for the 2024 Calendar Year.

Late Enrollment Penalty – An amount added to your monthly premium for Medicare drug coverage if you go without creditable coverage (coverage that is expected to pay, on average, at least as much as standard Medicare prescription drug coverage) for a continuous period of 63 days or more. You pay this higher amount as long as you have a Medicare drug plan. There are some exceptions.

**Medically Accepted Indication –** A use of a drug that is either approved by the Food and Drug Administration or supported by certain reference books. See Chapter 3, Section 3 for more information about a medically accepted indication.

**Medicare** – The federal health insurance program for people 65 or older, some people under 65 with certain disabilities, and people with End-Stage Renal Disease (generally those with permanent kidney failure who need dialysis or a kidney transplant).

Medicare Advantage (MA) Plan (Medicare Part C) —A plan offered by a private company that contracts with Medicare to provide you with all your Medicare Part A (Hospital) and Part B (Medical) benefits. A Medicare Advantage Plan can be an HMO, PPO, a Private Fee-for-Service (PFFS) Plan, or a Medicare Medical Savings Account (MSA) Plan. In most cases, Medicare Advantage Plans also offer Medicare Part D (prescription drug coverage). These plans are called Medicare Advantage Plans with Prescription Drug Coverage. Everyone who has Medicare Part A and Part B is eligible to join any Medicare health plan that is offered in their area, except people with End-Stage Renal Disease (unless certain exceptions apply).

**Medicare Prescription Drug Coverage (Medicare Part D)** – Insurance to help pay for outpatient prescription drugs, vaccines, biologicals, and some supplies not covered by Medicare Part A or Part B.

**Medigap (Medicare Supplement Insurance) Policy** – Medicare supplement insurance sold by private insurance companies to fill "gaps" in Original Medicare. Medigap policies only work with Original Medicare. (A Medicare Advantage plan is not a Medigap policy.)

**Member** – An individual with Medicare who is eligible to get covered services, who has enrolled in our plan, and whose enrollment has been confirmed by the Centers for Medicare & Medicaid Services (CMS).

**Network Pharmacy** – A pharmacy where members of our plan can get their prescription drug benefits. Optum Rx calls them "network pharmacies" because they contract with our plan. In most cases, your prescriptions are covered only if they are filled at one of the Optum Rx network pharmacies.

**Optum Rx Member Services** – The department within our plan that is responsible for answering your questions about your enrollment, benefits, grievances, and appeals.

Original Medicare ("Traditional Medicare" or "Fee-for-Service" Medicare) – Original Medicare is offered by the government, and not a private health plan like Medicare Advantage Plans and Prescription Drug Plans. Under Original Medicare, Medicare services are covered by paying doctors, hospitals, and other healthcare providers' payment amounts established by Congress. You can see any doctor, hospital, or other healthcare provider that accepts Medicare. You must pay the deductible. Medicare pays its share of the Medicare-approved amount, and you pay your share. Original Medicare has two parts: Part A (Hospital Insurance) and Part B (Medical Insurance) and is available everywhere in the United States.

**Out-of-Network Pharmacy** – A pharmacy that does not have a contract with our plan to coordinate or provide covered drugs to members of our plan. As explained in this *Evidence of Coverage*, most drugs you get from out-of-network pharmacies are not covered by our plan unless certain conditions apply.

**Out-of-Pocket Costs** – See the definition for "cost sharing" above. A member's cost-sharing requirement to pay for a portion of drugs received is also referred to as the member's "out-of-pocket" cost requirement.

Part C – See "Medicare Advantage (MA) Plan."

**Part D** – The voluntary Medicare Prescription Drug Benefit Program. For ease of reference, Optum Rx refers to the prescription drug benefit program as Part D.

**Part D Drugs** – Drugs that can be covered under Part D. Optum Rx may or may not offer all Part D drugs. (See your Drug List or "Formulary" for a specific list of covered drugs.) Certain categories of drugs were specifically excluded by Congress from being covered as Part D drugs.

**Premium** – The periodic payment to Medicare, an insurance company, or a healthcare plan for health or prescription drug coverage.

**Prior Authorization** – Approval in advance to get certain drugs that may or may not be on the Optum Rx Drug List. Some drugs are covered only if your doctor or other network provider gets "prior authorization" from us. Covered drugs that need prior authorization are marked with "PA" in the Drug List.

**Quality Improvement Organization (QIO)** – Group of practicing doctors and other healthcare experts paid by the federal government to check and improve the healthcare given to Medicare patients. They must review your complaints about the quality of care given by Medicare providers. See Chapter 2 of this document for information about how to contact the QIO in your state and Chapter 7 for information about making complaints to the QIO.

**Quantity Limit** – A utilization management tool designed to limit use of selected drugs for quality, or safety reasons. The limit may be on the amount of the drug that Optum Rx covers per prescription or for a defined period of time. Covered drugs that have a quantity limit are marked with "QL" in the Drug List.

**Real Time Benefit Tool** – A portal or computer application in which enrollees can look up complete, accurate, timely, clinically appropriate, enrollee-specific formulary and benefit information. This includes cost sharing amounts, alternative formulary medications that may be used for the same health condition as a given drug, and coverage restrictions (Prior Authorization, Step Therapy, Quantity Limits) that apply to alternative medications.

**Service Area** – The geographic area approved by the Centers for Medicare & Medicaid Services (CMS) within which an eligible individual may enroll in a certain plan and, in the case of network plans, where a network must be available to provide services.

**Special Enrollment Period** – A set time when members can change their health or drugs plans or return to Original Medicare.

**Step Therapy** – A utilization management tool that requires you to first try another drug to treat your medical condition before Optum Rx will cover the drug your physician may have initially prescribed. Covered Drugs that have step therapy are marked "ST" in the Drug List.

**Supplemental Security Income (SSI)** – A monthly benefit paid by the Social Security Administration to people with limited income and resources who are disabled, blind, or 65 and older. SSI benefits are not the same as Social Security benefits.



#### Nondiscrimination notice and access to communication services

Optum Rx and its family of affiliated Optum companies do not discriminate on the basis of race, color, national origin, age, disability, or sex in its health programs or activities.

We provide assistance free of charge to people with disabilities or whose primary language is not English. To request a document in another format, such as large print, or to get language assistance such as a qualified interpreter, please call the number located on the back of your prescription ID card (TTY 711). Representatives are available 24 hours a day, 7 days a week.

If you believe we have failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can send a complaint to:

Optum Rx Civil Rights Coordinator 11000 Optum Circle Eden Prairie, MN 55344

Phone: 1-800-562-6223 (TTY 711)

Fax: 1-855-351-5495

Email: Optum Civil Rights@Optum.com

If you need help filing a complaint, please call the number located on the back of your prescription ID card (TTY 711). Representatives are available 24 hours a day, 7 days a week. You can also file a complaint directly with the U.S. Department of Health and Human Services online, by phone, or by mail:

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at:

https://www.hhs.gov/ocr/complaints/index.html

**Phone:** Toll-free **1-800-368-1019**, 1-800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

This information is available in other formats like large print. To ask for another format, please call the telephone number listed on your health plan ID card.

#### Multi-Language Insert

#### Multi-language Interpreter Services

**English:** We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-866-868-2493. Someone who speaks English/Language can help you. This is a free service.

**Spanish:** Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-866-868-2493. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 1-866-868-2493。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯 服務。如需翻譯服務,請致電 1-866-868-2493。我們講中文的人員將樂意為您提供幫助。這 是一項免費服務。

**Tagalog:** Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-866-868-2493. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

**French:** Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-866-868-2493. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-866-868-2493 sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí.

**German:** Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-866-868-2493. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-866-868-2493 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-866-868-2493. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Arabic: إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول يستقوم شخص ما يتحدث العربية 2493-868-1على مترجم فوري، ليس عليك سوى الاتصال بنا على . يمساعدتك هذه خدمة مجانية

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-866-868-2493 पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

**Italian:** È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-866-868-2493. Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

**Portugués:** Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-866-868-2493. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-866-868-2493. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

**Polish:** Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-866-868-2493. Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがありますございます。通訳をご用命になるには、1-866-868-2493 にお電話ください。日本語を話す人 者 が支援いたします。これは無料のサービスです。

