

Local 150 is on Strike Against QSL America

QSL America Brought in a Known Union Buster named Johan Pena, see details below:

4:24

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Johan Pena, a union avoidance consultant from Miami, was hired through the Oklahoma-based Labor Relations Institute in September (along with consultants Amed Santana and Jorge Sandoval) to convince warehouse, production, maintenance, and other employees of Henry Broch Foods in Waukegan, IL not to unionize with the Teamsters. Phil Wilson, head of the LRI, doesn't specify in his report which Teamsters local his firm was specifically hired to target. Wilson describes the organizing campaign as "pre-petition," meaning the union hasn't yet filed a petition with the National Labor Relations Board for a union election — and I don't see any record of this organizing drive through the National Labor Relations Board either. I do see there is an unfair labor practice charge pending against Henry Broch Foods, accusing the employer of unlawful interrogation. Sadly, that's not unusual. Charging parties include both the Teamsters Local 301 and Teamsters Joint Council 25 in Illinois. According to the petition, the employer agreed to pay the LRI a rate of \$425 per hour "plus reasonable travel expenses" for the job, which began Sept. 19, 2024 and is identified by Wilson as "ongoing."

interrogation. Sadly, that's not unusual.

Charging parties include both the **Teamsters Local 301** and **Teamsters Joint Council 25** in **Illinois**. According to the petition, the employer agreed to pay the LRI a rate of \$425 per hour “plus reasonable travel expenses” for the job, which began Sept. 19, 2024 and is identified by **Wilson** as “ongoing.”

- *Going deeper:* **Henry Broch Foods**, first established in 1941, is a food processing plant that merged with the U.K.-based **JDM Food Group** in 2023 to form the parent company, **Jardins and Broch. Pena**, the **Miami-based** consultant, has also been hired by the likes of **Knott's Berry Farm** in **California**, **William Sonoma**, and **Tate's Bake Shop** up in **New York** — a bakery that was accused at one point of threatening to deport their undocumented workers for any pro-union sentiment ahead of their union election, according to the *Gothamist* (**Pena** isn't the only persuader **Tate's** hired — members of the **Flores family** were also hired through the **Labor Relations Institute** to handle **Tate's** union avoidance strategy).

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LaborLab



Donate

charges \$425-\$450/hour for their services.

In 2023, LRI Consulting Services utilized an extensive network of subcontractors, including Abe Flores, Abraham Flores Jr., Amed Santana, Andria Danine Clay, Bradley K Rechel, Bruce Crawford, Byron Clay, Carlos Flores, Daniel Block, David Sapenoff, Douglas Grima, Elizabeth Hernandez, Eric Vanetti, Gerald O'Brien, Gustavo Flores, Jason Blain, Johan Pena, Marla Johannah Bardi, Michael Damian Esposito, Michael Perkins, Niles Commer, Patrick O'Mara, Phil McMann, Philip McMann, Rebecca Bannon, Rian Wathen, Ronald W Hasinger, Samuel Lard, Scott Michel, Sean Lyles, Susana Flores, Theodore Glesener, Tracy Schrey, Viviana Flores, Wildine Pierre Barrett, and William T



laborlab.us



12:37



◀ ChatGPT



U.S.C. 439 or 440. Required of persons, including Lak
Other Individuals and Organizations, under Section 20
Reporting and Disclosure Act of 1959, as amended (L

1.a. File Number: C- 69189

2. Name and mailing address (includin

Name: Johan Pena

Title: Consultant

Organization: Johan Pena

P.O. Box., Bldg., Room No., if any:

Street: 15815 SW 103 Ln

City: Miami **State:** FL

ZIP code: 33196

INSTEAD OF REMEDYING ULP CHARGES



**QSL AMERICA HIRED A
KNOWN UNION BUSTER**

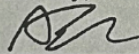
June 12, 2025

Via FedEx Next Day and EmailRe: Offer of Reinstatement

Dear [REDACTED]

By this letter, Aerotek is offering you unconditional and immediate reinstatement to your former position at QSL America, Inc. at 9301 S. Kreiter Ave. in Chicago as a general laborer at a regular rate of \$20.00 per hour. The terms and conditions of your employment will be the same as those applicable to your position prior to your departure. If you are interested in accepting this offer, please contact me by email at aeichstaedt@aerotek.com or by phone at 708-263-6616 on or before 5:00 P.M. CST on Monday, June 23, 2025, to coordinate your return.

Sincerely,



Alex Eichstaedt
Senior Professional Account Recruiting Manager

**QSL AMERICA
WOULD RATHER PAY
JOHAN PENA OVER
\$400/HOUR**

**THAT'S 20X MORE THAN WHAT QSL
AMERICA WORKERS MAKE PER HOUR.**

3/4

LOCAL 150 ON STRIKE AGAINST QSL AMERICA

QSL AMERICA REFUSES TO PURCHASE FALL PROTECTION FOR WORKERS - AVG COST IS \$400 PER WORKER

BARGE MOVEMENTS
ADD TO UNSAFE
FOOTINGS

NO FALL
PROTECTION
TO PREVENT
INJURY OR
DROWNING

BARGE CAPS ARE
CURVED & SLIPPERY

EVERY HOUR PAID TO JOHAN PENA
COULD INSTEAD SAFEGUARD ONE
QSL AMERICA WORKER.

NO GUARD RAILS
MAKE JOB EVEN
MORE HAZARDOUS



**QSL AMERICA'S CHOICE TO HIRE
UNION BUSTER JOHAN PENA
HIGHLIGHTS ITS MYOPIC PRIORITIES &
AMPLIFIES THE SENSE OF
INJUSTICE FELT BY THE
DOCK WORKERS DOING
THE HARD LABOR**



**FRIENDS DON'T LET FRIENDS
CROSS PICKET LINES**

LOCAL150.ORG

4/4