



**PENSION TRUST FUND • WELFARE FUND • RETIREE WELFARE PLAN
VACATION SAVINGS PLAN • RETIREMENT ENHANCEMENT FUND**

6150 JOLIET ROAD, COUNTRYSIDE, IL 60525-3994

PHONE: (708) 482-7300 FAX: (708) 482-3056

JAMES M. SWEENEY, CHAIRMAN / DAVID M. SNELTEN, SECRETARY-TREASURER

July 2025

To All Participants and Beneficiaries of the Midwest Operating Engineers Pension Trust Fund:

As you know, the **Pension Protection Act (PPA) of 2006 and the Multiemployer Pension Reform Act of 2014 (MPRA)** requires us to put in place several safeguards to measure the financial health of our pension plan and to certify the financial status each year.

Starting with the 2008-2009 Plan Year, the Fund's actuary determined our Plan's financial condition under these new funding standards and certified our Plan's status accordingly – and you have been receiving PPA-required notices regarding the Plan's funding status since that time. Actuarial certifications for meeting PPA funding standards include:

- **Green zone** pension plans are considered to be in good financial health
- **Yellow zone** pension plans are considered to be in endangered status or seriously endangered status
- **Red zone** pension plans are considered to be in critical status or critical and declining status.

For compliance purposes, Trustees of plans in the yellow or red zones must take corrective action to restore the financial health of the plan (i.e., adopting Funding Improvement Plan or Rehabilitation Plan, respectively). Trustees for plans in the green zone are not required by law to take any action although the Trustees may need to address funding issues at some point in the future.

Trustees must also provide written notification to all plan participants, beneficiaries, participating unions, and contributing employers if the Plan's status is in the yellow or red zone.

This notice provides an update on our Plan's funding status and background on the Fund's Annual Funding Notice.

Our Plan's Funding Status – Green Zone

We are pleased to announce that our Plan continues to be certified as being Green/in good financial condition for the 2025-2026 Plan Year.

As you know, Pension plans with a funding status of good financial health must have a funded percentage of at least 80% and meet other conditions as well. We continue to meet these requirements.

Annual Funding Notice

As in past years, the Trustees have provided an Annual Funding Notice that provides detailed information about the Fund for the prior 2024-2025 Plan Year. The Annual Funding Notice also provides additional information regarding Plan assets and liabilities. Please note that the Annual Funding Notice is for the prior 2024-2025 Plan Year while this Green Zone notice is for the current 2025-2026 Plan Year.

Next Steps

The Fund's actuary will review and certify our Plan's funding status each year, as specified by the PPA. Although our objective is to maintain the "green zone" status, there are a number of variables, beyond our control, that our advisors will monitor from year to year. Examples of these variables include investment market volatility, as well as changes in employment levels.

A Final Note

As your Trustees, we work diligently to ensure the Fund's financial health, and we use professional advisors such as actuaries, investment consultants, administrators, and legal advisors, to evaluate the Plan on an ongoing basis. Our continuing commitment is to provide you and your family with secure retirement benefits – to ensure that the Plan has the necessary assets to fund benefits when you retire. We believe that our Fund will continue to do so in the future.

Please take some time to review the enclosed notices. If you have any questions, contact the Midwest Operating Engineers Fringe Benefit Funds office (6150 Joliet Road, Countryside, Illinois 60525-3956; 708-482-7300).

Sincerely,

The Board of Trustees

Midwest Operating Engineers Pension Trust Fund

ANNUAL FUNDING NOTICE
FOR
MIDWEST OPERATING ENGINEERS PENSION TRUST FUND

Introduction

This notice provides key details about your multiemployer pension plan (the “Plan”) for the plan year beginning April 1, 2024 and ending March 31, 2025 (“Plan Year”).

This is an informational notice. You do not need to respond or take any action.

This notice includes:

- Information about your Plan’s funding status.
- Details on your benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal insurance agency.

What if I have questions about this notice, my Plan, or my benefits?

Contact your plan administrator at:

- Midwest Operating Engineers Fringe Benefit Funds
- Phone: (708) 482-7300
- Address: 6150 Joliet Road, Countryside, Illinois 60525-3956

To better assist you, provide your plan administrator with the following information when you contact them:

- **Plan Number:** 001
- **Plan Sponsor Name:** Trustees of the Midwest Operating Engineers Pension Trust Fund
- **Employer Identification Number:** 36-6140097

What if I have questions about PBGC and the pension insurance program guarantees?

Visit www.pbqc.gov/prac/multiemployer for more information. For specific information about your pension plan or pension benefits, you should contact your employer or plan administrator as PBGC does not have that information.

You also have the right to request and obtain, free of charge, a printed copy of your benefit statement mailed to your home address on record. To request a printed copy of your benefit statement, please contact the Plan Administrator.

Federal law requires all traditional pension plans, also known as defined benefit pension plans, to provide this notice every year regardless of funding status. This notice does not mean your Plan is terminating.

How Well Funded Is Your Plan?

The law requires the Plan’s administrator to explain how well the Plan is funded, using a measure called the “funded percentage.” The funded percentage is calculated by dividing Plan assets by Plan liabilities. In general, the higher the percentage, the better funded the plan. The chart below shows the Plan’s funded percentage for the Plan Year and the two preceding plan years. It also lists the value of the Plan’s assets and liabilities for those years.

Funded Percentage			
	2024 Plan Year	2023 Plan Year	2022 Plan Year
Valuation Date	April 1, 2024	April 1, 2023	April 1, 2022
Funded Percentage	92%	92%	93%
Value of Assets	\$5,870,472,221	\$5,699,285,224	\$5,541,030,193
Value of Liabilities	\$6,410,215,940	\$6,216,754,542	\$5,987,067,750

Year-End Fair Market Value of Assets

To provide further insight into the Plan’s financial position, the chart below shows the fair market value of the Plan’s assets on the last day of the Plan Year and each of the two preceding plan years as compared to the actuarial value of the Plan’s assets on March 31st.

- **Actuarial values (shown in the chart above)** account for market fluctuations over time. Unlike market values, actuarial values do not change daily with stock or market shifts.
- **Market values (shown in the chart below)** fluctuate based on investment performance, providing a more immediate snapshot of the plan’s funding status.

	March 31, 2025	March 31, 2024	March 31, 2023
Fair Market Value of Assets	\$5,733,445,610*	\$5,608,109,690	\$5,171,292,367

* Preliminary Value

Endangered, Critical, or Critical and Declining Status

Under federal pension law, a plan’s funding status determines the steps a plan must take to strengthen its finances and continue paying benefits:

- **Endangered:** The plan’s funded percentage drops below 80 percent. The plan’s trustees must adopt a funding improvement plan.
- **Critical:** The plan’s funded percentage falls below 65 percent or meets other financial distress criteria. The plan’s trustees must implement a rehabilitation plan.
- **Critical and Declining:** A plan in critical status is also designated as critical and declining if projected to become insolvent—meaning it will no longer have enough assets to pay out benefits—within 15 years (or within 20 years under a special rule). The plan’s trustees must continue to implement the rehabilitation plan. The plan’s sponsor may seek approval to amend the plan, including reducing current and future benefits.

The Plan was not in endangered, critical, or critical and declining status in the Plan Year (that is, in the Green Zone), and is not in endangered, critical, or critical and declining status for the April 1, 2025 to March 31, 2026 Plan Year (that is, in the Green Zone).

Participant and Beneficiary Information

The following chart shows the number of participants and beneficiaries covered by the Plan on the last day of the Plan Year and the two preceding plan years. The numbers for the Plan Year reflect the plan administrator’s reasonable, good faith estimate.

Number of participants and beneficiaries on last day of relevant plan year	2024 Plan Year*	2023 Plan Year	2022 Plan Year
1. Last day of plan year	March 31, 2025	March 31, 2024	March 31, 2023
2. Participants currently employed	13,117	13,118	12,949
3. Participants and beneficiaries receiving benefits	12,830	12,573	12,367
4. Participants and beneficiaries entitled to future benefits (but not receiving benefits)	5,895	5,786	5,786
5. Total number of covered participants and beneficiaries (Lines 2 + 3 + 4 = 5)	31,842	31,477	31,102

* Participant counts as of March 31, 2025 are estimated.

Funding & Investment Policies

Funding Policy

Every pension plan must establish a funding policy to meet its objectives. The funding policy relates to how much money is needed to pay promised benefits. The Plan’s funding policy is to fund the Plan through contributions made by employers pursuant to collective bargaining agreements, and other agreements, with the unions that represent the Plan’s participants. Participant contributions are not permitted under the Plan and therefore are not a source of funding Plan benefits. The investment earnings on the contributions made to the Plan are also a source of funding.

Investment Policy

Pension plans also have investment policies. These generally are written guidelines or general instructions given to the Plan’s fiduciaries for making investment management decisions. The investment policy of the Plan is to manage the investments of the Plan with the primary focus being preservation of capital. Emphasis will be placed on participation with the fixed income and equity broad market averages during times of rising markets and preservation of capital during periods of market contraction. Additionally, given the decision to seek out and retain investment managers, it is the Plan’s desire to earn total returns (income plus capital gains) in excess of major indices of each asset class over a typical market cycle.

The portfolio will be rebalanced on a regular basis to bring the asset allocation of the Fund in line with the minimum and maximum ranges.

The performance objective of the Plan is to meet or exceed the Plan’s actuarial interest rate assumption of 6.75% on a fiscal year basis over a rolling five-year period.

Secondarily, the performance objective of the Plan is to outperform the risk-adjusted return net of fees of a composite mix outlined below. This objective should be met over a market cycle, typically defined as a period not less than three years or more than five years.

- 48% Barclays Capital U.S. Aggregate (Fixed Income, Infrastructure)
- 34% Wilshire 5000 Index (US Equity and Equity Alternative)
- 9% MSCI ACWI ex US (International Equity)
- 9% NCREIF (Real Estate)

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

	Asset Allocations	Percentage
1.	Cash (interest bearing and non-interest bearing)	1.81
2.	U.S. Government securities	3.18
3.	Corporate debt instruments (other than employer securities): <ul style="list-style-type: none"> • Preferred • All other 	0.00 11.35
4.	Corporate stocks (other than employer securities): <ul style="list-style-type: none"> • Preferred • Common 	0.00 5.18
5.	Partnership/ joint venture interests	10.40
6.	Real estate (other than employer real property)	12.04
7.	Loans (other than to participants)	0.00
8.	Participant loans	0.00
9.	Value of interest in common/ collective trusts	55.42
10.	Value of interest in pooled separate accounts	0.00
11.	Value of interest in 103-12 investment entities	0.00
12.	Value of interest in registered investment companies (e.g., mutual funds)	0.00
13.	Value of funds held in insurance co. general account (unallocated contracts)	0.62
14.	Employer-related investments: <ul style="list-style-type: none"> • Employer Securities • Employer real property 	0.00 0.00
15.	Buildings and other property used in plan operation	0.00
16.	Other	0.00

The average return on assets for the Plan Year was estimated to be 5.9%.

Right to Request a Copy of the Annual Report

Pension plans must file an annual report, called the **Form 5500**, with the U.S. Department of Labor. The Form 5500 includes financial and other information about these pension plans.

You can get a copy of your Plan's Form 5500:

- **Online:** Visit <https://www.efast.dol.gov/> to search for your Plan's Form 5500.
- **By Mail:** Submit a written request to your plan administrator.
- **By Phone:** Call 202-693-8673 to speak with a representative of the U.S. Department of Labor, Employee Benefits Security Administration's Public Disclosure Room.

The Form 5500 does not include personal information, such as your accrued benefits. For details about your accrued benefits, contact your plan administrator.

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by PBGC, below), the plan must apply to PBGC for financial assistance. PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

Benefit Payments Guaranteed by PBGC

Only vested benefits—those that you've earned and cannot forfeit—are guaranteed.

What PBGC Guarantees

PBGC guarantees "basic benefits" including:

- Pension benefits at normal retirement age.
- Most early retirement benefits.
- Annuity benefits for survivors of plan participants.
- Disability benefits for disabilities that occurred before the earlier of the date the plan terminated or the sponsor's bankruptcy date.

What PBGC Does Not Guarantee

PBGC does not guarantee certain types of benefits, including:

- A participant's pension benefit or benefit increase until it has been part of the plan for 60 full months. Any month in which the multiemployer plan was insolvent or terminated due to mass withdrawal does not count toward this 60-month requirement.
- Any benefits above the normal retirement benefit.
- Disability benefits in non-pay status.
- Non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Determining Guarantee Amounts

The maximum benefit PBGC guarantees is set by law. Your plan is covered by PBGC's multiemployer program. The maximum PBGC guarantee is \$35.75 per month, multiplied by a participant's years of credited service.

PBGC guarantees a monthly benefit based on the plan's monthly benefit accrual rate and your years of credited service. The guarantee is calculated as follows:

1. Take 100 percent of the first \$11 of the Plan's monthly benefit accrual rate.
2. Take 75 percent of the next \$33 of the accrual rate.
3. Add both amounts together.
4. Multiply the total by your years of credited service to determine your guaranteed monthly benefit.

Example 1: Participant with a \$600 Monthly Benefit and 10 Years of Service.

1. Find the accrual rate: $\$600/10 = \60 accrual rate.
2. Apply PBGC formula:
Take 100 percent of the first \$11 = \$11
Take 75 percent of the next \$33 = \$24.75
3. Add the two amounts together: $\$11 + \$24.75 = \$35.75$
4. Multiply by years of credited service: $\$35.75 \times 10 \text{ years} = \357.50

In this example, the participant's guaranteed monthly benefit is \$357.50.

Example 2: Participant with a \$200 Monthly Benefit and 10 Years of Service.

1. Find the accrual rate: $\$200/10 = \20 accrual rate.
2. Apply PBGC formula:
Take 100 percent of the first \$11 = \$11
Take 75 percent of the next \$9 = \$6.75
3. Add the two amounts together: $\$11 + \$6.75 = \$17.75$
4. Multiply by years of credited service: $\$17.75 \times 10 \text{ years} = \177.50

In this example, the participant's guaranteed monthly benefit is \$177.50.